



**MURRAY**  
CITY COUNCIL

# Council Meeting July 19, 2022



# Murray City Municipal Council Notice of Meeting

July 19, 2022

Murray City Center  
5025 South State Street, Murray, Utah 84107

## **Meeting Agenda**

**5:00 p.m.**      **Committee of the Whole** – Council Chambers  
Kat Martinez conducting

### **Approval of Minutes**

Committee of the Whole – June 21, 2022

### **Discussion Items**

1. Discussion on the recommendations from the Diversity and Inclusion Task Force. Kat Martinez (15 minutes)
2. Discussion on the MCCD Zone. Jared Hall (75 minutes)

### **Adjournment**

The public may view the Council Meeting via the live stream at [www.murraycitylive.com](http://www.murraycitylive.com) or <https://www.facebook.com/Murraycityutah/>. Those wishing to have their comments read into the record may send an email by 5:00 p.m. the day prior to the meeting date to [city.council@murray.utah.gov](mailto:city.council@murray.utah.gov). Comments are limited to less than three minutes (approximately 300 words for emails) and must include your name and address.

**6:30 p.m.**      **Council Meeting** – Council Chambers  
Kat Martinez conducting.

### **Opening Ceremonies**

Call to Order  
Pledge of Allegiance

### **Approval of Minutes**

Council Meeting – June 21, 2022

### **Special Recognition**

1. Murray City Council Employee of the Month, Joshua Wadsworth, Patrol Officer. Kat Martinez and Craig Burnett presenting.

### **Citizen Comments**

Comments will be limited to three minutes, step to the microphone, state your name and city of residence, and fill out the required form.

## **Consent Agenda**

None scheduled.

## **Public Hearings**

None scheduled.

## **Business Items**

1. Election of a City Council Member to serve as Budget and Finance Committee Vice-Chair for the remainder of calendar year 2022. Kat Martinez presenting.
2. Consider a resolution providing advice and consent to the Mayor's appointment of Russ Kakala as the City's Public Works Department Director. Mayor Hales presenting.

## **Mayor's Report and Questions**

## **Adjournment**

### **NOTICE**

Supporting materials are available for inspection on the Murray City website at [www.murray.utah.gov](http://www.murray.utah.gov).

Special accommodations for the hearing or visually impaired will be made upon a request to the office of the Murray City Recorder (801-264-2663). We would appreciate notification two working days prior to the meeting. TTY is Relay Utah at #711.

Council Members may participate in the meeting via telephonic communication. If a Council Member does participate via telephonic communication, the Council Member will be on speaker phone. The speaker phone will be amplified so that the other Council Members and all other persons present in the Council Chambers will be able to hear all discussions.

On Friday, July 15, 2022, at 9:00 a.m., a copy of the foregoing notice was posted in conspicuous view in the front foyer of the Murray City Center, Murray, Utah. Copies of this notice were provided for the news media in the Office of the City Recorder. A copy of this notice was posted on Murray City's internet website [www.murray.utah.gov](http://www.murray.utah.gov) and the state noticing website at <http://pmn.utah.gov>.



Jennifer Kennedy  
Council Executive Director  
Murray City Municipal Council



**MURRAY**  
CITY COUNCIL

# Committee of the Whole



**MURRAY**  
CITY COUNCIL

# Committee of the Whole Minutes



**MURRAY MUNICIPAL COUNCIL  
COMMITTEE OF THE WHOLE**  
Meeting Minutes

**Tuesday, June 21, 2022  
Murray City Center**

5025 South State Street, Council Chambers, Murray, Utah 84107

**Attendance:** Council Members and others:

Kat Martinez – Chair	District #1
Diane Turner – Vice Chair	District #4
Pam Cotter	District #2
Rosalba Dominguez	District #3
Garry Hrechkosy	District #5

Brett Hales	Mayor	Jennifer Kennedy	City Council Executive Director
Doug Hill	Chief Administrative Officer	Pattie Johnson	Council Administration
Tammy Kikuchi	Chief Communications Officer	Jared Hall	CED Director
G.L. Critchfield	City Attorney	Craig Burnett	Police Chief
Rob White	IT Director	Ben Horsley	Granite School District
Kim Sorensen	Parks and Recreation Director	Laura Brown	Deputy Recorder
Danny Astill	Public Works Director	Russ Kakala	Streets Superintendent
Brenda Moore	Finance Director	Ben Gray	IT
Steve Hogan	Granite School District	Sheri VanBibber	Murray Youth Gov/Chamber
Loran Pasalich	Murray Chamber	George Wilkinson	Murray Chamber
Stacy Pasalich	Murray Chamber	Roy Bartee	4800 Lofts
Anthony Fletcher	4800 Lofts		

**Conducting:** Ms. Martinez called the meeting to order at 4:30 p.m.

**Approval of Minutes:** Committee of the Whole – May 17, 2022 - Ms. Turner moved to approve. Mr. Hrechkosy seconded the motion. All in favor 5-0.

**Discussion Items:**

- **Murray Area Chamber of Commerce** – Ms. Cotter introduced Murray Chamber of Commerce board members and ambassadors in attendance, reported ribbon cutting ceremonies she attended and gave appreciation for all new businesses locating to Murray. She asked Ms. VanBibber to speak about the MYCC (Murray Youth Chamber of Commerce) and Murray Youth Council which is a group of 85 Murray students. Ms. VanBibber explained events and work projects the MYCC is involved with like homeless student outreach, the Utah 2022 Legislative Session, various internships, State apprenticeships, the Murray Children's Food Pantry, and the new Spartan Store. Last year students received \$14,000 in scholarship funding and \$6,000 this year. MYCC assisted at the Murray American Red Cross Blood

Donation Center, assembled rice packs for frontline workers at all Murray rehab centers and the Senior Center; and volunteered to help with Christmas needs for the Veterans Center. The annual Haunted Woods is a significant fundraiser that supports all MYCC projects, which raised \$20,000 last year in three nights. Ms. VanBibber noted that funding is given back to communities by way of supporting agencies like the YWCA, the South Valley Sanctuary, Taylorsville, and Midvale Family Shelters; and helps with scholarship funding for students.

- **GSD (Granite School District) Boundary Changes** – GSD Chief of Staff, Mr. Horsley said Murray families and students could be impacted by the boundary study they are conducting. As part of the legal process, GSD communities and elected officials were notified about the study as they potentially consolidate or close schools and adjust boundaries.

He explained GSD population numbers have been in decline for the last 20 years and current enrollment is slightly over 60,000; they lost 8,000 students in the last 10 years which is equal to an entire high school. GSD is sufficient in secondary schools, but the bulk of their elementary schools are cavernous which is why an independent demographer was hired prior to the pandemic to study factors that influence future student populations.

Mr. Horsley said because GSD is the most mature school district in Utah, factors like declining birth rates in Salt Lake County, less residential growth, families moving to newer subdivisions and parents choosing other school options are issues taken into consideration for future growth and development. Although 10,000 new apartment units infiltrated the GSD, schools are still seeing a decline in elementary populations because not many school aged children live in these housing developments. Roughly 10,000 children districtwide attend Charter Schools, but many return to GSD for middle school. He compared GSD net enrollment losses and gains to other school districts and reported GSD schools located in Murray lose on average 500 children per year.

He reviewed the process for the Population Analysis Study. First, boundary study areas are chosen; then, areas are presented to GSD board members for study approval; and finally, solutions are presented to communities for public input. So far, there have been 40 public meetings with over 600 comments received between February and May of 2022.

He outlined aspects for changing a boundary and closing a school. He discussed the Van Winkle/700 East Corridor Study that is related to Twin Peaks and Woodstock elementary schools in Murray. The next study phase for the area is to develop alternatives and proposals that will be presented publicly in the Fall of 2022 where boundary adjustments and closures will be considered. He stressed that the study does not mean schools would be closing but that many things will be analyzed as the study moves forward. He noted that studies for Cottonwood, Skyline and Olympus high schools have been paused for now.

Ms. Dominguez led conversations about class sizes, what happens to land when schools are closed and if historical population numbers are considered when schools are constructed. Mr. Hogan explained student/teacher ratios and class size is determined to be 27.25 per teacher, based on a required per-student State formula. He said after Granite High was demolished and the land was sold, they realized the value in owning open green space. A new philosophy was adopted which is to maintain ownership of all property and work with the County and municipalities to preserve land.

Currently they are working with Millcreek to develop a dog park where Roosevelt Elementary in South Salt Lake used to be, and they lease property to Salt Lake County where another school old school was. He explained historically when a school was constructed, high growth always settled after peaking so they do not construct large elementary schools anymore.

- **An ordinance permanently closing and vacating an unused public utility easement at 447 West 4800 South, Murray City, Salt Lake County, State of Utah.** – Mr. Turner explained that developers made the request for the City to vacate a public utility easement. He shared a map to explain where the easement was dedicated to the Murray Power Department in 1962 for supplying power to three houses. Mr. Turner said it was no problem for the City to close and vacate the utility easement because power lines and homes no longer exist, and the City has no use for the small strip of land.
- **Reports from Murray City representatives who serve on interlocal boards, committees, and commissions.**
  - **CVW (Central Valley Water)** – Mr. Astill reviewed how wastewater fee increases accounted for the required reconstruction project of the CVW facility. Although phases of the project are ongoing, many have slowed considerably due the need for significant amounts of concrete that has been in short supply. As cement arrives little by little the contractor works with CVW staff to keep other areas of construction moving along. Overall cost increases for the project have leveled, but one more bond will be required to finish the rebuild. CVW will work together with Capstone, State legislators and the county representative to find additional funding or grants that would help with the expense.
  - **TJL (Trans-Jordan Landfill)** – Mr. Kakala said the design phase of the new Sandy Transfer Station is 50% complete and plans should be finalized by October of this year. TJL bonded for \$20 million to pay for construction and the project should be ready in 2024. There was a \$2 increase to all tipping fees so member cities will now pay \$22 per ton and public guests will pay \$37 per ton.
  - **JRC (Jordan River Commission)** – Mr. Sorensen reported as part of the approved budget, annual membership fees for cities would increase to \$3,600 this year. Fees provide 1.6% of the JRC budget. He explained the JRC gets funding from the State Legislature. This years' legislature appropriations include:
    - \$210,000 for local law enforcement patrol along the trail.
    - \$10,000 for conservation programs to purchase trees, seeds, and plants.
    - \$205,000 for the Jordan River Recreation Zone.
    - \$75,000 for maintenance grants.
    - \$25,000 for program grants.
    - \$250,000 for weed management.

AS part of the *Get to the River Festival* Murray will hold an event at Germania Park on September 10 2022 from 8 a.m. to 5 p.m. Plans are for a virtual race, an information booth about recreation opportunities, a chalk art competition, tree planting and ice cream treats.

- **NeighborWorks** – Mr. Hall reported NeighborWorks is finalizing additional home loans to increase their affordable housing mission initiative to buy more land and hope to provide more down payment assistance loans. He said the *Paint Your Heart Out* program is going strong; there is a



new mentoring program being developed for youth and they are moving forward with community land trusts, which is the concept for NeighborWorks to own land and sell homes at more affordable rates through a trust. NeighborWorks is also working with a company called Fair Credit who helps restore bad credit and assists with small business loans for economic development.

- **WFWRD (Wasatch Front Waste and Recycling District)** – Ms. Turner said that operations were status quo at WFWRD; the budget was recently approved, and recycling is still producing good revenue for the organization.
- **Association of Municipal Councils** – Ms. Turner reported that in March there was a legislative update to discuss bills related to affordable housing, rental incentives and first responder mental health issues. In April, Commercial Real Estate was the subject of discussion. In May they learned about community services and in June they reviewed Municipal Public Finances related to current economy, inflation, rising prices, labor shortages and supply change problems.
- **Utah League of Cities and Towns LPC (Legislative Policy Committee)** – Ms. Dominguez shared about past monthly meetings. Topics of discussion included: city support of permanent housing for the unsheltered; the creation of a new division within the Sandy Justice Court that will monitor the effectivity of court system functions; an economic overview from Zions Bank where representatives said inflation should decrease within the next 6-12 months; and the housing market should begin to plateau slightly. Lastly, executives with the Division of Water Resources spoke about the concerning drought situation and the shrinking Great Salt Lake that impacts the County and the State of Utah.
- **City Council rules and Travel Policy** – Ms. Martinez reviewed proposed changes which included:
  - Removal of outdated committees.
  - Language to make the council process clear about who is to be notified when a council member cannot attend a meeting.
  - Adjusting meeting times and places as the Council no longer holds public meetings in the City Hall conference room.
  - Clarification on when agenda items must be submitted from the administration to the council office.
  - A process for accepting emailed public comments and guidelines for receiving in-person comments.
  - Changing the City Council's travel policy that will now mirror the travel policy used by all city employees.
  - A list of National conferences council members may choose to attend. The same number of conferences will be offered.
  - Clarification that Council members will be responsible for reserving rooms outside of conference dates with their own personal paying methods.

**Adjournment:** 5:45 p.m.

**Pattie Johnson**  
**Council Office Administrator III**



# Discussion Items



# Discussion Item #1



**MURRAY**

# City Council

## Diversity and Inclusion Task Force Recommendations

### Council Action Request

Committee of the Whole

Meeting Date: July 19, 2022

<b>Department Director</b> Jennifer Kennedy  <b>Phone #</b> 801-264-2622  <b>Presenters</b> Kat Martinez          <b>Required Time for Presentation</b> 15 Minutes  <b>Is This Time Sensitive</b> No  <b>Mayor's Approval</b>          <b>Date</b> July 5, 2022	<b>Purpose of Proposal</b> To hear the recommendations from the DITF  <b>Action Requested</b> Implement the Task Force's recommendations  <b>Attachments</b> Recommendation Document  <b>Budget Impact</b> None     <b>Description of this Item</b>  The Diversity and Inclusion Task Force has been working hard this past year to analyze and review some of the city's policies and procedures. They will present their recommendations to the Council and Mayor.
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MURRAY CITY

# Diversity and Inclusion Task Force



Recommendations

## Murray City Diversity and Inclusion Task Force: Recommendations

Presented to the Murray Mayor and City Council  
Committee of the Whole: 07/19/2022  
City Council: 08/02/2022

## Task Force Members

Mindy Ball

Katie Gardner

Daniel Haas

Joseline Mascarenhas

Sara Pickett

Justin Powell

Brian Prettyman

Jaleel Roberts

Sheri Van Bibber

## Support Staff

Kat Martinez - Task Force Facilitator

Jennifer Kennedy - Council Director

Crystal Brown - Office Administrator

## Overview

The Diversity and Inclusion Ad Hoc Task Force was established to research and examine the relationship between the community at large and marginalized and underrepresented communities within the context of City policies, practices, and programming and to provide feedback to foster mutual understanding and respect among all members of the City. This Ad Hoc Task Force's recommendations are designed to encourage inclusion and to discourage prejudice and discrimination against marginalized communities including any person, group, or any other status protected by law on account of age, race, creed, color, gender identity, sexual orientation, religion, national origin, ancestry, sex, or disability.

## Goals

1. Increase access to services for all residents by identifying and removing barriers.
2. Improve the level of inclusion and safety all residents experience at city and community events.

## Diversity and Inclusion Recommendations

### Equity Administration and Oversight

- Hire an citywide equity director who will:
  - Create a strategic Diversity, Inclusion, and Equity (DEI) plan for the city
  - Standardize job posting and interview practices to ensure equitable and inclusive practices
  - Identify and recognize meaningful days or seasons for all communities and cultures at a city level
  - Research and implement the policies detailed in the “Policy Suggestions”
  - Utilize social media, the website, and city newsletters to communicate with the public
  - Standardized dress code dos and don’ts
    - These standards prevent rules that are ableist, sexist, or infringe on religious expression.
    - Departments may establish and enforce their own dress codes as needed within citywide guidelines
- Create an ongoing Equity Advisory Board to initiate and facilitate inclusion in community events by:
  - Recruiting minority and marginalized members of the community to serve on the Equity Advisory Board
  - Seeking out and inviting marginalized community members and organizations to participate in and be a part of existing events
  - Determining how to celebrate and include the many cultures within Murray in community events

## Policy Suggestions

### Volunteer and Board Member Representation/Make-Up

- Planning and Zoning
  - Must be at least one renter on the commission
- Standardize procedures for the application process for all boards across the city
  - Advertise openings in Murray Journal
  - Advertise openings online
  - Create fillable application form as an alternate option to resume
- Post board members and term lengths on website to boost transparency
- Conduct purposeful outreach and invite members of different communities to apply
- Openings posted publicly in areas related to the board in question
- Expand potential of participating remotely to increase accessibility

- Conduct youth outreach and advertise openings at the high schools and in community youth centers
  - Consider including youth seat on each board

### **Employee Representation/Make-Up**

- Conduct outreach in High Schools for city jobs to encourage more female applicants to positions in Public Works, Fire, and Police (think current fire prevention and water conservation education efforts)
- Review and update job postings to reflect best inclusion practices, removing discriminatory and abelist language and requirements
- Adopt family friendly policies and benefits including gender neutral parental policies, family leave, and parental leave (included maternity and paternity leave)

### **Accessibility**

- Standardize ADA compliant events
  - Create citywide accessibility standards and guidelines
  - Create and provide accessibility kits for city sponsored events
    - Kits should include items such as tents, ramps, volunteer vests, and chairs
- Outdoor events
  - Provide shelter from extreme cold and heat
  - Ensure lanes are clear for wheelchair and other mobility aid users along the parade route or event space including sidewalks and curb cuts
  - Provide areas and outlets for power chair users to plug in and recharge
  - Create and provide an accessibility map of events identifying accessibility resources and features clearly
  - Provide ADA volunteers to aid and direct individuals during the event
  - More emphasis on outdoor events necessary and outdoor events are often perceived to be for abled bodied individuals
    - Advertise accessibility along with event to ensure those who have not typically felt welcome at such an event knows they are welcome and their needs are anticipated
- Meetings
  - Ensure links are listed in an accessible format on the website
  - Subtitles on recordings
  - In person, subtitles on screens displaying streaming for hard of hearing
  - Assess meeting times for accessibility to the general public
  - Post meeting agenda information on social media 3 days before meeting to allow time for written public comment to be submitted
  - Fund equipment and necessary staff to allow for higher quality hybrid meetings (in person and remote participation)



- Provide space for wheelchairs to move freely within space.
- Provide marked ADA seating at the front of the room. This should include chairs as well as cleared space for wheelchairs.
- Use alternate light to fluorescent light whenever possible.
- Food and drink should be allowed whenever possible
  - When food and drink are not permitted, exceptions should be made for those who request accommodations
- Provide accommodations for the deaf and hard of hearing.
  - Use microphones appropriately
  - Ensure ASL interpreters can be easily seen

### **Website**

- Update Murray's equal opportunity statement to include gender identity and sexual orientation.
- All forms and documents, fliers etc. available in at least English and Spanish
- Utilize current best practices for accessibility
  - Ensure links are listed in an accessible format
- Post local health care events on the city website and social media
- Include native land acknowledgement
  - Example: <https://diversity.utah.edu/airc/>
- Post city equity initiatives and resources on the Murray homepage.
  - Inclusion information should be available within "one click"

### **Public Safety**

- Reframe policing as broader public safety through the lens of harm reduction
  - Include social workers and other varied professions into public safety administration
- Expand and formalize the use of civilian-led and community based well-being and prevention-focused strategies
- Embrace full and transparent oversight and accountability for law enforcement.
- Community policing
  - Institute more on foot patrols, with less isolation in vehicles
  - Utilize substations as community centers and access points in denser areas

### **Housing**

- Expand participation with and contributions to nonprofits like Neighborworks
  - Develop relationships with other housing authorities and non-profits

- Utah Housing Connect
- Rocky Mountain Reinvestments Corporation
- Incentivize Reinvestment
  - Promote quality reinvestment in existing multi-family housing with low cost, subsidized loans in existing affordable housing
- Provide incentives for services (such as grocers) to locate in higher density areas
- Consider zoning changes that support residential infill
  - Allow compatible density increases in Single Family zones to allow two and three unit buildings
  - Smaller lot zones (4,000 - 5,000 square feet)
  - Relax standards to encourage flag lots
- Adopt land use regulations that expand housing affordability
  - Expand ADU allowances
  - Consider Murray Affordable Land Trust
  - Use city-owned land as an incentive for developers to include affordable housing

### **Murray Library**

- Utilize programs like Book Buzz to expand access to books by diverse authors

### **Murray Arts and History**

- Purposefully include indigenous history pre and post Murray's incorporation
  - Partner with the American Indian Resource Center
- Conduct outreach to organizations representing and serving marginalized communities to seek artists to be featured in City Hall
- Movies in the Park
  - Partner with Utah Film Center to include diverse representation

## **Partnerships**

### **Murray School District**

- City and School District partnership to fund after school programs

### **Murray Youth Government**

- Increase youth involvement in city government and community events

**Murray Chamber of Commerce**

- Partner with Murray Chamber of Commerce to develop accessibility kits to be made available to businesses through the Chamber.
- Offer guidance and support in creating a badge or certificate demonstrating a commitment to equity and inclusion for Murray businesses to display to the public.



**MURRAY**  
CITY COUNCIL

# Discussion Item #2



**MURRAY**

# Community & Economic Development

## Discussion on the M CCD Zone

### Council Action Request

Committee of the Whole

Meeting Date: July 19, 2022

<b>Department Director</b> Jared Hall  <b>Phone #</b> 801-270-2427  <b>Presenters</b> Jared Hall          <b>Required Time for Presentation</b> 60 Minutes  <b>Is This Time Sensitive</b> No  <b>Mayor's Approval</b>          <b>Date</b>	<b>Purpose of Proposal</b>  Review of the allowances and requirements of the Murray City Center District (MCCD) Zone with the Council.  <b>Action Requested</b>  Informational only.  <b>Attachments</b>  None  <b>Budget Impact</b>  None.     <b>Description of this Item</b>  The Murray City Center District (MCCD) Zone is one of five mixed-use zones in Murray City's Land Use Ordinance. Currently, the MCCD Zone has been applied to an approximately 84-acre area encompassing the traditional downtown of the city for which it was originally written and adopted in 2011. Staff will review the purpose and intent of the MCCD as well as the allowed uses, requirements, and guidelines that impact development.
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**MURRAY**  
CITY COUNCIL

**Adjournment**



**MURRAY**  
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# Council Meeting 6:30 p.m.

Call to Order

Pledge of Allegiance



**MURRAY**  
CITY COUNCIL

# Council Meeting Minutes



# Murray City Municipal Council Chambers

## Murray City, Utah

**DRAFT**

**Tuesday, June 21, 2022**

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The Murray City Municipal Council met on Tuesday, June 21<sup>st</sup>, 2022, at 6:30 p.m. (or as soon as possible thereafter) for a meeting held in the Murray City Council Chambers, 5025 South State Street, Murray, Utah.

The public was able to view the meeting via the live stream at [www.murraycitylive.com](http://www.murraycitylive.com) or <https://www.facebook.com/Murraycityutah/>. A recording of the City Council meeting can be viewed [HERE](#).

### **Council in Attendance:**

Kat Martinez	District #1
Pamela Cotter	District #2
Rosalba Dominguez	District #3
Diane Turner	District #4
Garry Hrechkosy	District #5 - Conducting
Jennifer Kennedy	Council Director
Patti Johnson	Council Office Administrator III

### **Administrative Staff in Attendance:**

Brett Hales	Mayor
Doug Hill	Chief Administrative Officer
Tammy Kikuchi	Chief Communication Officer
GL Critchfield	City Attorney
Laura Bown	Deputy City Recorder
Brenda Moore	Finance and Administration Director
Craig Burnett	Police Chief
Joey Mittelman	Fire Chief
Jared Hall	Community and Economic Development Director
Danny Astill	Public Works Director
Kim Sorensen	Parks & Recreation Director
Rob White	IT Director
Ben Gray	Senior IT Technician

Joe Goodman	Water Distribution Supervisor
Brett Taylor	Water Electrician
Steve Ellefsen	Fire Captain

**Others in Attendance:**

Loran Pasalich	Dave Carr	Krystal Walker	Charles Turner
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**Opening Ceremonies**

Call to Order – Councilmember Hrechkosy called the meeting to order at 6:30 p.m.

Pledge of Allegiance – The Pledge of Allegiance was led by Loran Pasalich.

**Approval of Minutes**

Council Meeting – June 7<sup>th</sup>, 2022

**MOTION**

Councilmember Cotter moves to approve the meeting minutes. The motion was SECONDED by Councilmember Martinez.

**Council roll call vote:**

*Ayes: Councilmember Martinez, Councilmember Cotter, Councilmember Dominguez, Councilmember Turner, Councilmember Hrechkosy*

*Nays: None*

*Abstentions: None*

*Motion passed 5-0*

**Special Recognition**

**1. Murray City Council Employee of the Month, Brett Taylor, Water Electrician**

Presenting: Danny Astill and Garry Hrechkosy

Danny Astill, Public Works Director, thanked the City Council for the opportunity to recognize Brett Taylor as the June recipient of Employee of the Month. Taylor has worked for the City for seven years starting in the Wastewater Division and in 2016 came to work in the distribution section of the Water Division as our "Water Electrician". Part of Brett's regular duties requires him to monitor our electronic Supervisory Control and Data Acquisition System (SCADA) which monitors and controls our water distribution system including all our wells, reservoirs, and our wastewater lift

stations. Brett has worked extensively over the past two years as we upgraded our SCADA system, the last remaining pieces were completed in 2021. Brett is a great person with a great work ethic and is a pleasure to be around no matter how wet, dirty, smelly, or clean the job happens to be. He is always willing to help wherever he is needed and we have utilized his electrical expertise throughout the public works department as well as assisting other departments saving the City a considerable amount of money.

Brett's talents, knowledge, and dedication are a true asset to Murray City and he is well deserving of this recognition.

Councilmember Hrechkosy congratulated Brett Taylor for the recognition. Taylor received a certificate and a \$50 gift card, and his name will appear on the plaque located in the Council Chambers.

Taylor introduced his wife and daughters. He acknowledged his supervisor and co-workers for their support. He thanked the council and Mayor for the special recognition.

Councilmember Dominguez and the Mayor thanked Taylor for his years of service, and they appreciate him being a part of Murray City.

### **Citizen Comments**

The meeting was open for public comment.

No comments were given, and the open public comment period was closed.

### **Consent Agenda**

- 1. Consider confirmation of the Mayor's re-appointment of Bob Dunn to the Personnel Advisory Board for a three-year term beginning July 2022 to expire June 2025.**
- 2. Consider confirmation of the Mayor's re-appointment of Sage Fitch to the Murray Library Board for a three-year term beginning July 2022 to expire June 2025.**
- 3. Consider confirmation of the Mayor's re-appointment of Dustin Lewis to the Murray Library Board for a three-year term beginning July 2022 to expire June 2025.**

Presenting: Mayor Hales

Mayor Hales expressed his appreciation for the continued service of the three re-appointed individuals.

Councilmember Dominguez also personally thanked Bob Dunn for his work with the Boys and Girls Club and Sage Fitch for her work on the Library Board.

**MOTION:**

Councilmember Cotter moved to approve the recommendations made on the Consent Agenda. The motion was SECONDED by Councilmember Martinez.

Council roll call vote:

Ayes: Councilmember Martinez, Councilmember Cotter, Councilmember Dominguez, Councilmember Turner, Councilmember Hrechkosy

Nays: None

Abstentions: None

Motion passed 5-0

**Public Hearings**

None Scheduled

**Business Item**

- 1. Consider a resolution authorizing Murray City pick up of Public Safety and Firefighter employee retirement contributions.**

Presenting: Brenda Moore, Finance Director

Resolution # R22-31

Brenda Moore shared that the purpose of the resolution is to request approval for Murray City to pay the Public Safety and Firefighter employee retirement contribution.

In 2020 the state legislature changed the retirement benefits for Tier 2 Public Safety, to pay for the change, the law required a mandatory contribution by employees. The law allows, through the consent of the governing body the Cities, to pay this amount on behalf of the employees. In 2021 the City Council voted to contribute and it was included in the Fiscal Year (FY) 2022 budget.

For FY2023 the amount went up from .32% to 2.59% and was included in the FY2023 budget. The original ordinance contained a specific contribution of 2.27% and therefore did not cover the FY2023 contribution.

The ordinance allows the city to pick up the contributions for this year and all subsequent years regardless of the contribution percentage. In the future, the city council could choose to not pick up the contribution by adopting a new resolution. The FY2023 cost of the .32% increase is \$15,006 and the total cost of the 2.59% is \$121,459.

Brenda Moore will include in future budget books a line item that states that this is voluntary for the city to provide.

Even though this cost increased, the required contributions for other city employees decreased, causing an overall decrease in retirement benefit costs.

Moore expressed that paying for the firefighters' retirement is an important thing to do. No other city employees have to contribute to their retirement.

Councilmember Hrechkosy asked whether the firefighters only get the voluntary contribution.

Moore explained that this amount is added to the other portion that the city already pays.

Councilmember Hrechkosy asked if there was a mandatory portion for all other employees.

Moore answered that no employee is required to pay for their retirement. The city makes those contributions.

Councilmember Hrechkosy asked if the percentage will change every year.

Moore said that she believes so. That is why there isn't a percentage in the resolution anymore, and since this part of the contribution is voluntary, it can be canceled by the city in the future.

## **MOTION**

Councilmember Martinez moves to adopt the resolution No. R22-31. The motion was **SECONDED** by Councilmember Turner.

### *Council roll call vote:*

*Ayes: Councilmember Martinez, Councilmember Cotter, Councilmember Dominguez, Councilmember Turner, Councilmember Hrechkosy*

*Nays: None*

*Abstentions: None*

*Motion passed 5-0*

### **Mayor's Report and Questions**

Mayor Hales and Councilmember Martinez thanked the Murray City firefighters for responding so quickly and putting out a fire in the dry grass of a field along the parkway today.

The Mayor highlighted the following city events:

- The food trucks are back for the season in the Murray Park on Tuesdays from 5:00 p.m.- 8:00 p.m.
- The production of Matilda the Musical, which is presented in the amphitheater on Thursday and Friday, ends this week.
- There will be no movie in the park this week.
- Murray Concert Band will perform on June 25<sup>th</sup> at 8:00 p.m. at the amphitheater.

Kim Sorensen was invited to the podium and highlighted some of the 4<sup>th</sup> of July activities being held in the city. The same agenda as in the past will take place and includes: sunrise service at 7:00 am, the parade begins at 8:30 a.m., activities throughout the day in the park, an evening concert on the softball field starting at 7:00 p.m., and fireworks at 10:00 p.m.

Councilmember Hrechkosy urged citizens to follow the established rules for fireworks.

### **MOTION**

Councilmember Dominguez moves to adjourn the meeting. The motion was SECONDED by Councilmember Turner.

All Councilmembers were in favor.

### **Adjournment**

The meeting was adjourned at 6:50 p.m.

\_\_\_\_\_  
Laura Bown, Deputy City Recorder

[SEAL]



# Special Recognition



**MURRAY**

# City Council

## Employee of the Month - Joshua Wadsworth

### Council Action Request

### Council Meeting

Meeting Date: July 19, 2022

<b>Department Director</b> Jennifer Kennedy  <b>Phone #</b> 801-264-2513  <b>Presenters</b> Kat Martinez Craig Burnett	<b>Purpose of Proposal</b> Employee of the Month recognition  <b>Action Requested</b> Informational only  <b>Attachments</b> Recognition Form  <b>Budget Impact</b> None  <b>Description of this Item</b> On May 31, 2022, Officer Wadsworth responded to a call where a male was in crisis and after having cut his face and arms with a knife, sat on the railing of the 4th floor balcony of an apartment building. Wadsworth attempted to de-escalate the male. While the the girlfriend of the male stood next to him, The male intentionally dropped himself backwards off the balcony railing and began to fall. As the male's girlfriend held onto his arm, Wadsworth quickly and calmly reacted to his action and was able to grab onto his legs, preventing him from falling to the ground below.
<b>Required Time for Presentation</b>  <b>Is This Time Sensitive</b> No  <b>Mayor's Approval</b>     <b>Date</b> July 5, 2022	





## EMPLOYEE OF THE MONTH RECOGNITION

DEPARTMENT:

DATE:

Police

06/21/2022

NAME of person to be recognized:

Submitted by:

Joshua Wadsworth

Craig Burnett

DIVISION AND JOB TITLE:

Police Department - Patrol Officer

YEARS OF SERVICE:

3.5

REASON FOR RECOGNITION:

On May 31, 2022, Officer Wadsworth responded to a call where a male was in crisis and after having cut his face and arms with a knife, sat on the railing of the 4th floor balcony of an apartment building. Wadsworth attempted to de-escalate the male. While the the girlfriend of the male stood next to him, The male intentionally dropped himself backwards off the balcony railing and began to fall. As the male's girlfriend held onto his arm, Wadsworth quickly and calmly reacted to his action and was able to grab onto his legs, preventing him from falling to the ground below.

After calling for responding officers to expedite, Officer Wadsworth pulled the male by his feet back over the railing and successfully saved the male from his suicide attempt. Once the male was back on the balcony Wadsworth calmly and compassionately talked with him about his crisis and ensured that he received the needed mental health care.

COUNCIL USE:

MONTH/YEAR HONORED July 2022



**MURRAY**  
CITY COUNCIL

# Citizen Comments

Limited to three minutes, unless otherwise approved by Council



# Business Items



**MURRAY**  
CITY COUNCIL

# Business Item #1



**MURRAY**

# Murray City Council

## Budget & Finance Committee Vice-Chair

### Council Action Request

#### Council Meeting

Meeting Date: January 4, 2022

<b>Department Director</b> Jennifer Kennedy  <b>Phone #</b> 801-264-2622  <b>Presenters</b> Kat Martinez          <b>Required Time for Presentation</b>     <b>Is This Time Sensitive</b> Yes  <b>Mayor's Approval</b>          <b>Date</b> July 5, 2022	<b>Purpose of Proposal</b>  Election of Budget and Finance Committee Vice-Chair for the remainder of calendar year 2022.  <b>Action Requested</b>  Nominations and elections.  <b>Attachments</b>  See duties of position.  <b>Budget Impact</b>  No budget impact.     <b>Description of this Item</b>  A vacancy has occurred in the position of Budget and Finance Committee Vice-Chair. This item is to elect a Council Member to serve as the Budget and Finance Committee Vice-Chair for the remainder of calendar year 2022.
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vacancy announcement.

E. Committees. The Council shall have two standing committees: (1) Committee of the Whole and (2) Budget and Finance Committee.

1. The Budget and Finance Committee will convene exclusively for budget related meetings.
2. Ad hoc committees may be formed as necessary by majority vote of the Council.

F. Committee Membership. Each Council member shall be a member of both standing committees. The membership of ad hoc committees shall be determined by the Council at the time such committees are created.

G. Committee Chairs. Committee Chairs shall be as follows:

1. The Council Chair shall serve as the Chair of the Committee of the Whole.
2. A Chair and Vice Chair of the Budget and Finance Committee shall be elected for a term of one calendar year in the first regular Council meeting in January. Council members may not serve more than two consecutive calendar years as Chair of the Budget and Finance Committee.
3. Board and Committee Membership. Membership on the following committees shall be determined in the Committee of the Whole meeting.
  - a. Association of Municipal Councils/Salt Lake County Council of Governments
  - b. Utah League of Cities and Towns/Legislative Policy Committee.
  - c. Murray Area Chamber of Commerce Board.
  - d. Other committees as deemed necessary.

Committee members above shall be elected for a term of one calendar year in the first regular Committee of the Whole meeting in January.

I. Absences. Council Members shall forfeit any leadership position by failing to attend four consecutive regular meetings of the Council (not including Work Sessions) without being excused by the Council. Members of the Council may ask to be excused by following the procedure described in this paragraph. The member shall contact the Council Chair (and if the Chair seeks an excused absence, the Vice-Chair) prior to the meeting and state the reason for the inability to attend the meeting. If the member is unable to contact the Chair, the member shall contact the Vice-Chair or the Executive Director, who shall convey the message to the Chair. Following the call to order, the Chair (or councilmember conducting) shall inform the Council of the member's absence, state the reason for such absence, and inquire if there is a motion to excuse the member. Upon passage of such motion by a majority of members present, the absent member shall be considered excused and appropriate notations in the minutes.

### III. MEETINGS

A. Regular Meetings. The City Council shall meet not less than once monthly.

B. Open Meetings. All Council meetings shall be governed by the Utah Open and Public Meetings



**Council Leadership**—At the first Council meeting of each year, the Council elects leadership positions for the calendar year as an action item on the Council Meeting agenda. Nominations will be taken by the Council Member conducting. Once nominations are concluded for each office, voting will be by roll call or ballot. Elections take effect immediately after the vote is finalized.

- A. **Council Chair**—Council Members may not serve more than two consecutive calendar years as Chair.
  - 1. Presides at all Council meetings, except upon delegating or sharing limited conducting responsibilities with the other four Council Members. The presiding officer at Council Meetings shall be rotated monthly among Council Members according to district.
  - 2. Moves Council Initiatives and projects forward to completion.
  - 3. Sets Council meeting agendas.
  - 4. Signs all ordinances, resolutions and other official documents on behalf of the Council.
  - 5. Communicates official position statements that have been approved by the Council and is spokesperson to the media, public, official publications.
  - 6. Liaison to the Mayor on Council's behalf.
  - 7. Disseminates information from the Mayor.
  - 8. Conducts Committee of the Whole and Workshop meetings.
  - 9. Supervises Council staff as detailed in the Council Rules.
- B. **Council Vice-Chair**—Elected for one calendar year.
  - 1. Presiding Officer in the temporary absence of the Chair.
  - 2. In the event the Chair is incapacitated due to illness or otherwise unable to attend Council meetings, Vice-Chair shall sign ordinances, resolutions and other official correspondence.
- C. **Budget and Finance Committee Chair**—Council Members may not serve more than two consecutive calendar years as Budget and Finance Committee Chair.
  - 1. Presiding officer of the Budget and Finance Committee meetings.
  - 2. Approves the agenda for Budget and Finance Committee meetings.
  - 3. Coordinates the review and recommendations for annual budget meetings, and financial reports.
  - 4. May serve on the Capital Improvement Program Committee.
  - 5. Serves on the Audit Committee.
  - 6. Other responsibilities relating to budget and finance.
- D. **Budget and Finance Vice-Chair**—Serves in the absence of the Budget and Finance Committee Chair.



**MURRAY**  
CITY COUNCIL

# Business Item #2



■ Department/Agency: Mayor

## Presentation Title:

Appointment of Russ Kakala as Public Works Director



**MURRAY CITY**  
Council Action Request

### Brief Summary of Proposal:

Appointment and swearing in of Russ Kakala as Public Works Director

Department Director :

Mayor Hales

Submitter Name :

Tammy Kikuchi

Presentation Time : 15 minutes

Is this Time Sensitive : Yes

1. Action Requested



Yes



No

Resolution

2. Budget Impact



Yes



No

RESOLUTION NO. \_\_\_\_\_

A RESOLUTION PROVIDING ADVICE AND CONSENT TO THE  
MAYOR'S APPOINTMENT OF RUSS KAKALA AS THE CITY'S PUBLIC  
WORKS DEPARTMENT DIRECTOR.

WHEREAS, the City needs to hire a Public Works Department Director; and

WHEREAS, section 10-3b-202 of the Utah Code provides that the Mayor, with  
advice and consent of the City Council, appoints each department director of the City;  
and

WHEREAS, the Mayor has determined that Russ Kakala is very qualified to  
serve as the City's Public Works Department Director; and

WHEREAS, the Mayor appoints Russ Kakala as the City's Public Works  
Department Director subject to advice and consent of the City Council; and

WHEREAS, the City Council wants to give its consent to the Mayor's  
appointment of Russ Kakala as the City's Public Works Department Director.

NOW, THEREFORE, BE IT RESOLVED by the Murray City Municipal Council  
that:

It hereby consents to the Mayor's appointment of Russ Kakala as the  
City's Public Works Department Director.

DATED this    day of    , 2022.

MURRAY CITY MUNICIPAL COUNCIL

\_\_\_\_\_  
Kat Martinez, Chair

ATTEST:

\_\_\_\_\_  
Brooke Smith, City Recorder

# Russ Kakala

## Profile Summary

I have worked for Murray City in the Public Works Division for the past 34 years, starting out as a maintenance worker and eventually moving into the position of Streets & Stormwater Superintendent, where I have been for the past 11 years. This position also manages our Solid Waste Utility. All of my experience has given me the opportunities to work with many employees, departments, contractors, and residents. My experience also includes constructing new roadways, total reconstruction of residential streets, mill, and overlays. Install, reconstruct, and repair drainage and irrigation systems. Paint and sign all Murray roadways. Manage snow removal and flood control, assist the water, sewer, engineering, parks, power, police, and fire department with projects and maintenance, manage the solid waste contract, green waste program, garbage can deliveries and repairs. The 3 departments consist of 25 employees to motivate, train, hire and terminate if needed. Average skills in MS word, Excel, ArcMap, Streetlogix, Munis, and Flexi Letter software systems. Manage the Streets, Storm Water and Solid Waste budgets, equipment and vehicle purchasing. Also, skill in the operation of backhoes, track hoes, graders, pavers, milling machines, rollers, loaders, skid steers, sweepers, and cleaning trucks to name a few. My experience has given me a wide variety of knowledge when it comes to the operation and management of a public works division.

## Chronological work history

Rank/Position	Dates	Assignment
Streets & Storm Water Superintendent	01/2010 – Current	Managing the Streets, Storm Water and Solid Waste Departments.
Storm Water Supervisor	11/2003	Directing all aspects of the Storm Water Utility Fund
Streets/Storm Lead Worker	10/2000	Supervise and lead the storm water crew
Streets Equipment Operator II	02/1991	Heavy equipment operator for street maintenance
Streets Maintenance Worker II	05/1990	Streets maintenance and small equipment operating
Streets Maintenance Worker I	09/1987	General streets maintenance

High School Education	Location	Date of Graduation
Kearns High	Kearns, Utah	6/1987

## Special Job-Related or Management Training Courses:

Course	Offered by	Dates
FEMA ICS-100 for Public Works	Emergency Management Institute	10/28/2009
FEMA ICS-300 for Public Works	Emergency Management Institute	10/30/2009
Blue Stake Locations	Associated General Contractors	01/24/2007
Stormwater Management	Utah Floodplain & Stormwater Management	09/26/2005
ArcGIS I Course	Utah AGRC	04/19/2005
Collection II Wastewater Operator	Utah Water Quality Board	06/30/2004
Erosion and Sediment Control	SL County Engineering	05/25/2004
City Streets and County Roads School	Utah League of Cities and Towns	04/30/2004
Storm Water Education Course	Sandy City	11/12/2003
NPDES Phase II Regulations	American Public Work Association	03/26/2002

Groundwater & Soil Sampling  
Arc View Course

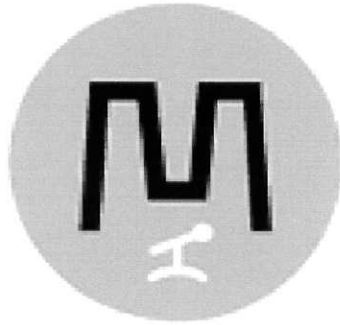
UDEQ  
Utah ARGC

02/03/1998  
02/28/1997

**Department Committee Assignments and Projects:**

<b>Purpose</b>	<b>Dates</b>	<b>Special Contribution</b>
Stormwater Utility	2003	Assisted in developing and structuring the Stormwater Utility
Earth Day Celebration	2003 – 2009	Stormwater educational sessions for 4 <sup>th</sup> graders, at the Murray City Earth Day event.
Stormwater Inlet markers	2003 – 2008	Eagle Scout Projects, placed curb markers on inlets DRAINS to STREAM
SL County Stormwater Coalition	2003 – 2021	Represent Murray City's Stormwater
Trans Jordan Board Member	2011 – Current	Represent Murray City Solid Waste

I am a hard working, self motivated, honest and fair person. I like to lead by example which gives me the ability to establish an effective working relationship with employees. I always have the best interests of the City, Employees and Residents in mind.



**MURRAY**  
CITY COUNCIL

# Mayor's Report And Questions



**MURRAY**  
CITY COUNCIL

**Adjournment**