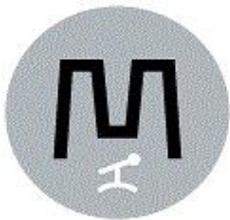




**MURRAY**  
CITY COUNCIL

# Council Meeting

## May 3, 2022



# Murray City Municipal Council

## Notice of Meeting

May 3, 2022

Murray City Center  
5025 South State Street, Murray, Utah 84107

### Meeting Agenda

5:45 p.m.    Committee of the Whole – Council Chambers  
Kat Martinez conducting

### Approval of Minutes

Committee of the Whole – April 5, 2022

### Discussion Items

1. Power Department Report. – Blaine Haacke (30 minutes)
2. Discussion on the Salt Lake Valley Public Order Unit Memorandum of Understanding. – Craig Burnett and Mark Richardson (10 minutes)

### Adjournment

The public may view the Council Meeting via the live stream at [www.murraycitylive.com](http://www.murraycitylive.com) or <https://www.facebook.com/Murraycityutah/>. Those wishing to have their comments read into the record may send an email by 5:00 p.m. the day prior to the meeting date to [city.council@murray.utah.gov](mailto:city.council@murray.utah.gov). Comments are limited to less than three minutes (approximately 300 words for emails) and must include your name and address.

6:30 p.m.    Council Meeting – Council Chambers  
Diane Turner conducting.

### Opening Ceremonies

Call to Order  
Pledge of Allegiance

### Approval of Minutes

Council Meeting – April 5, 2022

### Special Recognition

1. None scheduled

### Citizen Comments

Comments will be limited to three minutes, step to the microphone, state your name and city of residence, and fill out the required form.

**Consent Agenda**

None scheduled.

**Public Hearings**

None scheduled.

**Business Items**

1. Consider an ordinance amending Section 2.62.120 of the Murray City Municipal Code relating to employee holiday vacations. Robyn Colton presenting.

**Mayor's Report and Questions**

**Adjournment**

**NOTICE**

Supporting materials are available for inspection on the Murray City website at [www.murray.utah.gov](http://www.murray.utah.gov).

Special accommodations for the hearing or visually impaired will be made upon a request to the office of the Murray City Recorder (801-264-2663). We would appreciate notification two working days prior to the meeting. TTY is Relay Utah at #711.

Council Members may participate in the meeting via telephonic communication. If a Council Member does participate via telephonic communication, the Council Member will be on speaker phone. The speaker phone will be amplified so that the other Council Members and all other persons present in the Council Chambers will be able to hear all discussions.

On Thursday, April 28, 2022, at 1:00 p.m., a copy of the foregoing notice was posted in conspicuous view in the front foyer of the Murray City Center, Murray, Utah. Copies of this notice were provided for the news media in the Office of the City Recorder. A copy of this notice was posted on Murray City's internet website [www.murray.utah.gov](http://www.murray.utah.gov), and the state noticing website at <http://pmn.utah.gov>.



Jennifer Kennedy  
Council Executive Director  
Murray City Municipal Council



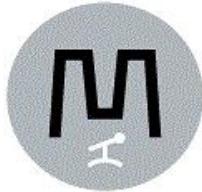
**MURRAY**  
CITY COUNCIL

# Committee of the Whole



MURRAY  
CITY COUNCIL

# Committee of the Whole Minutes



## MURRAY MUNICIPAL COUNCIL COMMITTEE OF THE WHOLE Meeting Minutes

**Tuesday, April 5, 2022  
Murray City Center**

5025 South State Street, Conference Room #107, Murray, Utah 84107

**Attendance:** Council Members and others:

Kat Martinez – Chair	District #1
Diane Turner – Vice Chair	District #4
Pam Cotter	District #2

Brett Hales	Mayor	Jennifer Kennedy	City Council Executive Director
Doug Hill	Chief Administrative Officer	Pattie Johnson	Council Administration
G.L. Critchfield	City Attorney	Brooke Smith	City Recorder
Tammy Kikuchi	Chief Communications Officer	Marci Williams	Park Center Director
Sena Vick	Aquatics Manager	Rob White	IT Director
Kim Sorensen	Parks and Recreation Director	Joey Mittelman	Fire Chief
Danny Astill	Public Works Director	Craig Burnett	Police Chief
Brenda Moore	Finance Director	Jared Hall	CED Division Supervisor
Cameron Kollman	IT	Residents	

**Excused:** Rosalba Dominguez – District #3  
Garry Hrechkosy – District #5

**Conducting:** Ms. Martinez called the meeting to order at 4:30 p.m.

**Approval of Minutes:** City Council Workshop - February 18, 2022 and Committee of the Whole - March 1, 2022. Ms. Turner moved to approve both sets of minutes. Ms. Cotter seconded the motion. All in favor 3-0.

**Discussion items:**

- **Ordinance amending section 12.24.180 of the Murray City Municipal Code related to fees for use of the Murray Park outdoor swimming pool.** – Mr. Sorensen discussed the draft ordinance which proposes a minor increase to daily admission fees for the Murray Park Aquatic Center, and a more substantial rise in cost for private party use. He said price increases were determined by comparing Murray Park fees with other public pools, and after the overall direct cost to the City for providing the rental service was reanalyzed. As a result, admission fees for youth and adults would see a \$1 increase; punch cards for youth and adults would increase \$10, but fees for seniors, children under age three and infants would remain the same. Because fees for renting the outdoor pool after-hours had not increased in over 10 years, the cost per hour for groups of 50 or less will jump from \$150 to \$450; and for any additional people (1-50) another fee of \$100 per hour would accrue instead of \$50. Mr. Sorensen said the new rental fee schedule would better cover the expense of staffing private

parties. He added that City employees are utilized for positions of supervisory, maintenance workers and lifeguards throughout the duration of any private party.

Ms. Martinez noted that membership to the Park Center included entrance to the outdoor pool. Mr. Sorensen confirmed the cost for Park Center membership would remain the same for now which includes outdoor pool use. Ms. Turner thought the City had been underselling the rental of the outdoor pool for some time. Mr. Sorensen agreed the increase should have occurred before now. Ms. Martinez said she had researched other pool rental prices and some of those fees were between \$400 – \$900 per hour depending on the location. Mr. Sorensen noted that the Parks Advisory Board discussed the increases that resulted in unanimous favor; the Council would consider the ordinance at the April 19, 2022 council meeting.

- **Ordinance enacting Section 12.24.135 of the Murray City Municipal Code relating to trespassing on golf course property.** – Mr. Sorensen explained the proposed ordinance was to prevent trespassing on the Murray golf course. The reason is due to the discovery of a personal gate that was installed in a residential fence that borders the golf course. The citizen was accessing the golf course privately after hours. Murray City Golf Superintendent, Mr. Carruth spoke to the citizen who is now in compliance and will no longer use the gate. The hope is that the ordinance will prevent other citizens from doing the same to their bordering fences and that it will provide a clear understanding that access to the golf course without permission is not allowed.

Ms. Turner asked if the City had existing trespassing ordinances that covered all City properties including the golf course. Mr. Sorensen said there were none. Mr. Critchfield explained State Law trespassing ordinances that require either posted signs or secure fencing to enforce the no trespassing statute. He clarified that the proposed ordinance was necessary for the City because all fencing around the golf course does not belong to Murray; fencing belongs to residents whose homes were constructed before the golf course was developed.

Mr. Sorensen confirmed there was no need to add signage for the proposed ordinance. Mr. Critchfield explained the City has posted clear signage in all of Murray City parks that indicate specific visiting hours, so using the park after a certain timeframe is a violation. Ms. Cotter wondered if the residents near the golf course would be notified by letter about the ordinance. Mr. Sorensen said no, but if another gate incident occurred City staff would address that situation also. Ms. Martinez asked if other trespassing instances occurred by rough trespassers on foot; and did any situation involve police. Mr. Sorensen said it has happened, but it is not a common problem.

- **Ordinance amending Sections 17.144.020 and 17.144.030 of the Murray City Municipal Code relating to permitted and conditional uses in the G-O (General Office) Zone.** – Mr. Hall stated that the proposed changes would only affect permitted and conditional uses in the G-O zone and not the standard requirements like buffering, setbacks, and height. He referenced the zoning map to point out where G-O zones are located throughout Murray and explained the intention is to help provide a wider variety of general office uses. Staff became interested in adjusting permitted and conditional land uses after they discovered vacant office inventory of 50% to 60% in most of the City's existing G-O building stock.

He compared the newer Professional-Office zone, which is more permissive and intense, with the G-

O that is a more suburban area with smaller buildings constructed in the 1960s to 1990. Many office buildings struggle with occupancy because older buildings have less than modern interior floor plans and design. The hope is that proposed changes will help repurpose buildings and ensure viability to keep good tenants for a longer period of time.

Proposed changes include moving beauty and barbering services and portrait photography from conditional use to permitted uses. Add commercial photography, shoe repair, massage therapy, life coaching, direct mail, advertising offices and watch and jewelry repair to permitted uses. And add locksmiths, camera and musical instrument repair, dry cleaning and body art and tattoo studios to conditional uses, which has not been allowed before.

He noted that after hearing the proposal, the planning commission voted 6-0 on February 17, 2022, to forward a recommendation of approval to the City Council. He confirmed findings that support the objectives in the General Plan and are consistent with the purpose of the G-O zone and the Murray Land Use ordinance. Staff also recommended approval.

Ms. Turner shared thoughts about locating body art and tattoo studios in G-O areas, and concern about tattoo shop signage near residential areas. Mr. Hall said tattoo businesses were placed in commercial developments and industrial zones in the past, but the profession has changed drastically over the last several years which was why staff favors having them in G-O. Currently, they are seen along State Street, in newer retail developments and in the Murray City Center District and Mixed-Use zones. He said in the G-O they would operate differently from those located on State Street because G-O City Code would limit hours of operation, appearance, and location of signs. The conditional use process would provide control to keep tattoo businesses unobtrusive in G-O areas. Ms. Cotter asked if dry cleaning businesses would only be for dropping off and picking up. Mr. Hall confirmed the actual dry-cleaning process would not occur in G-O office buildings. Ms. Martinez appreciated flexibility added to G-O which would help keep older office buildings thriving longer.

- **Resolution authorizing the execution of a renewal of the agreement for auditing services with HBME, LLC.** – Ms. Moore said HBME has been the City's internal auditor for the last three years. Originally HBME was selected in 2019, the contract was approved by the City Council and includes a two-year renewal option after three years. The contract is set to expire in June, so Ms. Moore requested an extension of the contract for another two years. She said after three years Mr. Wood is very familiar with the way she oversees and organizes the City's finances. Mr. Wood assists with financial statements and provides forms and formats regarding the budget process, so continuing with HBME would make the next two budget cycles a quick and easy process.

Ms. Moore explained after this two-year extension, the selection process for a new auditor would begin in December 2023. She acknowledged a slight increase in some of the fees, but most other charges would remain the same.

Ms. Turner stated she thought HBME had done a good job for the City. Ms. Cotter thought there was value in having a good relationship with Mr. Wood who would also undergo an audit for his work; and with no indication of concern from Ms. Moore, the City should continue with HBME. Ms. Martinez agreed.

- **Resolution establishing the spending plan framework for the City's allocation of American Rescue Plan Act (ARPA) funds and electing the standard allowance under ARPA for the reduction in revenue due to the COVID-19 Public Health Emergency.** – Ms. Moore reported that in response to the pandemic the City would receive a total of \$5,789,356 from the Coronavirus State and Local Fiscal Recovery Fund. As she prepares the FY 2023 budget, she would need to include how ARPA funds would be spent. Suggested allocations were previously presented to Mayor Hales, who agreed to the proposed spending plan.

Because ARPA money can only be spent in certain ways on specific things, she clarified eligible use categories which are public sector revenues, public health and economic response, premium pay for essential workers, and water, sewer, and broadband infrastructure. She explained guiding principles for spending ARPA funds because funding is for one-time money to be used on one-time expenditures. Funds should be used on long lasting projects and use of funding should be simple and easy to understand and track. The use of funds should benefit as many citizens as possible, whether directly or indirectly. Money should not be programmed for anything that would create ongoing expenses. As a result, the following proposed outline for spending was presented:

- \$1,000,000 to improve the City's wastewater system
- \$1,000,000 to improve the City's stormwater system.
- \$3,700,000 would be classified as lost revenue and allocated to the CIP (Capital Improvement Projects) Fund.

Mayor Hales said allocating ARPA money to the CIP would fund many projects that benefit all citizens in some manner. Ms. Moore agreed and asked if there was additional input from the council who would consider the resolution during the April 19, 2022 council meeting.

- **National League of Cities Conference Reports.** – Ms. Martinez, Ms. Cotter and Ms. Turner shared their experiences and learning opportunities gained from attending the 2022 NLC Conference held in Washington, D.C.

**Adjournment:** 5:28 p.m.

**Pattie Johnson**  
**Council Office Administrator III**



MURRAY  
CITY COUNCIL

# Discussion Items



MURRAY  
CITY COUNCIL

# Discussion Item #1



**MURRAY**

# Murray City Council

## Power Department Report

### Council Action Request

**Committee of the Whole**

Meeting Date: May 3, 2022

<b>Department Director</b> Blaine Haacke General Manager	<b>Purpose of Proposal</b> Monthly Department Report
<b>Phone #</b> 801-264-2715	<b>Action Requested</b> Information only.
<b>Presenters</b> Blaine Haacke	<b>Attachments</b>
	<b>Budget Impact</b> None
	<b>Description of this Item</b> The Power Department will provide an update on their department.
<b>Required Time for Presentation</b> 30 Minutes	
<b>Is This Time Sensitive</b> Yes	
<b>Mayor's Approval</b>	
<b>Date</b> April 20, 2022	



MURRAY  
CITY COUNCIL

# Discussion Item #2



# Police Department

## Salt Lake Valley Public Order Unit

**MURRAY**

### Council Action Request

**Committee of the Whole**

Meeting Date: May 3, 2022

<b>Department</b> Director Craig Burnett	<b>Purpose of Proposal</b> MOU for Salt Lake Valley Public Order Unit
<b>Phone #</b> 801-264-2613	<b>Action Requested</b> Present a brief presentation of the MOU and Unit.
<b>Presenters</b> Craig Burnett Mark Richardson	<b>Attachments</b> MOU will be available at meeting
<b>Required Time for Presentation</b> 10 Minutes	<b>Budget Impact</b> There is a slight chance it could impact the overtime budget but not likely.
<b>Is This Time Sensitive</b> Yes	<b>Description of this Item</b> Brief discussion of MOU and potential budget impacts.
<b>Mayor's Approval</b>	
<b>Date</b> April 18, 2022	

RESOLUTION NO. \_\_\_\_\_

A RESOLUTION AUTHORIZING THE EXECUTION OF A MEMORANDUM OF UNDERSTANDING BETWEEN COTTONWOOD HEIGHTS CITY, SOUTH SALT LAKE CITY, WEST JORDAN CITY, THE UTAH HIGHWAY PATROL, DRAPER CITY, SANDY CITY, RIVERTON CITY, BLUFFDALE CITY, WEST VALLEY CITY, MURRAY CITY, THE UTAH COUNTY SHERIFF'S OFFICE, UTAH TRANSIT AUTHORITY, THE UNIVERSITY OF UTAH, HERRIMAN CITY, AND SOUTH JORDAN CITY (the "Parties") TO ESTABLISH THE SALT LAKE VALLEY REGIONAL PUBLIC ORDER UNIT.

WHEREAS, Title 11, Chapter 13, of the Utah Code provides that two or more public agencies may, by agreement, jointly exercise any power common to the contracting parties for joint undertakings and services; and

WHEREAS, the Parties each have their own Public Protection Unit or Public Order Unit (POU) concerned with preserving the public peace, preventing crime, arresting offenders, and protecting the rights of persons and property; and

WHEREAS, the Parties desire that their various POUs work together as a team under certain circumstances for the purpose of working cooperatively to enhance efficiency in law enforcement operations in the Salt Lake Valley; and

WHEREAS, the Parties desire to enter into a Memorandum of Understanding ("MOU") to establish mutually agreed upon standards for equipment, training, deployment, and participation in the Salt Lake Valley Regional Public Order Unit (SLVR POU); and

WHEREAS, the coordinated efforts of the SLVR POU will help preserve public peace, prevent crime, and protect the rights of persons and property throughout the Salt Lake Valley; and

WHEREAS, the efforts of the SLVR POU is beneficial to the Parties and the citizens of Salt Lake County.

NOW, THEREFORE, BE IT RESOLVED by the Murray City Municipal Council that:

1. It does hereby approve the execution of a Memorandum of Understanding between Cottonwood Heights City, South Salt Lake City, West Jordan City, The Utah Highway Patrol, Draper City, Sandy City, Riverton City, Bluffdale City, West Valley City, Murray City, The Utah County Sheriff's Office, the Utah Transit Authority, the University of Utah, Herriman City, and South Jordan City to establish the Salt Lake Valley Regional Public Order Unit in a form substantially the same as that attached hereto; and

2. The City's participation in the SLVF POU is in the best interest of the City; and

3. Mayor Brett A. Hales is hereby authorized to execute the Memorandum of Understanding on behalf of the City and to act in accordance with its terms.

DATED this \_\_\_\_ day of \_\_\_\_\_, 2022.

MURRAY CITY MUNICIPAL COUNCIL

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Kat Martinez, Council Chair

ATTEST:

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Brooke Smith, City Recorder

**MEMORANDUM OF UNDERSTANDING**  
**To Establish**  
**THE SALT LAKE VALLEY REGIONAL PUBLIC ORDER UNIT**

All parties, as identified in Attachment A, who sign this Memorandum of Understanding (MOU), enter into this MOU for the purpose of coordinating law enforcement services throughout the Salt Lake Valley.

All Parties to this MOU have a Public Protection Unit or Public Order Unit (POU) concerned with preserving the public peace, preventing crime, arresting offenders, and protecting the rights of persons and property. The Parties desire that the POUs work as a team pursuant to this MOU under appropriate circumstances for the purpose of obtaining maximum efficiency in cooperative law enforcement operations.

The purpose of this MOU is to set forth mutually agreed upon standards for equipment, training, and deployment for all POUs subject to this MOU. The Parties agree that the POUs in the Salt Lake Valley, which will work cooperatively pursuant to this MOU, will be known as the Salt Lake Valley Regional Public Order Unit (SLVR POU). It will be composed of Salt Lake Valley POUs and governed by an executive committee and sub-executive committee.

DPS is authorized to enter into this MOU pursuant to Utah Code § 53-8-107. All parties are authorized to enter into this MOU pursuant to Utah Code § 11-13-202, Agreements for Joint or Cooperative Undertaking.

The Parties therefore agree as follows:

**SECTION I. SCOPE OF SERVICES**

The Parties shall coordinate and provide assistance to each other under this MOU subject to each Party's available resources. If a Party determines it has available resources, it may provide personnel, equipment, transportation, communication, and other resources subject to the requirements of this MOU.

**A. ORGANIZATION**

- (1) The SLVR POU shall be composed of the agencies listed on Attachment A.
- (2) The SLVR POU will be managed by an Executive Committee consisting of representatives of departments listed on Attachment B, selected by their own agencies. The Executive Committee shall have the responsibility to create or modify the structure of the SLVR POU and establish equipment and training standards for the three POU levels.
- (3) Sub-Executive Committee: A Sub-Executive Committee shall consist of the platoon commanders of each Party's POU. The Sub-Executive platoon commanders, who will be selected by their own agency, will lead and make decisions for their respective platoons.

- (4) Each platoon will include Level One resources, which the Executive Committee will add to platoons as necessary, so each platoon has adequate resources.

## **B. DEPLOYMENT CRITERIA**

All platoons must meet certain training and equipment standards to be deployable. Minimum requirements for deployable status are as follows, subject to modification by the Executive Committee:

- (1) Level 1 POU officers meet minimum training standards as required by the Executive Committee. Attendance is subject to verification by the platoon commander. All Level 1 officers must comply with equipment standards set forth in Attachment C.
- (2) Level 3 POU resources must meet minimum training standards as required by the Executive Committee and shall review equipment recommendations, all set forth in Attachment D.
- (3) Level 3 POU must recertify once per year through a course identified by the Executive Committee, set forth in Attachment E, to be in a deployable status.
- (4) Level 3 POU is the identical to a mobile field force.

## **C. REQUESTS FOR ASSISTANCE**

The process for requesting assistance shall be as follows:

- (1) The Chief or Head of Agency requiring assistance will contact its own platoon commander. Requests for additional platoons and resources will be made by the platoon commander over the incident.
- (2) A POU shall be responsible for any incidents involving crowd management within the POU's jurisdiction, unless the incident is deemed unlawful by the department head of the originating agency.
- (3) Once the originating agency/department head determines the gathering is unlawful, the responsibility for crowd control and tactics will be the responsibility of the platoon commander over that jurisdiction.

## **SECTION II. RESPONSIBILITY FOR DAMAGES.**

The Parties to this MOU are governmental entities as defined in the Utah Governmental Immunity Act found in Title 63G Chapter 7 of the Utah Code Ann. Nothing in this MOU shall be construed as a waiver by any party of any rights, limits, protections or defenses provided by any governmental immunity statutes including the foregoing. Nor shall this MOU be construed, with respect to third parties, as a waiver of any governmental immunity to which a party to this MOU is otherwise entitled. Subject to the various governmental immunity laws, each party will defend any lawsuit brought against it and there is no indemnity between the parties. In addition, the Parties shall not be considered employees of the other Party, and this MOU shall not be construed to create a relationship of employer-employee or principal and agent, or to create any liability for one Party with respect to any liabilities or obligations of the other Party.

### **SECTION III. FINANCING**

- (1) Each Party shall establish and provide for payment of the costs and expenses of performances of its obligations undertaken pursuant to this MOU within its lawful methods of financing. However, if either party's performance under this MOU depends upon the appropriation of funds by a legislative body and the legislative body fails to appropriate the necessary funds for performance of duties under this MOU, the Party may terminate the MOU by written notice to the other Party with no further obligation.
- (2) None of the benefits provided by any party to its employees, including but not limited to worker's compensation insurance, health insurance and unemployment insurance, are available to the employees, agents, or servants of the other party.
- (3) There is no financing of a joint or cooperative undertaking and no budget shall be established or maintained. No interlocal entity is established by this MOU

### **SECTION IV. DURATION.**

This MOU shall remain in full force and effect from the date of the execution of the last signature until midnight, September 1, 2026, unless otherwise agreed upon by the Parties in writing.

### **SECTION V. MODIFICATION**

This MOU may only be modified by written agreement of all Parties. Attachments to this MOU may be modified at any time by written addendum signed by all Parties. The Attachments are severable from the MOU and severance of or modifications to the Attachments will have no effect on the validity of the MOU.

### **SECTION VI. TERMINATION**

Any Party to this MOU may terminate its MOU with or without cause, upon seventy-two (72) hours prior written notice being given all Parties. The notice shall be delivered either by personal delivery or certified mail to the non-moving party. Upon such termination, all property not owned by a terminating Party which is in its custody or possession shall be forthwith returned to the Party owning the same or to whom possession shall be given.

### **SECTION VII. MISCELLANEOUS.**

- (1) Appropriate officials of the Parties may promulgate such written operational procedures in implementation of this Agreement as necessary.
- (2) This MOU may be executed in two or more counterparts through the exchange of electronic or facsimile signatures, each of which will be an original and, together, will constitute one and the same agreement. A signed copy of this Agreement delivered by email, facsimile, or other means of electronic transmission shall be deemed to have the same legal effect as delivery of an original signed copy of this MOU.
- (3) The Recitals set forth above and all exhibits to this MOU are incorporated herein to the same extent as if such items were set forth herein in their entirety within the body of this MOU.

(4) The signatories hereto represent that they have the authority to enter into this MOU.

FOR: THE UTAH DEPARTMENT OF PUBLIC SAFETY

Dated:

Jess L. Anderson, Commissioner, Utah Department of Public Safety

Approved as to form:

on \_\_\_\_\_ by \_\_\_\_\_

Andrew Hale, Assistant Attorney General, Counsel for the Utah Department of Public Safety

## **ATTACHMENT A**

- a. Cottonwood Heights Police Department
- b. South Salt Lake Police Department
- c. West Jordan Police Department
- d. Salt Lake City Police Department
- e. Utah Highway Patrol
- f. Draper City Police Department
- g. Sandy City Police Department
- h. Riverton Police
- i. Bluffdale Police
- j. West Valley City Police
- k. Murray Police
- l. Utah County Sheriff's Office
- m. Utah Transit Authority Police
- n. University of Utah Police
- o. Herriman Police
- p. South Jordan Police Department

# **Attachment B**

## **Executive Committee**

The Executive Committee shall be comprised of one representative from each agency identified below:

- UHP
- Unified Police Department
- West Valley City Police Department
- Salt Lake City Police Department
- Cottonwood Heights Police Department
- West Jordan Police Department
- South Salt Lake Police Department

# Attachment C

## Level 1 Equipment

**Helmet:** Argus 17T or APH05

- Manufacturer- Argus
- Model- APH05 or 017T
- Platoon Leader- Yellow helmet
- Squad Leader- White helmet
- Team Members- Blue helmet

## **Merino Wool**

- Manufacturer- Armadillo
- Balaclava
- Men's Bottoms Model- Johnnies
- Men's Top Model- Panther
- Women's Bottom Model- Jillies
- Women's Top Model- Artemis
- Socks- Reputable merino wool

## **Personal Protective Equipment**

- Manufacturer- Scorpion
- SHP/ Arm Public Order Shoulder/ Upper Arm Guard
- FRM/040 Polyethylene Foam Public Order Forearm/ Elbow Guard
- Public Order Male Groin Guard
- Public Order Female Groin Guard
- Public Order Thigh Guard THG/ 050
- SHN/ 100 Public Order Knee/ Shin Guard
- Polycarbonate Public Order Solo Shield
- Clear Polycarbonate Public Order Interlocking Shield (4')
- Public Order Interlocking Long 6' Shield

## **Boots**

- Manufacturer- Original Swat
- Public Order Boot- Style 114031

## **Outer Protective Layer**

- Manufacturer- Yaffy
- 771 Flame-Resistant Public Order Jacket
  - Lightweight Material- 1241
  - Heavyweight Material- 1250/ 1254
- 460 Flame-Resistant Public Order Pant
  - Lightweight Material- 1241
  - Heavyweight Material- 1250/ 12554

## **Gloves**

- Manufacturer- Mehler Law Enforcement
- Monza Zoom Plus Anti-Riot Glove

## **Plate Carrier**

- Manufacturer- First Spear
- Model- Strandhogg

## **Suspender System**

- Manufacturer- First Spear
- Suspender System for
  - Firearm
  - Magazine Pouch
  - Night Stick
  - Gas Mask
  - Fire Extinguisher

## **Fire Extinguisher**

- Manufacturer- Amerex
- Weight- 1.4 lbs
- Chemical Compound- Halotron

## **Gas Mask**

- Manufacturer- Avon
- Model- FM53
- Communications attachment

# **Attachment D**

## **Level 3 Certification and Equipment**

### **Initial Training:**

The initial training to be certified as a level 3 Public Order Officer is 8 hours. This training must be conducted by a certified instructor.

### **Equipment:**

#### **Level 3:**

- Argus 017T Helmet
- Scorpion Polycarbonate Public Order Solo Shield

#### **Level 3 Plus:**

- Argus 017T Helmet
- Scorpion Polycarbonate Public Order Solo Shield
- Nightstick

#### **Additional Optional Equipment**

- Gloves
- Gas Mask

# **Attachment E**

## Level 3 Recertification

- Recertification must be completed annually
- 4 hour recertification



MURRAY  
CITY COUNCIL

# Discussion Item #3



# City Council

## ARPA Funds Discussion

**MURRAY**

### Council Action Request

**Committee of the Whole**

Meeting Date: May 3, 2022

<b>Department Director</b> Jennifer Kennedy	<b>Purpose of Proposal</b> Council members will discuss ARPA Funds
<b>Phone #</b> 801-264-2622	<b>Action Requested</b> Information Only
<b>Presenters</b> Kat Martinez	<b>Attachments</b> None
	<b>Budget Impact</b> None
	<b>Description of this Item</b> Council members will discuss their ideas on the best ways to spend the ARPA Funds the City has received from the Federal Government.
<b>Required Time for Presentation</b> 60 Minutes	
<b>Is This Time Sensitive</b> No	
<b>Mayor's Approval</b>	
<b>Date</b> April 20, 2022	



**MURRAY**  
CITY COUNCIL

# Adjournment



**MURRAY**  
CITY COUNCIL

# **Council Meeting**

## **6:30 p.m.**

**Call to Order**

**Pledge of Allegiance**



MURRAY  
CITY COUNCIL

# Council Meeting Minutes

# **Murray City Municipal Council Chambers**

## **Murray City, Utah**

**DRAFT**

**Tuesday, April 5<sup>th</sup>, 2022**

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The Murray City Municipal Council met on Tuesday, April 5<sup>th</sup>, 2022, at 6:30 p.m. (or as soon as possible thereafter) for a meeting held in the Murray City Council Chambers, 5025 South State Street, Murray, Utah.

The public was able to view the meeting via the live stream at [www.murraycitylive.com](http://www.murraycitylive.com) or <https://www.facebook.com/Murraycityutah/>. A recording of the City Council meeting can be viewed [HERE](#).

**Council in Attendance:**

Kat Martinez	District #1– Conducting
Pamela Cotter	District #2
Rosalba Dominguez	District #3 - Excused
Diane Turner	District #4
Garry Hrechkosy	District #5 - Excused
Jennifer Kennedy	Council Director
Patti Johnson	Council Office Administrator III

**Administrative Staff in Attendance:**

Brett Hales	Mayor
Doug Hill	Chief Administrative Officer
Tammy Kikuchi	Chief Communication Officer
GL Critchfield	City Attorney
Brooke Smith	City Recorder
Brenda Moore	Finance and Administration Director
Craig Burnett	Police Chief
Joey Mittelman	Fire Chief
Danny Astill	Public Works Director
Ben Ford	Wastewater Superintendent
Jared Hall	Community and Economic Development Director
Rob White	IT Director
Cameron Kollman	IT Technician

**Others in Attendance:**

Darin Bird	Lawrence Horman	Clark Bullen	Rini (Relena) Pattison
Sam Sawik	Isaac Gram	Sheri VanBibber	Charles Turner

**Opening Ceremonies**

Call to Order – Council member Martinez called the meeting to order at 6:30 p.m. Excused from the Council is Rosalba Dominguez with District #3 and Garry Hrechkosy with District #5.

Pledge of Allegiance – The Pledge of Allegiance was led by Sheri VanBibber.

**Approval of Minutes**

February 15, 2022  
March 1, 2022

**MOTION**

Councilmember Cotter moves to approve the minutes. The motion was SECONDED by Councilmember Turner.

*Council roll call vote:*

*Ayes: Councilmember Cotter, Councilmember Turner, Councilmember Martinez*

*Nays: None*

*Abstentions: None*

*Excused: Councilmember Dominguez, Councilmember Hrechkosy*

*Motion passed 3-0*

**Special Recognition**

- 1. Consider a Joint Resolution of the Mayor and Municipal Council of Murray City, Utah Declaring Friday, May 6, 2022, as Murray Arbor Day.**

Presenting: Brett A. Hales, Mayor

Representative: Darin Bird, Shade Tree and Beautification Commission member

Resolution # R22-16

Mayor Hales read Joint Resolution number R22-16 into the record declaring Friday, May 6, 2022, as Murray Arbor Day.

**MOTION**

Councilmember Turner moves to adopt the Joint Resolution. The motion was SECONDED by Councilmember Cotter.

*Council roll call vote:*

*Ayes: Councilmember Cotter, Councilmember Turner, Councilmember Martinez*

*Nays: None*

*Abstentions: None*

*Excused: Councilmember Dominguez, Councilmember Hrechkosy*

*Motion passed 3-0*

The Mayor presented the Joint Resolution to Darin Bird, Shade Tree, and Beautification member.

Darin Bird thanked the City Council and Mayor for the opportunity to represent the Shade Tree Commission and reminded the council that Murray City was the first city in Utah to join Tree City USA. He invited the council and public to the Arbor Day celebration held at the Murray City amphitheater scheduled on Friday, May 6<sup>th</sup> at noon.

**2. Consider a Joint Resolution of the Mayor and Municipal Council of Murray City, Utah in support of the Murray Exchange Club by recognizing and declaring April 2022 as Child Abuse Prevention Month.**

Presenting: Mayor Brett A. Hales

Representative: Sheri VanBibber

Resolution number: R22-15

Mayor Hales read into the record Resolution number R22-15.

**MOTION**

Councilmember Cotter moves to adopt the Joint Resolution. The motion was SECONDED by Councilmember Turner.

*Council roll call vote:*

*Ayes: Councilmember Cotter, Councilmember Turner, Councilmember Martinez*

*Nays: None*

*Abstentions: None*

*Excused: Councilmember Dominguez, Councilmember Hrechkosy*

*Motion passed 3-0*

Mayor Hales thanked the Exchange Club for all they do throughout the community. He presented the Joint Resolution to Sheri VanBibber, Murray Exchange Club.

Sheri VanVibber thanked the City Council and Mayor for the opportunity to represent the Murray Exchange Club. She introduced two representatives from the Murray Exchange Club and what the clubs do to help the community.

**Citizen Comments**

The meeting was open for public comment.

Lawrence Horman

Introduced his companion animal (dog) to the Council. He wanted to educate the council about pets ownership in the homeless population and explain why some homeless individuals have companion animals.

Rini (Relena) Pattison

Rini shared that the State of Utah is currently designing a new State Flag and requested that Murray City also participate in this event and design a city flag.

Clark Bullen

Supports the idea of a city flag and suggested that it should be unveiled during Fun Days. Bullen also shared that he watched the Committee of the Whole meeting earlier today and has been thinking about the 3.5 million ARPA funds that are being reserved for a rainy day. He shared that several people are living paycheck to paycheck right now and wonders if that 3.5 million could be used to ease the burden of higher sewer rates and other various programs in the city. If it could, it could make a significant impact on many families.

Beverly Crangle

Requested city leaders make Vine Street a safer place for walking and biking commuters. Although there are several speed bumps and steel plates have been installed, drivers still speed on Vine Street. She shared some ideas that she would like the city to take the initiative to make Vine Street safer.

No additional comments were given, and the open public comment period was closed.

**Consent Agenda**

None Scheduled

## Public Hearings

Staff, sponsor presentations, and public comments will be given prior to Council action on the following matter. The Council Meeting Agenda Packet can be found [HERE](#).

### 1. Consider an ordinance amending the City's Fiscal Year 2021-2022.

[Presentation: Brenda Moore, Director of Finance and Administration](#)

[PowerPoint Presentation: Attachment A - Fiscal Year 2022 Budget Opening # 3](#)

[Committee of the Whole presentation March 8, 2022](#)

[Ordinance: O22-16](#)

#### Presentation

Brenda Moore shared a PowerPoint with the purpose of the proposed ordinance is to amend the City's Fiscal Year 2021-2022.

It was proposed that the Fiscal Year 2021-2022 budget be amended as follows:

1. Receive and appropriate the following grants and/or reimbursements in the General Fund with no financial impact:
  - a. \$5,000 Utah Department of Public Safety Alcohol and Drug Fee (ADF) Committee grant for an in-car camera system, and;
  - b. \$160,000 from Salaries and Benefits in the building department to operations professional services in the building department, and;
  - c. \$44,167 from Non-departmental Miscellaneous expense to Debt Service interest expense for the interest payment on the 2021 sales tax bond.
2. In the Capital Project Fund appropriate \$200,000 from reserves for new seating at the amphitheater.
3. Receive and appropriate the following grants and/or reimbursements in the Wastewater Fund with no financial impact:
  - a. Receive \$1,000,000 from the American Rescue Plan Act (ARPA) State & Local Fiscal Recovery Fund (SLSRF) receipts and appropriate to infrastructure projects, and;
  - b. Receive \$60,000 from Impact Fee receipts and appropriate to salaries and benefits.
4. The Storm Water Fund appropriates \$50,000 from reserves for the Walden Meadows stormwater projects.
5. Authorize the Director of Finance and Administration to transfer any amount the transportation sales tax revenue is above budget to the Capital Projects Fund at the close of the fiscal year 2021-2022 and adjust the budget accordingly.

6. Authorize the Director of Finance and Administration to transfer any amount of unallocated ARPA funds received to the Capital Projects Fund at the close of the fiscal year 2021-2022 and adjust the budget accordingly.
7. Authorize the Director of Finance and Administration to transfer any amount from the General Fund to the Capital Projects Fund at the close of the fiscal year 2021-2022 which exceeds a 26% fund balance as determined by Utah Code Ann section 10-6-116 and adjust the budget accordingly.

### **Citizen Comments**

The public hearing was open for public comment.

Beverly Crangle

Beverly Crangle shared information about a report she heard about how shoplifting has increased in small businesses. She has concerns with the park fees increasing and wonders if some ARPA funds could be used to reduce the cost of swimming so children and teens have a fun activity and a safe place to go during the summer.

No additional comments were given, and the public hearing was closed.

### **MOTION**

Councilmember Turner moves to adopt the ordinance. The motion was SECONDED by Councilmember Cotter.

*Council roll call vote:*

*Ayes: Councilmember Cotter, Councilmember Turner, Councilmember Martinez*

*Nays: None*

*Abstentions: None*

*Excused: Councilmember Dominguez, Councilmember Hrechkosy*

*Motion passed 3-0*

**2. Consider a resolution approving the 2021 Municipal Wastewater Planning Program (MWPP) Report**

**Presentation: Ben Ford and Danny Astill**

**PowerPoint Presentation: Attachment B - MWPP**

**Resolution R22-17**

**Presentation**

Ben Ford shared a PowerPoint presentation about the purpose of the proposed resolution to approve the 2021 Municipal Wastewater Planning Program Report. The report presented tonight is a requirement of Murray City's wastewater collections system operating permit and a condition of receiving any State of Utah, Division of Water Quality financial assistance loans (for example Central Valley Water Reclamation Facility).

The report provides information about the following:

- The overall condition of the Wastewater collections system
- Average yearly users charges
- The financial health of our wastewater fund
- Written Management Plan and if we are in compliance
- Capacity Assurance Plan or Wastewater Master Plan with hydraulic modeling of our collection's system as part of that plan.

### **Citizen Comments**

The public hearing was open for public comment.

No comments were given, and the public hearing was closed.

### **MOTION**

Councilmember Cotter moves to adopt an ordinance. The motion was SECONDED by Councilmember Turner.

*Council roll call vote:*

*Ayes: Councilmember Cotter, Councilmember Turner, Councilmember Martinez*

*Nays: None*

*Abstentions: None*

*Excused: Councilmember Dominguez, Councilmember Hrechkosy*

*Motion passed 3-0*

### **Business Item**

**1. Consider a resolution approving the mayor's appointment of a representative to the NeighborWorks Governing Board**

*Presentation: Mayor Brett A. Hales*

*Proposed Representative: Jared Hall, Community, and Development Director*

*Resolution R22-18*

**Presentation**

Mayor Hales shared that the city approved an agreement with Neighborworks of Salt Lake (Resolution 22-11 and 22-13), continuing their mutual, ongoing relationship in providing services for affordable housing. As a part of that agreement, the city has a representative on the Neighborworks Governing Board. Mayor Hales recommended Jared Hall, Community & Economic Development Director as the City's representative member of the Neighborworks Governing Board.

**MOTION:** Councilmember Turner moved to adopt the resolution. The motion was SECONDED by Councilmember Cotter.

*Council roll call vote:*

*Ayes: Councilmember Cotter, Councilmember Turner, Councilmember Martinez*

*Nays: None*

*Abstentions: None*

*Excused: Councilmember Dominguez, Councilmember Hrechkosy*

*Motion passed 3-0*

Councilmembers thanked Hall for representing the City on the Board.

Jared Hall thanked the Council for this opportunity, and he is excited to serve on this board.

**Mayor's Report and Questions**

Mayor Hales shared that he is currently reviewing the budget and was reminded that the Power Department gives roughly 4 million dollars to the city which lowers all property taxes for the entire city.

Council members shared thanks to the presenters and staff.

**Adjournment**

The meeting was adjourned at 7:27 p.m.

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[SEAL]

Brooke Smith, City Recorder

## Attachment A

### Fiscal Year 2022 Budget Opening # 3



# Fiscal Year 2022 Budget Opening # 3

Brenda Moore, Finance and Administrative Director  
April 5, 2022

## Items with no financial impact



(All General Fund unless indicated otherwise)

1. \$5,000 Utah Department of Public Safety ADF Grant for in-car camera system.
2. Reallocate \$160,000 from Building Department salaries and Benefits to Professional Services.
3. Reallocate \$44,167 from Non-departmental miscellaneous expense to Debt Service interest for interest payment on the HB244 Sales Tax Bond.

## Capital Projects Fund



Appropriate \$200,000 from reserves to replace the bench seats at the Amphitheater with stadium seating.

[Slide 2 of 2]

## Enterprise Funds



1. In the Wastewater Fund receive \$1,000,000 from the American Rescue Plan Act (ARPA) and allocate to infrastructure projects.
2. In the Wastewater Fund increase the Impact Fee revenue by \$60,000 and appropriate to salaries and benefits.
3. In the Storm Water Fund appropriate \$50,000 from reserves for the Walden Meadows project.

## Fiscal Year End Budget Housekeeping



Allow the Finance Director to transfer the following to the Capital Projects funds and adjust the budget accordingly:

1. Transportation Sales Tax which is above budget
2. ARPA Funds received and not spent
3. Any Funds necessary for the General Fund unassigned balance to stay near 26%

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## Any Questions?



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## Attachment B – MWPP

# Municipal Wastewater Planning Program (MWPP) Report Council Presentation

April 5<sup>th</sup> 2022

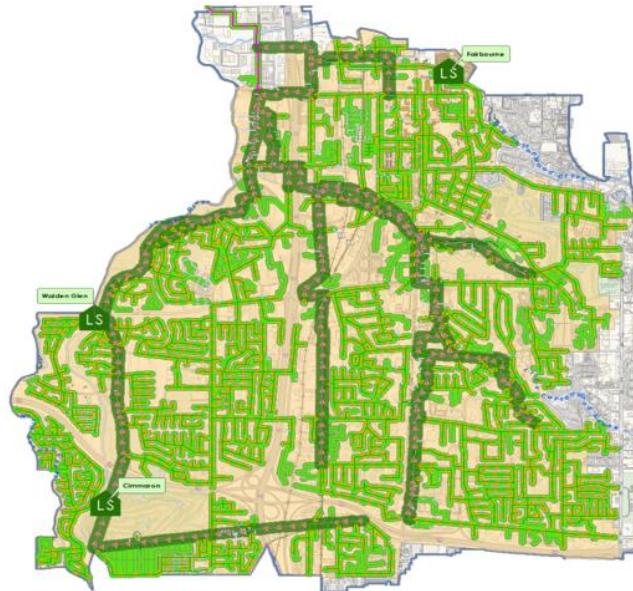
## MWPP Reporting Requirements

- Report is used to determine if the Utility is in compliance with discharge standards (UPDES permit)
- Report is a requirement for any state issued funding CVWRF loans
- General information about the utility/system overview and condition
- Financial overview of the utility fund
- System Maintenance
- Discharges (SSO) within the calendar year
- Operator information
- Sanitary Sewer Management Plan Evaluation and compliance
- Master Plan and Capacity Assurance Plan

## General Information

- Murray City collections system is classified as Collection Grade III system
- Collection system consists of 133.7 miles of pipe. Pipe size ranges from 6" to 42"
- System was first constructed in 1917
- 95 new residential and commercial connections in 2021, consisted of Wynwood Sub, Murray Cove, Fashion Creek CT.

The wastewater collection system consists of a network with over 133.7 miles of city owned pipes. The service area for the system is over 8 square miles and services over 9,600 residential and commercial connections.



Murray City has three wastewater lift stations within the collection system. These stations collect wastewater from lower elevation areas and pump up to a higher elevation so it can continue the gravity flow to the Central Valley Water Reclamation Facility. Combined these lift stations pump approximately 709,500 gallons per day and service approximately 2,600 homes and businesses.



## Financial Overview

- Revenues are maintained in a dedicated enterprise account.
- Sewer revenues are sufficient to cover operations and maintenance cost, with the implemented rate increase.
- Revenues will be sufficient to cover future CIP projects.
- Sewer fund maintains an adequate reserve fund.
- Annual average user charge for 2021 was \$463.32
- Impact fee charge of \$1372.00
- Utility has completed an impact fee study within the last five years.

## Discharge Sanitary Sewer Overflows (SSO)

- 0 Class 1 SSO within the calendar year. (effects more than five private structures, spill volume exceeding 5,000 gallons, public health risk, discharges to a water of the state.)
- One class 2 SSO occurred at 333 East Clark street causing a basement backup due to roots in the main line.(Non-significant SSO, does not meet the criteria of a Class 1)
- Line has since been root cut and treated. Added to the yearly root treatment list.
- Dukes Roots treated over 8,000 feet to prevent further root intrusion In 2021

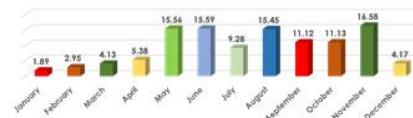
## System Cleaning 113.23 Miles cleaned for 2021

### System Cleaning

Murray city has two Vecta jet cleaning trucks. These trucks are out during business hours and also on emergency calls after hours. Each pipe is tracked using a Cityworks work order to ensure that the entire system has been cleaned.



Miles Cleaned Per Month



Miles of Wastewater Lines Cleaned  
(per year)



## CCTV Inspections 24.7 Miles televised for 2021

### CCTV Inspections

CCTV inspections are done on a routine schedule. The system is tracked using Cityworks work orders. Any defects found in the system are documented on a defect form as well as in the work order itself. The CCTV team also performs other duties such as wastewater taps for new connections, inspections and lift station maintenance and repairs.



2021 Miles of lines per month



Miles of Wastewater Lines TV'd  
(per year)



## Operator Information

- Direct Responsible Charge (DRC) operators are currently certified at the appropriate grade for the facility.
- Benjamin Ford listed as the chief DRC operator at the facility.
- 5 Grade IV DRC operators
- 2 Grade IV operators
- 2 Grade I operators



## Sanitary Sewer Management Plan Evaluation (SSMP)

- Type of assets management system used (GIS, City works, accounting software, etc.)
- SSMP was public noticed on 04/03/2015
- Plan includes 10 separate parts. This is the living document of how the division operates.
- Has an audit been conducted on any part of your SSMP. Required to audit a quarter of the plan each year. We conduct a full audit each year.
- Audit is conducted to determine the effectiveness of the plan, do any changes need to be made.
- (SOP's) Standard Operating Procedures were updated as part of the audit.

## Wastewater Master Plan Capacity Assurance Plan

- Latest Master Plan was conducted and completed in June of 2021 with Hansen Allen & Luce Engineering
- Plan identifies future CIP projects for the coming years
- Plan includes a Capacity Assurance plan which included hydraulic modeling of the collection system.
- Model triggers pipe capacity at 70%

## Narrative Evaluation

- Murray City collection system is in good operational condition.
- Existing trouble spot areas are identified and maintained on a weekly basis.
- Lines that have been identified for rehabilitation are on a list according to need.
- All 3 lift stations within the collection system are in good operational condition.

Questions ?

April 5<sup>th</sup> 2022



**MURRAY**  
CITY COUNCIL

# Citizen Comments

Limited to three minutes, unless otherwise approved by Council



**MURRAY**  
CITY COUNCIL

# Business Item



# Human Resources

## Juneteenth National Freedom Day

**MURRAY**

### Council Action Request

#### Council Meeting

Meeting Date: May 3, 2022

<b>Department Director</b> Robyn Colton	<b>Purpose of Proposal</b> To discuss an ordinance amending Section 2.62.120 of the Murray City Municipal Code to include Juneteenth
<b>Phone #</b> 801-264-2657	<b>Action Requested</b> Discussion
<b>Presenters</b> Robyn Colton	<b>Attachments</b> Proposed ordinance
<b>Required Time for Presentation</b> 10 Minutes	<b>Budget Impact</b> Estimated \$41,527 for in lieu of holiday wages for Police and Fire for 2022 only. Discussions are in progress with Police and Fire on how to minimize the budget impact.
<b>Is This Time Sensitive</b> No	<b>Description of this Item</b> Recognize Juneteenth National Freedom Day as a city holiday
<b>Mayor's Approval</b>	
<b>Date</b> March 29, 2022	

ORDINANCE NO. \_\_\_\_\_

AN ORDINANCE AMENDING SECTION 2.62.120 OF THE  
MURRAY CITY MUNICIPAL CODE RELATING TO EMPLOYEE  
HOLIDAY VACATIONS.

BE IT ENACTED BY THE MURRAY CITY MUNICIPAL COUNCIL:

*Section 1. Purpose.* The purpose of this ordinance is to amend Section 2.62.120 of the Murray City Municipal Code relating employee holiday vacations.

*Section 2. Amendments.* Section 2.62.120 of the Murray City Municipal Code shall be amended to read as follows:

**2.62.120: HOLIDAYS:**

A. Each regular full time employee in City service shall be granted holiday vacations at full pay in accordance with the following schedule:

New Year's Day: January 1

Martin Luther King Day: Third Monday in January

Presidents' Day: Third Monday in February

Memorial Day: Last Monday in May

**Juneteenth National Freedom Day: Third Monday in June**

Independence Day: July 4

Pioneer Day: July 24

Labor Day: First Monday in September

Veterans Day: November 11

Thanksgiving Day: Fourth Thursday in November

Day after Thanksgiving: Friday after Thanksgiving

Christmas Eve: December 24, the last four hours of an employee's workday. (When Christmas Eve day falls on a Friday, Saturday, or Sunday, the four-hour provision shall not apply.)

Christmas Day: December 25

3 employee appreciation days (*Effective through 12/31/22*)

**2 employee appreciation days (*Effective 1/1/23*)**

B. If ~~any of the above listed holidays~~ New Year's Day, Independence Day, Pioneer Day, Veterans Day, Christmas Eve or Christmas Day falls on a Saturday, all employees shall take the preceding Friday as the holiday, and if it falls on a Sunday, then all employees shall take the following Monday as the holiday.

C. The ~~three (3)~~ employee appreciation days may be taken as a day off work by each employee. Employee appreciation days may not be accumulated or used for any calendar year past December 31 of each year, and in no event will employees be allowed to receive pay in lieu of taking the ~~three (3)~~ employee appreciation days.

D. Eligible new hires are entitled to receive ~~up to three (3)~~ employee appreciation days (24 hours) the first year of employment based upon the following schedule:

*(Effective through 12/31/22)*

<b>Hire Date</b>	<b>Employee Appreciation Hours Available</b>
January 1 to March 31	24
April 1 to June 30	18
July 1 to September 30	12
October 1 to December 31	6

*(Effective 1/1/23)*

<b>Hire Date</b>	<b>Employee Appreciation Hours Available</b>
January 1 to March 31	16
April 1 to June 30	12
July 1 to September 30	8
October 1 to December 31	4

E. Employee appreciation hours are not available to part time employees.

F. Due to differences in shifts, employees in the Fire and Police Department will receive vacation and holidays as determined by the Fire and Police Chiefs respectively and approved by the Mayor.

*Section 3. Effective date.* This Ordinance shall take effect upon first publication.

PASSED, APPROVED AND ADOPTED by the Murray City Municipal Council on this \_\_\_\_\_ day of \_\_\_\_\_, 2022.

MURRAY CITY MUNICIPAL COUNCIL

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Kat Martinez, Chair

ATTEST:

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Brooke Smith, City Recorder

MAYOR'S ACTION: Approved

DATED this \_\_\_\_\_ day of \_\_\_\_\_, 2022.

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Brett A. Hales, Mayor

ATTEST:

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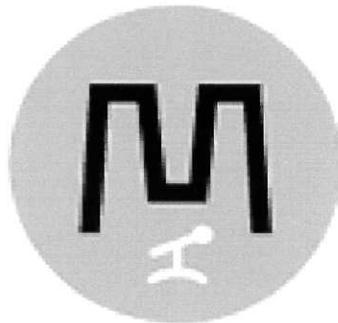
Brooke Smith, City Recorder

CERTIFICATE OF PUBLICATION

I hereby certify that this Ordinance, or a summary hereof, was published according to law on the \_\_\_\_\_ day of \_\_\_\_\_, 2022.

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Brooke Smith, City Recorder



MURRAY  
CITY COUNCIL

# Mayor's Report And Questions



**MURRAY**  
CITY COUNCIL

# Adjournment