



**MURRAY**  
CITY COUNCIL

# Council Meeting August 2, 2022



# Murray City Municipal Council

## Notice of Meeting

August 2, 2022

Murray City Center

5025 South State Street, Murray, Utah 84107

### Meeting Agenda

**4:45 p.m.**    **Committee of the Whole** – Council Chambers  
Kat Martinez conducting

### **Approval of Minutes**

Committee of the Whole – July 5, 2022

### **Discussion Items**

1. Discussion on a resolution approving the Mid-Valley Active Transportation Plan. Chris Zawislak and Thomas McMurty (30 minutes)
2. Community and Economic Development Department Report. Jared Hall (30 minutes)
3. Discussion on the recommendations from the Diversity and Inclusion Task Force. Kat Martinez (15 minutes)

### **Adjournment**

The public may view the Council Meeting via the live stream at [www.murraycitylive.com](http://www.murraycitylive.com) or <https://www.facebook.com/Murraycityutah/>. Those wishing to have their comments read into the record may send an email by 5:00 p.m. the day prior to the meeting date to [city.council@murray.utah.gov](mailto:city.council@murray.utah.gov). Comments are limited to less than three minutes (approximately 300 words for emails) and must include your name and address.

**6:30 p.m.**    **Council Meeting** – Council Chambers  
Pam Cotter conducting.

### **Opening Ceremonies**

Call to Order  
Pledge of Allegiance

### **Approval of Minutes**

Council Meeting – July 5, 2022

### **Special Recognition**

None scheduled.

### **Citizen Comments**

Comments will be limited to three minutes, step to the microphone, state your name and city of residence, and fill out the required form.

## **Consent Agenda**

Mayor Hales presenting.

1. Consider confirmation of the Mayor's appointment of Dana Dmitrich to the History Advisory Board for a three-year term beginning September 2022 to expire September 2025.
2. Consider confirmation of the Mayor's appointment of Arilyn Jensen to the History Advisory Board for a three-year term beginning September 2022 to expire September 2025.

## **Public Hearings**

None scheduled.

## **Business Items**

1. Consider a resolution approving the recommendations from the Diversity and Inclusion Task Force. Kat Martinez presenting

## **Mayor's Report and Questions**

## **Adjournment**

### **NOTICE**

Supporting materials are available for inspection on the Murray City website at [www.murray.utah.gov](http://www.murray.utah.gov).

Special accommodations for the hearing or visually impaired will be made upon a request to the office of the Murray City Recorder (801-264-2663). We would appreciate notification two working days prior to the meeting. TTY is Relay Utah at #711.

Council Members may participate in the meeting via telephonic communication. If a Council Member does participate via telephonic communication, the Council Member will be on speaker phone. The speaker phone will be amplified so that the other Council Members and all other persons present in the Council Chambers will be able to hear all discussions.

On Friday, July 29, 2022, at 9:00 a.m., a copy of the foregoing notice was posted in conspicuous view in the front foyer of the Murray City Center, Murray, Utah. Copies of this notice were provided for the news media in the Office of the City Recorder. A copy of this notice was posted on Murray City's internet website [www.murray.utah.gov](http://www.murray.utah.gov), and the state noticing website at <http://pmn.utah.gov>.



Jennifer Kennedy  
Council Executive Director  
Murray City Municipal Council



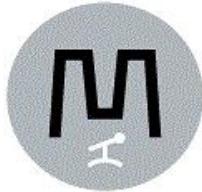
**MURRAY**  
CITY COUNCIL

# Committee of the Whole



MURRAY  
CITY COUNCIL

# Committee of the Whole Minutes



## MURRAY MUNICIPAL COUNCIL COMMITTEE OF THE WHOLE

### Meeting Minutes

**Tuesday, July 5, 2022**  
**Murray City Center**

5025 South State Street, Council Chambers, Murray, Utah 84107

**Attendance:** Council Members and others:

Kat Martinez – Chair	District #1
Diane Turner – Vice Chair	District #4
Pam Cotter	District #2
Rosalba Dominguez	District #3
Garry Hrechkosy	District #5

Brett Hales	Mayor	Jennifer Kennedy	City Council Executive Director
Doug Hill	Chief Administrative Officer	Pattie Johnson	Council Administration
G.L. Critchfield	City Attorney	Rob White	IT Director
Jared Hall	CED Director	Zach Smallwood	CED Associate Planner
Kim Sorensen	Parks and Recreation Director	Brooke Smith	City Recorder
Camron Kollman	IT		

**Conducting:** Ms. Martinez called the meeting to order at 4:30 p.m.

**Approval of Minutes:** Committee of the Whole – June 7, 2022 - Ms. Cotter moved to approve. Ms. Dominguez seconded the motion. All in favor 5-0.

**Discussion Items:**

- **Parks and Recreation Department Report.** – Mr. Sorensen discussed the overall department that is made up of seven different divisions: Parks, Recreation, Cultural Arts, Facility Maintenance, Cemetery, Senior Recreation Center, and the Murray City Golf Course.

He gave a full report on each division that included items of interest and various completed and ongoing projects. He discussed staffing information related to full-time, part-time, seasonal, and volunteer workers. He provided updates about park pavilions, new playgrounds, new electric maintenance equipment and discussed operation costs, hours of operation, revenue, daily admission, and rental fees regarding the indoor and outdoor swimming pools. A chart was reviewed to show participation percentages, residential memberships, and non-residential attendance totals. All sports programs were outlined.

He explained how the Facilities Division staff oversees seven different Murray facilities, manages ongoing maintenance projects, and discussed what recent repair work was completed. He talked about the City's cemetery; the Murray City Museum; free events called Arts in the Park, arts education

and he shared this summer's entertainment schedule for the Amphitheater. There was a brief discussion about the Murray Fun Days and the Fourth of July parade; other annual events and programs were noted.

Regarding the Golf Division, Mr. Sorensen noted since purchasing new electric carts, Murray Parkway has gained a good reputation comparatively. Ms. Turner noted that recycled water was used for watering; with such a dearth of water she thought this was how the City justified watering greenways so regularly. Mr. Sorensen agreed the City does not use culinary water for watering grass and clarified how there are two different water sources available to the City. First, runoff water is collected from underneath Interstate 215; second, when there is no runoff water, well water is pumped from one of its wells located at Germania Park to the golf course. Both sources are high in salt, which is why trees struggle to grow at Murray Parkway.

- **MIH (Moderate Income Housing).** – Mr. Smallwood recapped about the passing of Utah's HB (House Bill) 462 that requires cities to update MIH housing plans by October 1, 2022. He said that from past MIH meetings held in May and June with both the City Council and the Murray Planning Commission, conversations provided good feedback for CED staff to move forward with drafting an update to the City's GP (General Plan) MIH section.

Mr. Smallwood explained with a tight schedule, next steps are to present the current report to the Murray Planning Commission in July, craft new language in a final draft for their public hearing in August; return to the City Council for final review at a Committee of the Whole meeting in September, and present final documents at a public hearing, also in September, during a council meeting.

He reviewed how HB-462 offered a large menu of choices for meeting MIH implementation plan requirements and that from City Council and Planning Commission input, staff narrowed down the choices to five preliminary MIH objectives. He explained staff would not be changing the goal of the City's 2017 GP MIH plan, which is: *Provide a diversity of housing through a range of types and development patterns to expand the moderate-income housing options available to existing and future residents*; but that staff would be crafting language for devising implementation plan strategies. He provided three potential alternative objectives, which the City is already doing, should the Council not like what CED staff recommended.

Ms. Martinez clarified Murray is required to pick five requirements from a large number of options, so that objectives can be specifically detailed and sent to the State accordingly; but the City can still explore other options. Mr. Smallwood agreed the City would always move forward with other plans that support MIH. He confirmed the updated MIH plan was being accomplished only to meet new legislation. He said the requirement for drafting implementation plans is unique to Utah because in accordance to the bill, cities are also required to establish a timeline for implementing each strategy and identify specific benchmarks as either one-time or ongoing; strategies would provide flexibility for cities to make adjustments.

Mr. Smallwood reviewed all five recommended menu items, correlating preliminary implementation strategies and all associated timeframes. He said all recommendations were subject to change if Council Members felt plans were too aggressive. There was a consensus that from the menu, all five options chosen by CED staff were acceptable. Mr. Smallwood stated that Murray City is far ahead of

many cities in MIH planning.

Ms. Cotter asked whether NeighborWorks would be involved in future developments related to HB-462. Mr. Hall said as NeighborWorks considers looking at Land Trusts and continues its relationship with Murray they might be a good candidate for the employee assistance programs, but not so much with these recommended objectives.

Ms. Turner led a discussion about how the City would approach low-income housing. Mr. Hall agreed it was difficult to provide housing for those in the 30% AMI (average median-income) range. New legislation was geared towards making it easier for developers to create housing, include MIH units in their projects and create density around transit stations. He said providing low-income housing was a problem before the housing shortage began and staff would continue to analyze how to offer incentivized subsidized units. Ms. Turner felt the issue is not being dealt with. Ms. Dominguez asked if the City is approached by developers seeking to provide low-income housing. Mr. Hall said sometimes; the City would work with companies looking for the low-income tax credit. For example, a project is coming soon to Fire Clay for ages 55 and over. However, it will only reach 50% AMI, which was not possible without federal financial assistance. He agreed the number of developers seeking those types of projects is low. Ms. Turner agreed. Mr. Hall said the City has done well to provide housing the best it can and supports ideas to provide affordable housing. Mr. Smallwood would return to the City Council in September 2022 with a final presentation.

**Adjournment:** 5:41 p.m.

**Pattie Johnson**  
**Council Office Administrator III**



MURRAY  
CITY COUNCIL

# Discussion Items



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# Discussion Items



**MURRAY**

## **Council Action Request**

# **PUBLIC WORKS DEPARTMENT**

## **Mid Valley Active Transportation Plan**

**Committee of the Whole**

Meeting Date: August 2, 2022



<b>Department</b> <b>Director</b> Russ Kakala	<b>Purpose of Proposal</b> Presentation of the Mid Valley / Murray City Active Transportation Plan
<b>Phone #</b> 801-270-2442	<b>Action Requested</b> Present for questions and comments to be approved by resolution in the Council Meeting Aug, 23, 2022
<b>Presenters</b> Chris Zawislak Thomas McMurry	<b>Attachments</b> Slide Presentaion and Resolution
<b>Required Time for Presentation</b> 30 Minutes	<b>Budget Impact</b> No immediate impacts to the budget
<b>Is This Time Sensitive</b> No	<b>Description of this Item</b> The MidValley Active Transportation Plan was a cooperative, led by Wasatch Front Regional Council (WFRC), between the cities of Murray, Midvale, Taylorsville, Millcreek, Holliday, and Cottonwood Heights. Avenue Consultants acted as a contract facilitator for public outreach, meetings, and the municipalities. The vision of the plan was to create a backbone network of active transportation facilities between each of the partner cities. in total, 244 projects were identified network, fourteen of those 244 projects are located in Murray as part of the City's proposed backbone network. These projects coincide woth our recently approved 2021 Tranportation Master Plan but expand futher by creating a commitment to connect with our neighbors.
<b>Mayor's Approval</b>	
<b>Date</b> January 31, 2018	

**Continued from Page 1:**

One of the critical reasons for presenting and strengthens our opportunity to request and receive finding for road projects that include Active Transportation elements.

RESOLUTION NO. \_\_\_\_\_

A RESOLUTION APPROVING THE  
MID-VALLEY ACTIVE TRANSPORTATION PLAN

WHEREAS, the City has participated in the development of the Mid-Valley Active Transportation Plan (the "Plan"); and

WHEREAS, the Plan is a joint plan among Cottonwood Heights, Holladay, Midvale, Millcreek, Murray and Taylorsville to create a cohesive plan that connects and develops an active transportation Backbone Network across all six cities; and

WHEREAS, the City wants to work towards providing an efficient active transportation network to better serve residents and to help improve the quality of life and overall health by promoting opportunities and facilities for an active lifestyle, and also work towards improving air quality by reducing the environmental impacts of personal vehicles; and

WHEREAS, the Plan serves as the foundation for potential future budget allocations, multi-jurisdictional grant opportunities and policy implementation to ensure the proper construction and modification of roadways to allow for multimodal transportation; and

WHEREAS, the Plan was developed using input from City staff and residents, as well as staff and residents from the other five participating cities; and

WHEREAS, a duly noticed public hearing was held on \_\_\_\_\_, 2022, where the matter was given full and complete consideration by the Murray City Council; and

WHEREAS, a copy of the Plan is available for public viewing at the Murray City Public Works Department, 4646 South 500 West, Murray Utah, as well as on the City's website; and

WHEREAS, after receiving and considering public comment, the Murray City Municipal Council finds that the Plan is in the best interest of the City and compliance with the Plan will contribute to the safety, health, prosperity and welfare of its citizens;

NOW, THEREFORE, BE IT RESOLVED by the Murray City Municipal Council as follows:

1. It hereby adopts the Mid-Valley Active Transportation Plan, a copy of which is attached.
2. The Mid-Valley Active Transportation Plan shall be available for public

viewing at the office of the Department of Public Works, 4646 South 500 West, Murray Utah as well as on the City's website.

DATED this \_\_\_\_ day of \_\_\_\_\_, 2022

MURRAY CITY MUNICIPAL COUNCIL

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Kat Martinez, Chair

ATTEST:

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Brooke Smith, City Recorder

# Welcome



# Acknowledgements

**Danny Astill**  
Public works Director

**Blair Camp**  
Mayor

**Zach Smallwood**  
Planner, Comm. & Econ.  
Development

**Chris Zawislak**  
Engineering



## ACKNOWLEDGMENTS

The Mid-Valley ATP team would like to acknowledge the contributions of many individuals and groups who contributed to the directions in this document.

### CITY STAFF

#### COTTONWOOD HEIGHTS

ADAM GINSBERG, Senior Civil Engineer  
ANDREW HULKA, Associate Planner  
MICHAEL JOHNSON, Comm. & Econ. Development Director  
MICHAEL PETERSON, Mayor

#### HOLLADAY

PAUL ALLRED, Community Development Director  
JARED BUNCH, City Engineer  
ROBERT DAHLE, Mayor  
TROY HOLBROOK, Planning Commission  
TOSH KANO, Public Works Director

#### MIDVALE

LESLEY BURNS, City Planner  
ROBERT HALE, Mayor  
GLEN KENNEDY, Public Works Director  
KEITH LUDWIG, City Engineer  
ALEX MURPHY, Associate Planner  
DUSTIN SNOW, Planning Commission

#### MILLCREEK

SILVIA CATTEN, City Council  
JOHN MILLER, Public Works Director/City Engineer  
JEFF SILVESTRINI, Mayor

#### MURRAY

DANNY ASTILL, Public Works Director  
BLAIR CAMP, Mayor  
ZACH SMALLWOOD, Planner, Comm. & Econ. Development  
CHRIS ZAWISLAK, Engineering

#### TAYLORSVILLE

ANNA BARBIERI, Planning Commission  
MEREDITH HARKER, City Council  
MARK MCGRATH, Community Development Director  
KRISTIE OVERTON, Mayor  
JARED SMITH, Parks and Rec Committee  
JIM SPUNG, Senior Planner  
MARK STENQUIST, City Engineer

### STEERING COMMITTEE

PAUL ALLRED, Holladay  
DANNY ASTILL, Murray  
MARK MCGRATH, Taylorsville  
JOHN MILLER, Millcreek  
ALEX MURPHY, Midvale  
MATTHEW TAYLOR, Cottonwood Heights

### KEY COLLABORATORS

PAUL ALLRED, Community Development Director, Holladay  
DANNY ASTILL, Public Works Director, Murray  
ANNA BARBIERI, Planning Commission, Taylorsville  
KEITH BATEMAN, Murray Resident, Murray  
ALEX BIEM, Strategic Planner, UTA  
JARED BUNCH, City Engineer, Holladay  
LESLEY BURNS, City Planner, Midvale  
SILVIA CATTEN, City Council, Millcreek  
KYLE COOK, Resident, Murray  
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GRANT FARNSWORTH, Region 2 Planning Manager, UDOT  
ADAM GINSBERG, Senior Civil Engineer, Cottonwood Heights  
HEIDI GOEDHART, Active Transportation Manager, UDOT  
ROBERT HALE, Mayor, Midvale  
LAURA HANSEN, UTA  
TROY HOLBROOK, Planning Commission, Holladay  
MEREDITH HARKER, City Council, Taylorsville  
ANDREW HULKA, Associate Planner, Cottonwood Heights  
MICHAEL JOHNSON, Comm. & Econ. Development Director, Cottonwood Heights  
TOSH KANO, Public Works Director, Holladay  
KAYLA KINKEAD, Strategic Planner, UTA  
GLEN KENNEDY, Public Works Director, Millcreek  
ERIC KRAAN, SLCBAC  
CRYSTAL LEE, Executive Director, Bike Utah  
KEITH LUDWIG, City Engineer, Midvale  
A.J. MARTINE, SLCBAC, Holladay  
MARK MCGRATH, Community Development Director, Taylorsville  
JOHN MILLER, Public Works Director/City Engineer, Millcreek  
MONT MILLERBERG, Canyons SD Board Member, Millcreek  
ALEX MURPHY, Associate Planner, Midvale  
KRISTIE OVERTON, Mayor, Taylorsville  
HELEN PETERS, Transportation Program Manager, SLCO  
MICHAEL PETERSON, Mayor, Cottonwood Heights  
NATE ROCKWOOD, Community Development Director, Midvale  
ALEX ROY, Transportation Planner, WFRC

### PROJECT TEAM

GRANT FARNSWORTH, Utah Department of Transportation  
HEIDI GOEDHART, Utah Department of Transportation  
ALEX ROY, Wasatch Front Regional Council  
PETER TANG, Utah Department of Transportation  
STEPHANIE TOMLIN, Utah Department of Transportation  
HUGH VAN WAGENEN, Wasatch Front Regional Council

### CONSULTANT TEAM

TIM BAIRD, Fehr & Peers  
TIFANY CARLSON, Avenue Consultants  
ROB ELDREDGE, Avenue Consultants  
LAURA INGERSOL, Avenue Consultants  
EMILY JORDAO, Avenue Consultants  
THOMAS MCMURTRY, Avenue Consultants  
MATT SEIPOLD, Avenue Consultants  
KATHRINE SKOLLINGSBERG, Fehr & Peers  
NICOLE TALBOT, Avenue Consultants  
STEPHANIE TOMLIN, Fehr & Peers  
BLAIR TOMSEN, Avenue Consultants  
MARIA VYAS, Fehr & Peers  
DAVID WASSERMAN, Fehr & Peers

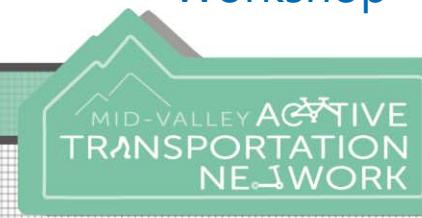
\* Moved to the Utah Department of Transportation and became a member of the project team in May 2020.

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# Vision and Goals

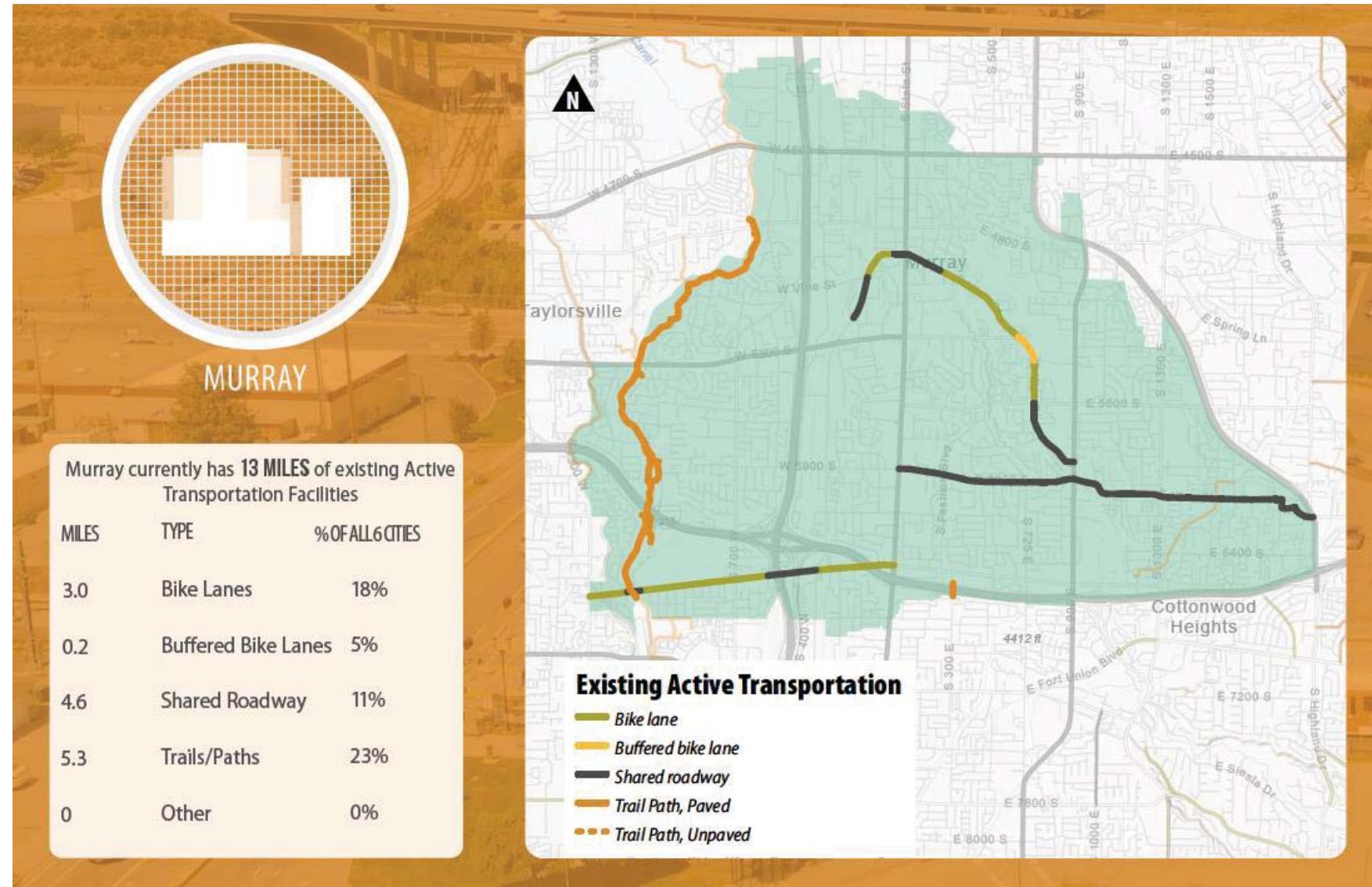
- 1. Prioritize safe routes for all users**
- 2. Complete a connected backbone network**
- 3. Collaborate for public and multi-city commitment**
- 4. Improve access to key origins and destinations**

Vision  
Workshop



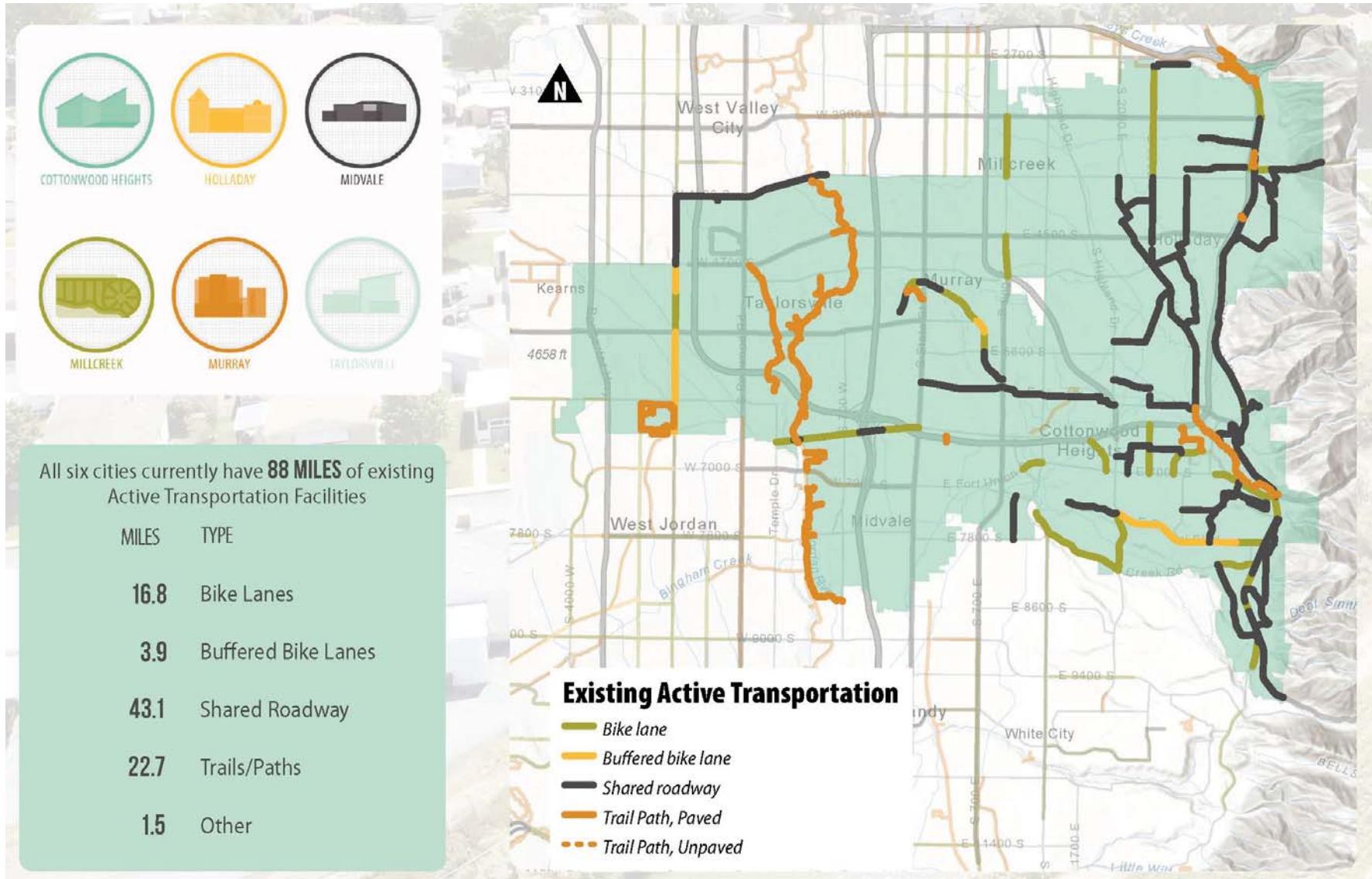
# Existing Conditions

# Active Transportation in Murray



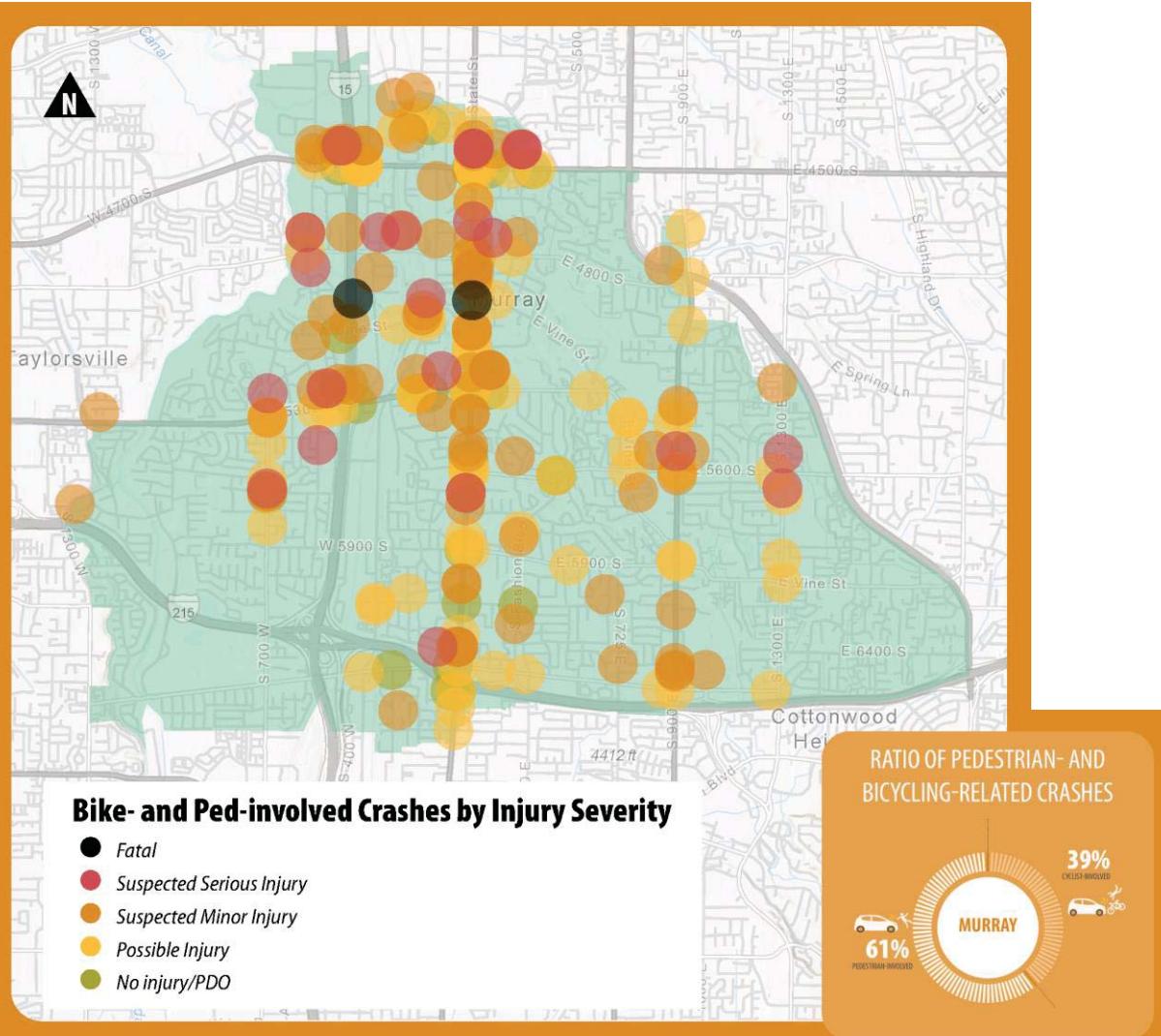
# Existing Conditions

## Active Transportation in the Study Area



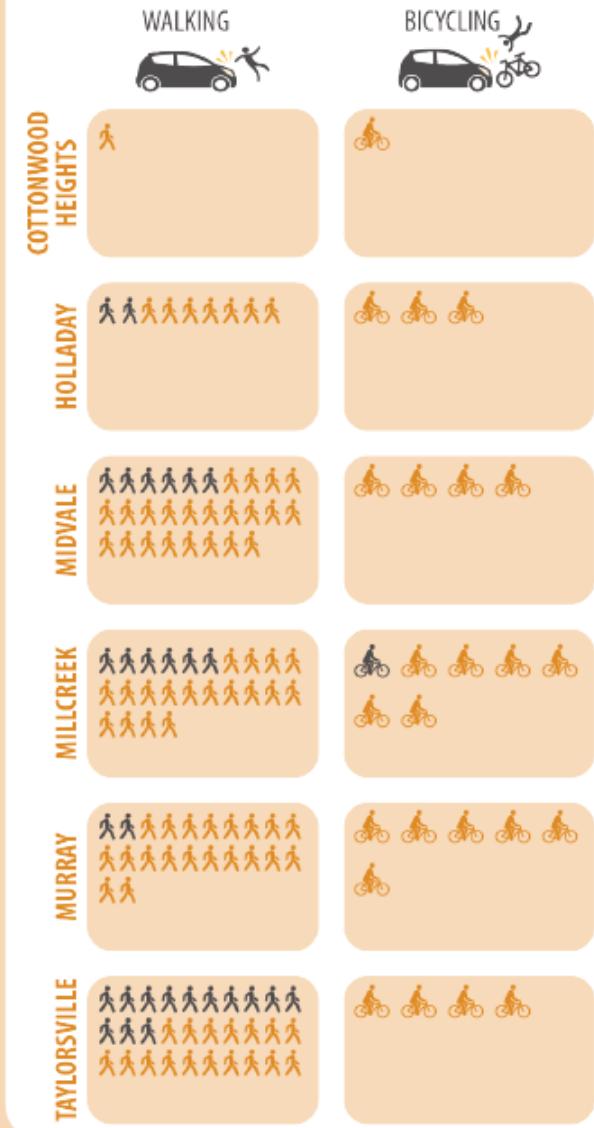
# Existing Conditions

## Safety in Murray



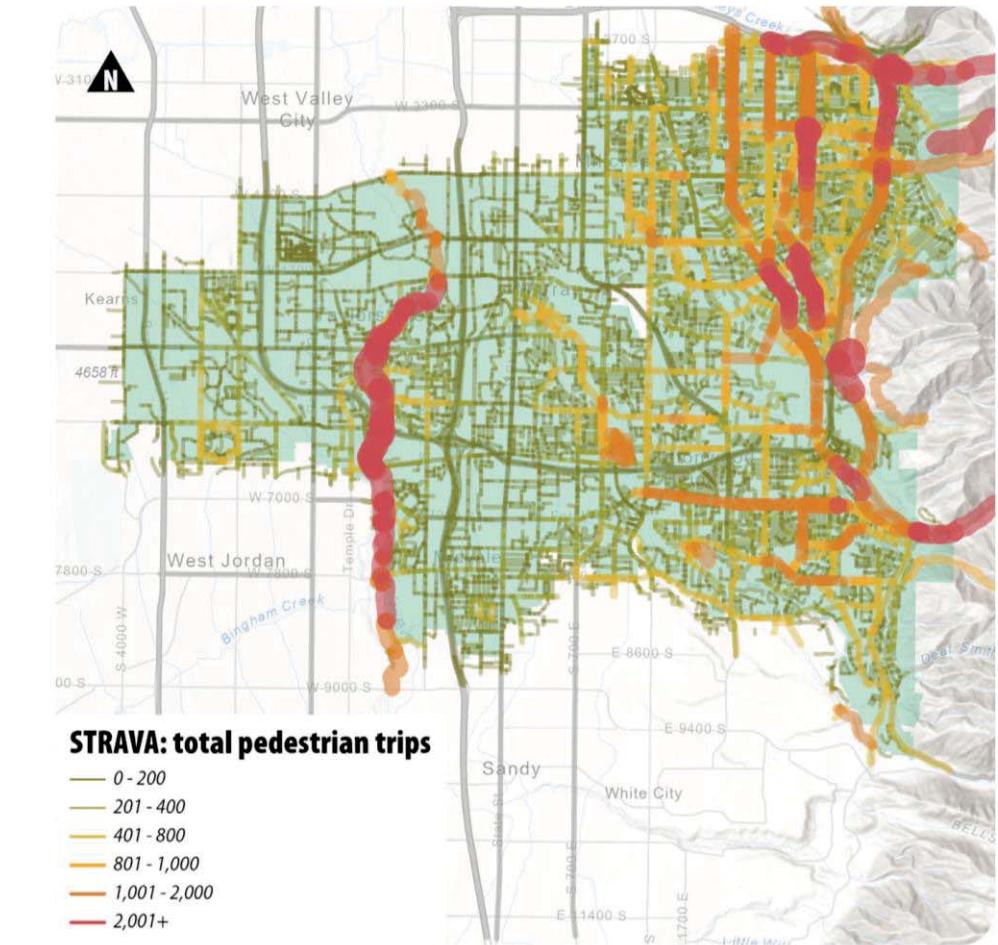
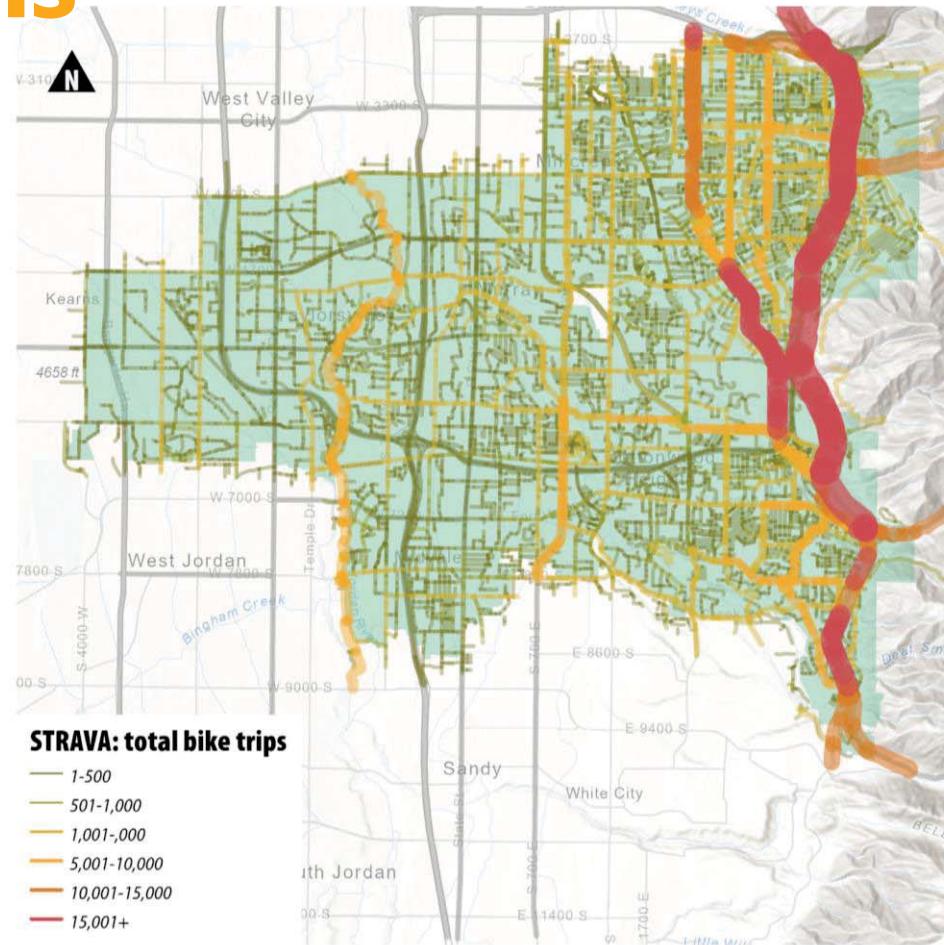
FATAL AND SERIOUS INJURY CRASHES BY MODE FOR EACH CITY (2014 - 2018)

Fatality      Serious Injury



# Existing Conditions

## Strava



# Active Transportation Infrastructure

## What we considered



### BIKE LANES

This type of bikeway uses signage and striping to delineate the right-of-way assigned to bicyclists and motorists. Bike lanes encourage predictable movements by both bicyclists and motorists.



### NEIGHBORHOOD BYWAYS

Neighborhood byways, also known as bicycle boulevards and neighborhood bikeways, are residential streets where bicycles and pedestrians are given priority. There are currently no examples of this in Midvale.



### SHOULDER BIKEWAY

Shoulder bikeways are paved shoulders of rural roads that provide an area for bicycling that reduces speed conflicts with faster-moving motor vehicles. Paved shoulders typically do not meet accessibility requirements for pedestrians.



### BUFFERED BIKE LANES

Like bike lanes, buffered bike lanes use signage and striping to delineate the right-of-way assigned to bicyclists and motorists. A buffered bike lane includes a one- to three-foot-wide striped zone between either the travel lane, or the parking lane, or both.



### PROTECTED BIKE LANE

Protected bike lanes are bike lanes separated from vehicle traffic lanes by curbing, on-street parking, planters, or other physical barriers. There are currently no examples of this in Midvale.



### SIDEWALK

Sidewalks are paved footpaths commonly found adjacent to roads, separated by a buffer of some sort like park strips.



### MULTI-USE PATH

These combination trail/bikeway facilities are separate from roads and are for bicyclists and pedestrians. These can also be considered urban trails. Some of Midvale's notable multi-use paths include the Jordan River Parkway Trail.



### SHARED ROADWAYS

Shared roadways are designated bicycle routes where bicyclists and cars operate within the same travel lane. These facilities may be marked with wayfinding signage and/or shared lane markings ('sharrows'). An example of a shared roadway in the area includes 1000 East from 7379 South to 7377 South.



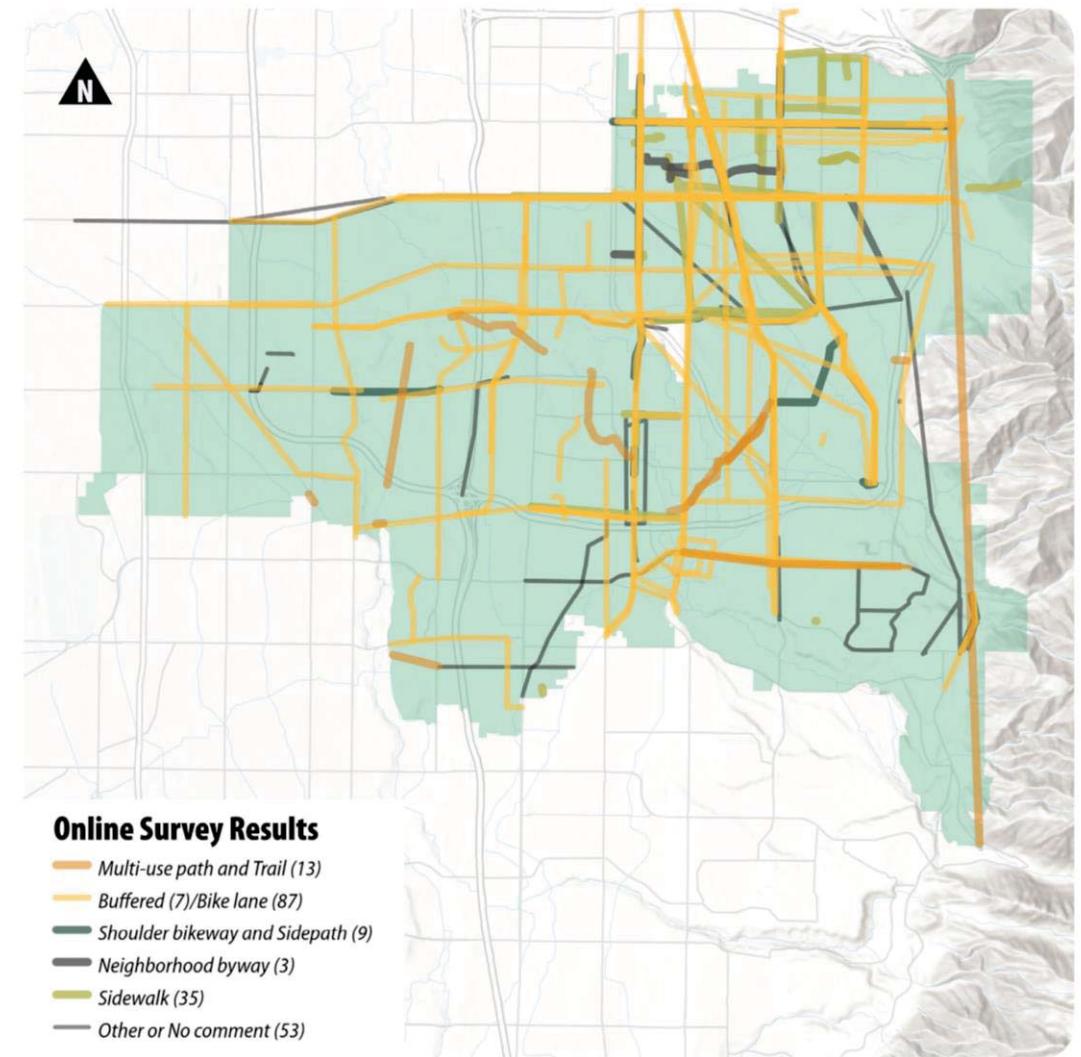
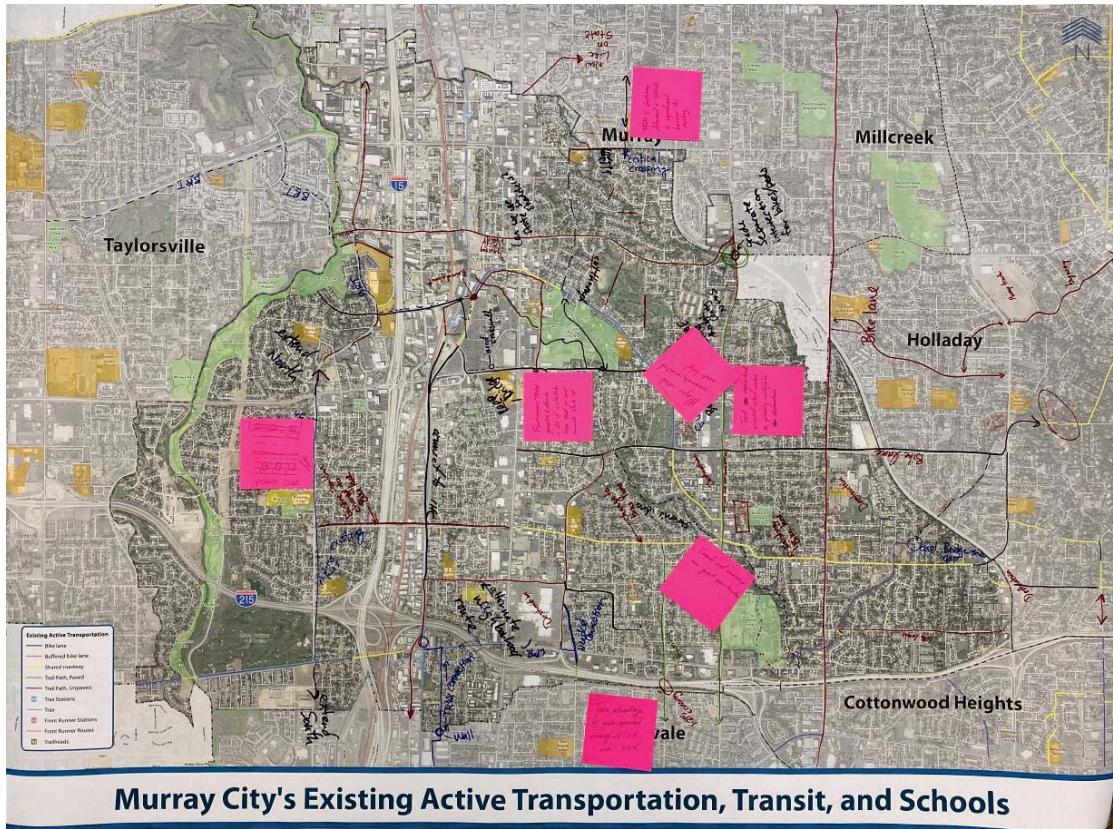
### TRAIL PATH

A trail path is an off-road passage typically alongside rivers, lakes, canals, etc. Similar to a multi-use path, trails allow people to walk, hike, or other uses. Trail paths may be paved or unpaved. Some of Midvale's trails include the Jordan River Parkway Trail.

# Brainstor

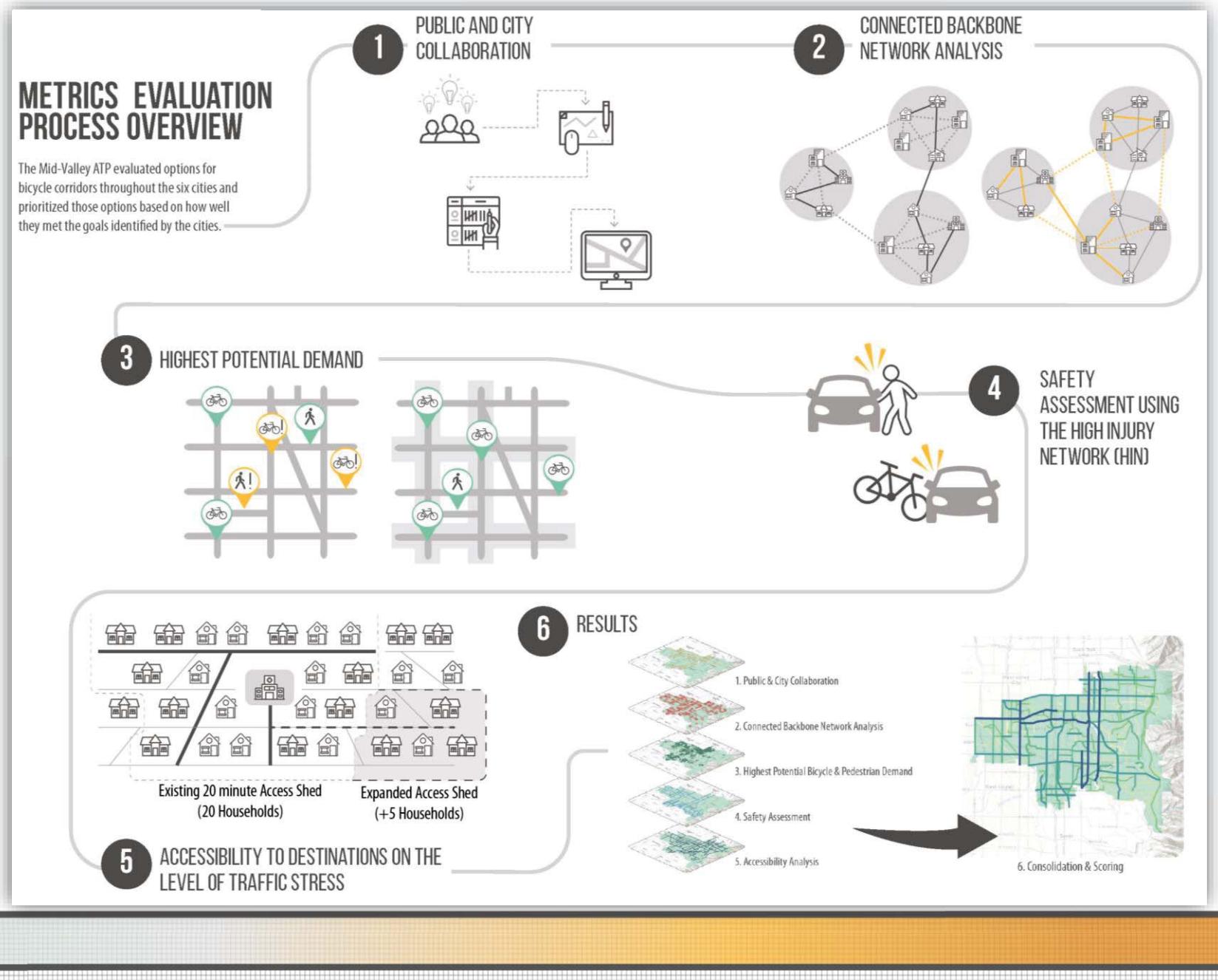
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In-person workshop and online survey

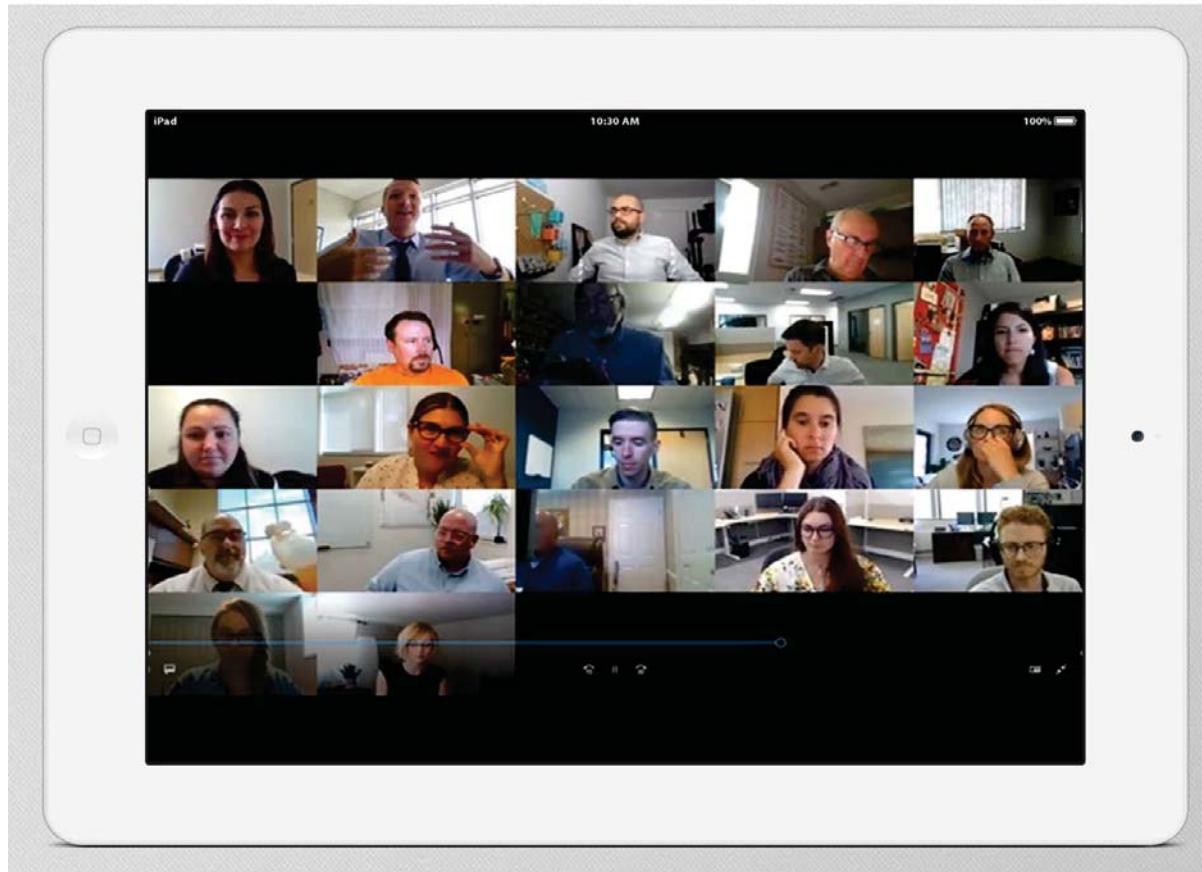


# Evaluation

1. Public and City collaboration
2. Connected backbone network analysis
3. Highest potential demand
4. Safety assessment using the high injury network
5. Accessibility to destinations of the level of traffic stress



# Bike Tour and Zoom Meetings



# Community Involvement

## OVERVIEW OF COMMUNITY ENGAGEMENT EFFORTS



**32,414\***  
Total Online  
Reach



**4,940**  
Project Website  
Visits



**66**  
In-Person  
Participants



**903**  
Responses to  
all Community  
Surveys



**750**  
New locations  
identified

# Community Involvement

**39%** of ALL SURVEY RESPONDENTS would use walking and bicycling facilities **EVERYDAY** if they were available.



**38%** of ALL SURVEY RESPONDENTS would use walking and bicycling facilities at least **A COUPLE OF TIMES A WEEK** if they were available.



## IF YOUR IDEAL WALKING AND BICYCLING FACILITIES WERE AVAILABLE, HOW OFTEN WOULD YOU USE THEM?

### PUBLIC SURVEY RESPONDENTS

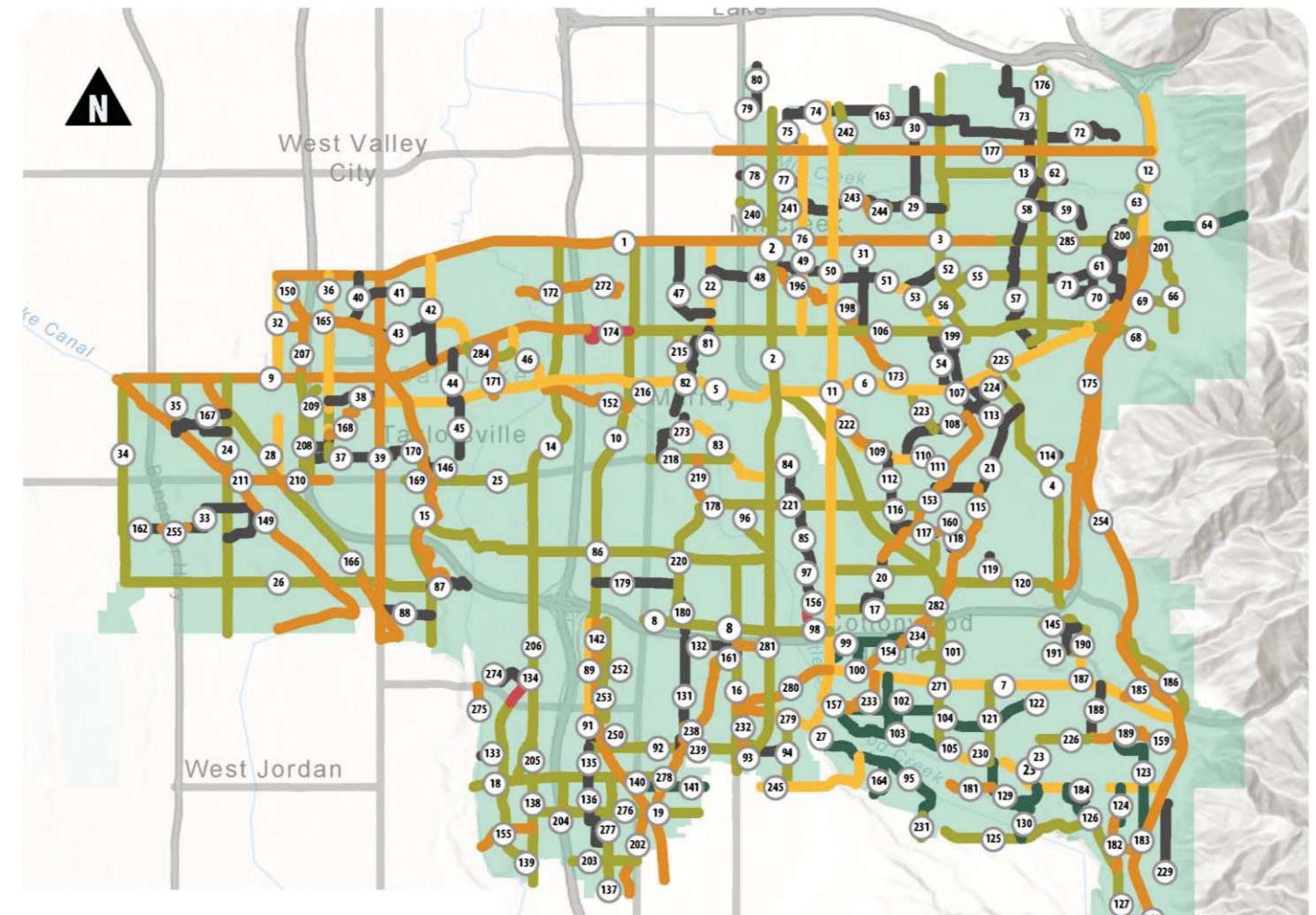


### SURVEYED PROJECT TEAM



# Recommended Projects

Over 240 total projects



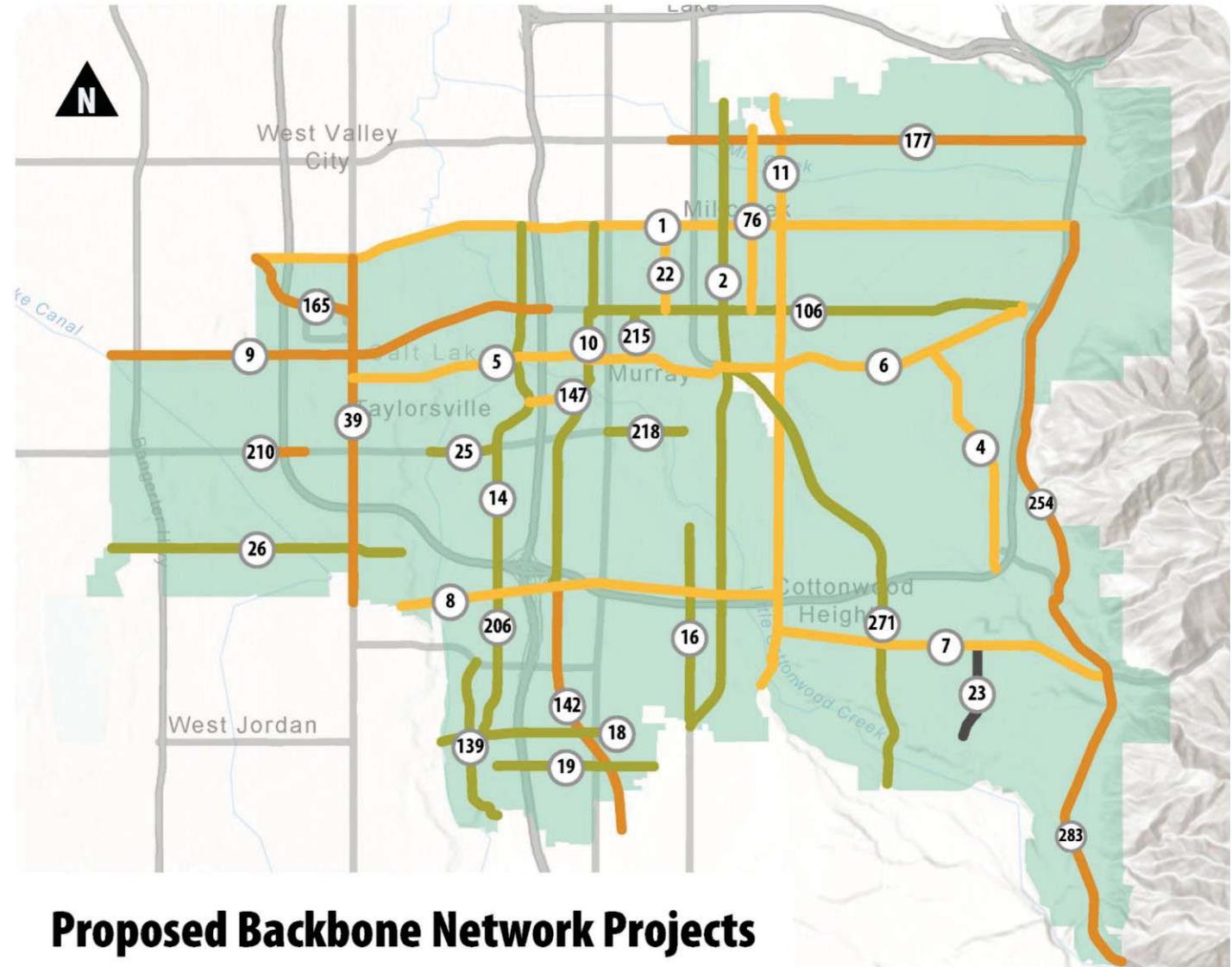
## All Proposed Projects

- *Buffered bike lane*
- *Bike lane*
- *Neighborhood Byway*
- *Shoulder bikeway*
- *Marked shared roadway*
- *Multi-use path*



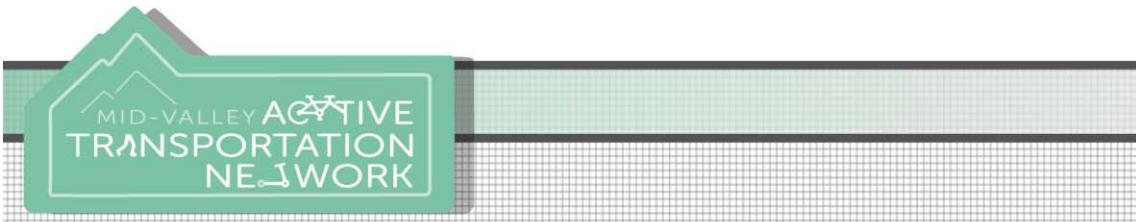
# Recommended Projects

## Backbone Network Projects



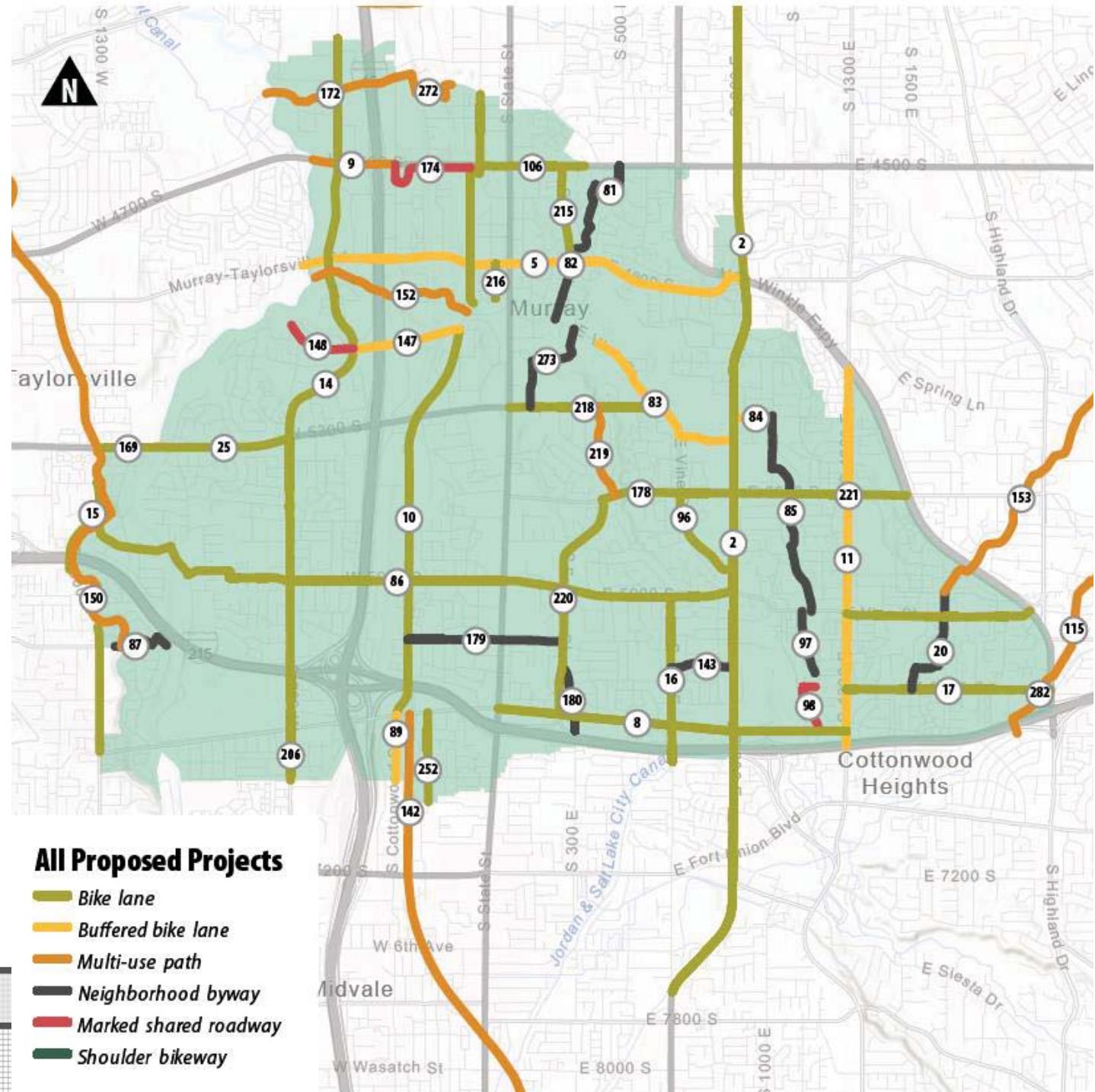
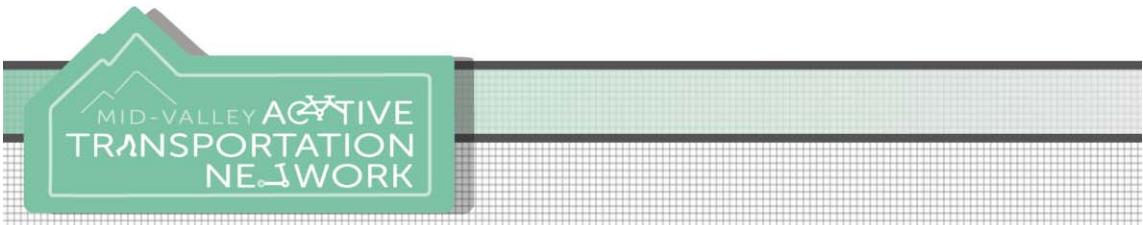
## Proposed Backbone Network Projects

-  *Bike lane*
-  *Buffered bike lane*
-  *Multi-use path*
-  *Neighborhood Byway*
-  *Shoulder bikeway*

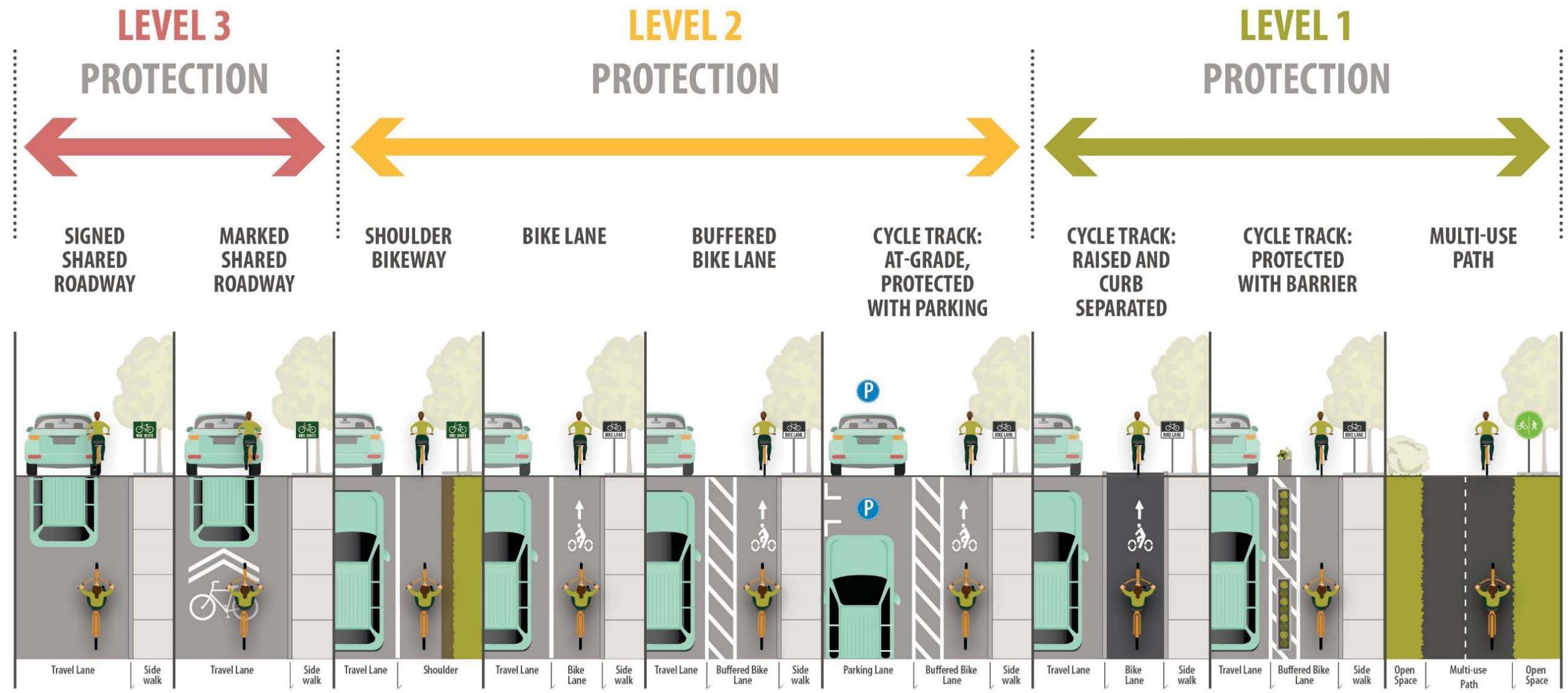


# Recommended Projects

## Murray's Projects



# Active Transportation Facility Type



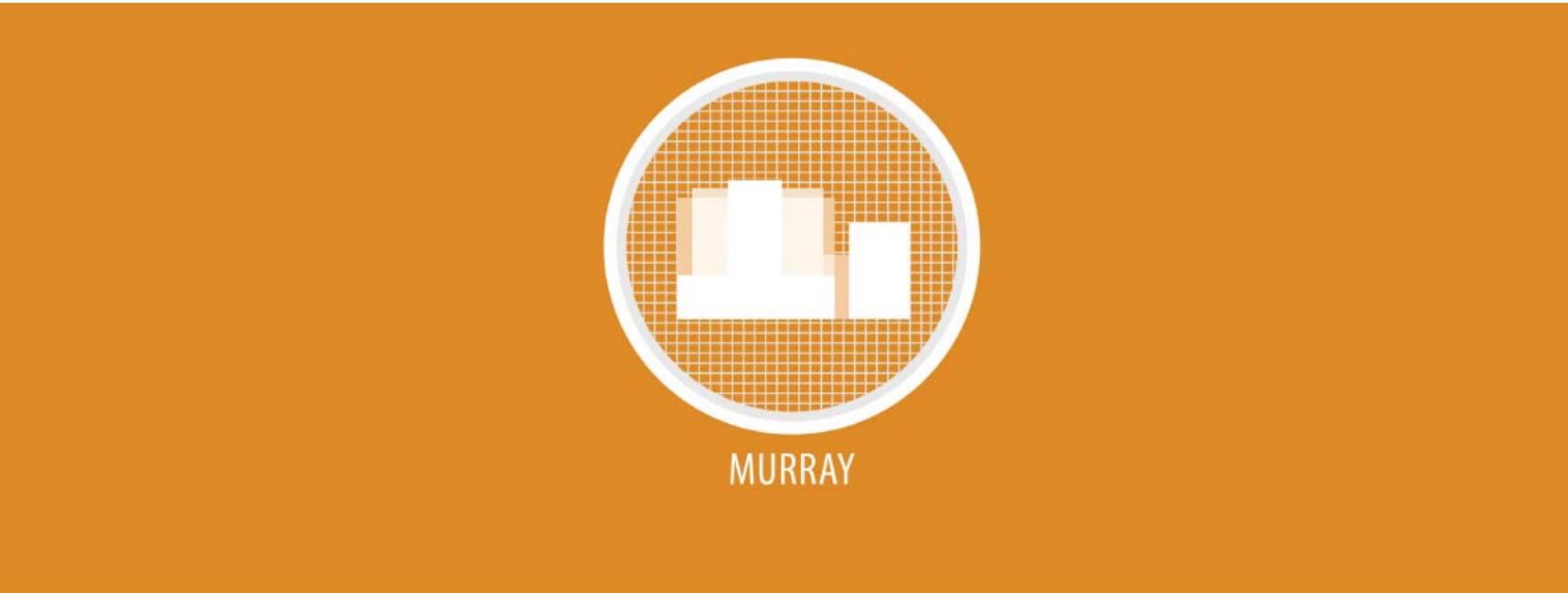
# 4800 South Design (Murray and Taylorsville)

4 miles in length (900 East – Redwood Road)



# Thank you!

Questions?



[www.midvalleyatp.com](http://www.midvalleyatp.com)



MID-VALLEY ACTIVE  
TRANSPORTATION NETWORK





MURRAY  
CITY COUNCIL

# Discussion Item #2



**MURRAY**

**Council Action Request**

# Murray City Council

## Community and Economic Development Department Report

**Committee of the Whole**

Meeting Date: August 2, 2022

<b>Department Director</b> Jared Hall	<b>Purpose of Proposal</b> Monthly Department Report
<b>Phone #</b> 801-264-2428	<b>Action Requested</b> Information only.
<b>Presenters</b> Jared Hall	<b>Attachments</b>
<b>Required Time for Presentation</b> 30 Minutes	<b>Budget Impact</b> None
<b>Is This Time Sensitive</b> No	<b>Description of this Item</b> The Community and Economic Development Department will provide an update on their department.
<b>Mayor's Approval</b>	
<b>Date</b> July 18, 2022	



MURRAY  
CITY COUNCIL

# Discussion Item #3



**MURRAY**

# City Council

## Diversity and Inclusion Task Force Recommendations

### Council Action Request

**Committee of the Whole**

Meeting Date: August 2, 2022

<b>Department Director</b> Jennifer Kennedy	<b>Purpose of Proposal</b> To hear the recommendations from the DITF
<b>Phone #</b> 801-264-2622	<b>Action Requested</b> Implement the Task Force's recommendations
<b>Presenters</b> Kat Martinez	<b>Attachments</b> Resolution
<b>Required Time for Presentation</b> 15 Minutes	<b>Budget Impact</b> None
<b>Is This Time Sensitive</b> No	<b>Description of this Item</b> The Diversity and Inclusion Task Force has been working hard this past year to analyze and review some of the city's policies and procedures. Their recommendations will be presented to the Council and Mayor.
<b>Mayor's Approval</b>	
<b>Date</b> July 5, 2022	

RESOLUTION NO. R22-

A RESOLUTION APPROVING THE DIVERSITY AND INCLUSION  
AD HOC ADVISORY TASK FORCE RECOMMENDATIONS

WHEREAS, on January 19, 2021, the City Council established the Diversity and Inclusion Ad Hoc Advisory Task Force (“Task Force”) to research and examine the relationship between the community at large and marginalized and underrepresented communities within the context of City policies, practices and programming in order to provide feedback that will help foster mutual understanding and respect among all members of the City; and

WHEREAS, diverse backgrounds, perspectives, and abilities contribute to the health, welfare, and economy of the City; and

WHEREAS, over the course of the last year, the Task Force met regularly to advise the City Council on efforts to incorporate diversity, equity, and inclusion into policies, practices, and programming provided by the City; and

WHEREAS, the City Council wants to recognize the work and thank the members of the Task Force for its recommendations.

NOW, THEREFORE, BE IT RESOLVED, by the Murray City Municipal Council as follows:

1. It does hereby recognize and thank the members of the Diversity and Inclusion Ad Hoc Advisory Task Force for its work and recommendations over the past year.
2. The Task Force Recommendations, attached hereto, are accepted by the City Council.
3. The City Council Executive Director shall submit the recommendations to the Mayor for his consideration and implementation of the principles embodied in the recommendations.
4. Pursuant to IV.3. of the DIVERSITY AND INCLUSION AD HOC ADVISORY TASK FORCE Governance Charter, the Task Force is hereby terminated and disbanded.
5. This Resolution shall take effect immediately upon passage.

PASSED AND ADOPTED this     day of     , 2022.

MURRAY CITY MUNICIPAL COUNCIL

---

Kat Martinez, Chair

ATTEST

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Brooke Smith, City Recorder

# Inclusion, Diversity, and Equity Recommendations

## Equity Administration and Oversight

- Hire a citywide equity director who will:
  - Create a strategic Inclusion, Diversity, and Equity (ID&E) plan for the city
  - Standardize job posting and interview practices to ensure equitable and inclusive practices
  - Identify and recognize meaningful days or seasons for all communities and cultures at a city level
  - Research and implement the policies detailed in the “Policy Suggestions”
  - Utilize social media, the website, and city newsletters to communicate with the public
  - Standardized dress code dos and don’ts
    - These standards will prevent rules that are ableist, sexist, or infringe on religious expression (e.g., guidance for defining a dress code may include the direction that headscarves and cultural piercings cannot be discriminated against or banned).
    - Departments may establish and enforce their own dress codes as needed within citywide guidelines in compliance with this set of standardized rules and guidance.
- Create an ongoing Equity Advisory Board to initiate and facilitate inclusion in Murray with a special focus on community events, by tasking this board with the directive to:
  - Recruit minority and marginalized members of the community to serve on the Equity Advisory Board
  - Seek out and invite minority and marginalized community members and organizations to participate in and be a part of existing events
  - Determine how to celebrate and include the many cultures within Murray in community events
  - Engage with the Chamber of Commerce for collaboration on and promotion of inclusion, diversity, and equity events and initiatives
  - Provide relevant ongoing periodic recommendations to the city; where new needs or gaps become evident as our Murray city grows and evolves



**MURRAY**  
CITY COUNCIL

# Adjournment



**MURRAY**  
CITY COUNCIL

# **Council Meeting**

## **6:30 p.m.**

**Call to Order**

**Pledge of Allegiance**

# **Murray City Municipal Council Chambers**

## **Murray City, Utah**

### **DRAFT**

**Tuesday, July 5, 2022**

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The Murray City Municipal Council met on Tuesday, July 5<sup>th</sup>, 2022, at 6:30 p.m. (or as soon as possible thereafter) for a meeting held in the Murray City Council Chambers, 5025 South State Street, Murray, Utah.

The public was able to view the meeting via the live stream at [www.murraycitylive.com](http://www.murraycitylive.com) or <https://www.facebook.com/Murraycityutah/>. A recording of the City Council meeting can be viewed [HERE](#).

**Council in Attendance:**

Kat Martinez	District #1- Conducting
Pamela Cotter	District #2
Rosalba Dominguez	District #3
Diane Turner	District #4
Garry Hrechkosy	District #5
Jennifer Kennedy	Council Director
Patti Johnson	Council Office Administrator III

**Administrative Staff in Attendance:**

Brett Hales	Mayor
Doug Hill	Chief Administrative Officer
Tammy Kikuchi	Chief Communication Officer
GL Critchfield	City Attorney
Brooke Smith	City Recorder
Craig Burnett	Police Chief
Joey Mittelman	Fire Chief
Jared Hall	Community and Economic Development Director
Danny Astill	Public Works Director
Kim Sorensen	Parks & Recreation Director
Kim Fong	Library Director
Bruce Turner	Power Operations Manager
Rob White	IT Director

**Others in Attendance:**

Charles Turner	Cindy Hales	Daren Rasmussen	Joelle Rasmussen
Loran Pasalich	Judy Erickson	Glenda Caldwell	Darin Bird
Karen Astill	Teddy Wardle	Dave Carr	Pam Sanders
Roy Bartee	Anthony Fletcher		

**Opening Ceremonies**

Call to Order – Councilmember Martinez called the meeting to order at 6:30 p.m.

Pledge of Allegiance – The Pledge of Allegiance was led by Daren Rasmussen.

**Approval of Minutes**

None scheduled.

**Special Recognition**

1. Consider a Joint Resolution of the Mayor and Murray City Municipal Council in appreciation for Danny Astill.

Presenting: Mayor Hales  
Joint Resolution #R22-32

Mayor Hales read into the record Joint Resolution R22-32. Danny Astill, Public Works Director has worked for Murray City for over 27 years and will be retiring on July 15, 2022.

**MOTION:**

Councilmember Hrechkosy moved to approve the joint resolution. The motion was SECONDED by Councilmember Turner.

*Council roll call vote:*

*Ayes: Councilmember Cotter, Councilmember Dominguez, Councilmember Turner, Councilmember Hrechkosy, Councilmember Martinez.*

*Nays: None*

*Abstentions: None*

*Motion passed 5-0*

Danny Astill thanked the Mayor and Councilmembers for the recognition. He has enjoyed

the career and the opportunities he had as he served the community. He is leaving with good people who will continue to do great work and build the operation.

Councilmembers and the Mayor thanked Danny Astill for his years of service, and they appreciate him being a part of Murray City's history.

**2. Consider a Joint Resolution of the Mayor and City Council encouraging increased water conservation due to drought conditions.**

Presenting: Mayor Hales  
Joint Resolution #R22-33

Mayor Hales read into the record Joint Resolution R22-33. Mayor Hales encourages all residents to increase their efforts to conserve water due to state-wide drought conditions.

Councilmember Hrechkosy mentioned that there is a state reimbursement program for irrigation controllers and recommended visiting the Conservation Garden Park (<https://conservationgardenpark.org/>) by the Jordan Valley Water Conservancy District to learn tips on how to be water-wise.

Councilmember Dominguez recommended planting native plants and perennials.

**MOTION:**

Councilmember Turner moved to approve the joint resolution. The motion was SECONDED by Councilmember Cotter.

*Council roll call vote:*

*Ayes: Councilmember Cotter, Councilmember Dominguez, Councilmember Turner, Councilmember Hrechkosy, Councilmember Martinez.*

*Nays: None*

*Abstentions: None*

*Motion passed 5-0*

Councilmember Turner said in her development they water twice a week.

**Citizen Comments**

The meeting was open for public comment.

No comments were given, and the open public comment period was closed.

## Consent Agenda

1. Consider confirmation of the Mayor's re-appointment of Darin Bird to the Shade Tree and Beautification Commission for a term beginning June 30, 2021, to expire June 30, 2023.
2. Consider confirmation of the Mayor's re-appointment of Janice Evans to the Shade Tree and Beautification Commission for a term beginning June 30, 2022, to expire June 30, 2025.
3. Consider confirmation of the Mayor's re-appointment of General Nelson to the Shade Tree and Beautification Commission for a term beginning June 30, 2021, to expire June 30, 2024.
4. Consider confirmation of the Mayor's re-appointment of Judith Payne to the Shade Tree and Beautification Commission for a term beginning June 30, 2021, to expire June 30, 2024.

### Presenting: Mayor Hales

Mayor Hales requested the council approve the re-appointments of the following individuals:

- Darin Bird - Shade Tree and Beautification Commission – Re-appointment
- Janice Evans - Shade Tree and Beautification Commission – Re-appointment
- General Nelson - ShadeTree and Beautification Commission – Re-appointment
- Judith Payne - Shade Tree and Beautification Commission – Re-appointment

Mayor Hales and the council expressed appreciation for the continued service of the individuals who are serving another term and with the Shade Tree and Beautification Commission.

### **MOTION:**

Councilmember Hrechkosy moved to approve the re-appointment recommendations made on the Consent Agenda. The motion was SECONDED by Councilmember Dominguez.

*Council roll call vote:*

*Ayes: Councilmember Cotter, Councilmember Dominguez, Councilmember Turner, Councilmember Hrechkosy, Councilmember Martinez.*

*Nays: None*

*Abstentions: None*

*Motion passed 5-0*

5. Consider confirmation of the Mayor's appointment of Joelle Rasmussen to the Library Board for a term beginning July 2022 to expire June 2025.

Presenting: Mayor Hales

Mayor Hales introduced Joelle Rasmussen to the council and requested the council approve the appointment of Joelle Rasmussen to the Library Board.

**MOTION:**

Councilmember Cotter moved to approve the appointment of Joelle Rasmussen. The motion was SECONDED by Councilmember Hrechkosy.

*Council roll call vote:*

*Ayes: Councilmember Cotter, Councilmember Dominguez, Councilmember Turner, Councilmember Hrechkosy, Councilmember Martinez.*

*Nays: None*

*Abstentions: None*

*Motion passed 5-0*

Councilmembers thanked all the appointees for their willingness to serve.

**Public Hearings**

1. Consider an ordinance permanently closing and vacating an unused Public Utility Easement at 447 West 4800 South, Murray City, Salt Lake County, State of Utah.

Presenting: Bruce Turner

Slide: Alta NSPS Survey by Johanson Surveying, Project No. S-21-168, Date 1/10/2022, Drawn by Nathan Bseiso and overseen by Shane R. Johanson (Copyright Protected)

Bruce Turner presented the purpose of the Public Hearing is to request an ordinance permanently closing and vacating an unused Public Utility Easement at 447 West 4800 South, Murray, Utah.

Murray City Power has a large blanket easement covering most of the property at 447 W. 4800 S. This easement is no longer needed as changes in overhead and underground power will require a new Public Utility Easement (PUE) for the 4800 Lofts development.

## Citizen Comments

The meeting was open for public comment.

No comments were given, and the open public comment period was closed.

Councilmember Hrechkosy noted some address inconsistencies in the notice and requested the correct address be used moving forward.

### **MOTION:**

Councilmember Cotter moved to approve the proposed ordinance. The motion was SECONDED by Councilmember Dominguez.

*Council roll call vote:*

*Ayes: Councilmember Cotter, Councilmember Dominguez, Councilmember Turner, Councilmember Hrechkosy, Councilmember Martinez.*

*Nays: None*

*Abstentions: None*

*Motion passed 5-0*

## Business Item

### **1. Consider adoption of the proposed revisions to the Rules of the Murray City Municipal Council.**

Presenting: Kat Martinez, Councilmember chair

Committee of the Whole discussion: June 21, 2022

Proposed redline changes can be found [HERE](#) on pages 98 to 108.

Councilmember Martinez shared that the purpose of the proposal is to revise the Rules of the Murray City Municipal Council to match current practice.

Councilmember Hrechkosy requested the meeting place mentioned in section 3b1 be updated to "Council Chambers".

Councilmember Martinez mentioned that with the pending new city hall, they wanted flexibility in the location and future agendas will list the exact location of meetings.

**MOTION:**

Councilmember Cotter moves to adopt the proposed revisions. The motion was SECONDED by Councilmember Turner.

*Council roll call vote:*

*Ayes: Councilmember Cotter, Councilmember Dominguez, Councilmember Turner, Councilmember Hrechkosy, Councilmember Martinez.*

*Nays: None*

*Abstentions: None*

*Motion passed 5-0*

**2. Consider adoption of the proposed revisions to the Murray City Council Travel Policy.**

Presenting: Kat Martinez, Councilmember chair

Committee of the Whole discussion: June 21, 2022

Proposed redline changes can be found [HERE](#) on pages 124 to 126.

Councilmember Martinez shared that the purpose of the proposal is to revise the Murray City Council Travel Policy.

**MOTION**

Councilmember Cotter moves to adopt the proposed revisions. The motion was SECONDED by Councilmember Hrechkosy.

*Council roll call vote:*

*Ayes: Councilmember Cotter, Councilmember Dominguez, Councilmember Turner, Councilmember Hrechkosy, Councilmember Martinez.*

*Nays: None*

*Abstentions: None*

*Motion passed 5-0*

**Mayor's Report and Questions**

Mayor Hales thanked the council for their hard work and shared the following information:

- Brooke Smith received the SUU State certification for Municipal Clerks and the Master Municipal Clerk designation from IIMC.
- Russ Kakala has been appointed as the new Public Works Director and will be sworn in on

Tuesday, July 19 City Council meeting.

Councilmember Turner received positive feedback from the citizens about the Vine Street project. She thanked the city staff for all their hard work.

Councilmember Hrechkosy wondered if there is a way to determine the attendance from the Fun Day's Fourth of July events.

Mayor Hales said there is no official number available. However, compared to last year there was noticeably more attendance.

Mayor and Council thanked all the employees who worked hard during yesterday's Fun Day Fourth of July events.

**Adjournment**

The meeting was adjourned at 7:04 p.m.

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Brooke Smith, City Recorder

[SEAL]



**MURRAY**  
CITY COUNCIL

# Citizen Comments

Limited to three minutes, unless otherwise approved by Council



**MURRAY**  
CITY COUNCIL

# Consent Agenda



**MURRAY**

**Council Action Request**

# **Mayor's Office**

## **Appointment of Dana Dmitrich to the History Board**

### **Council Meeting**

Meeting Date: August 2, 2022

<b>Department Director</b> Kim Sorensen	<b>Purpose of Proposal</b> Appointment of board member
<b>Phone #</b> 801-264-2619	<b>Action Requested</b> Consider confirmation of the mayor's appointment of Dana Dmitrich to the History Board.
<b>Presenters</b> Mayor Hales	<b>Attachments</b> Resume
<b>Required Time for Presentation</b>	<b>Budget Impact</b> None
<b>Is This Time Sensitive</b> Yes	<b>Description of this Item</b> Dana Dmitrich will be appointed to the History Board from September 2022 - September 2025. Arilyn will fill place of Mildred Horton, who has completed her term.
<b>Mayor's Approval</b> 	
<b>Date</b> July 19, 2022	

## DANA M. DMITRICH

Murray, UT 84107

**EMPLOYMENT OBJECTIVE:** Seeking a challenging career position in *Management* utilizing acquired skills, organization, experience, and training.

**SUMMARY OF QUALIFICATIONS:** Skilled professional with extensive experience in Customer Care, Project Administration, Personnel Management, Research, Communications and Problem Resolution. Detail-oriented, with outstanding work prioritization skills and aptitudes. Team player with a positive work attitude. Experience working with individuals from a wide variety of backgrounds.

### EXPERIENCE:

SALT LAKE COUNTY, Salt Lake City, UT 1998- 2018

#### *Division of Fleet Management*

##### **Fuel Specialist (2010-2018)**

Responsible for monitoring, ordering, tracking, pricing fuel for 5 major sites, 11 Satellite sites, 1 temporary closure, and 3 fuel trucks. Maintains a Utah Underground Storage Tank (UST) Class B Operator Certificate from the Utah Division of Environmental Response and Remediation (DERR). Performs monthly inspections and maintains required documentation along with the responsibility and accountability for yearly DERR inspections of all UST sites. Ensures that State and Federal Government compliance standards and requirements are met. Responsible for all fuel mechanisms, dispensers, sumps, hardware, pulsars, sensors, etc. Maintains, operates, and programs MultiForce fuel system to include diagnose of hardware and software issues. Maintains and oversees the Sinclair Fuel Card. Maintains two integrated data bases of users and equipment to collate with respective divisions, departments, and contracted customers. Interfaces all fuel transactions in AssetWorks Fleet System and resolves issues. Interacts with internal and external customers in providing customer care with assisting in overall operations and functions of fuel and user associated activities. Responsible for the operations of the pressure washer, Sanitation Island, and building and ground repairs. Generates daily and monthly odometer reports to identify and rectify usage errors. Maintains and nurtures working relationships with all divisions, departments, and contracted customers.

##### **Utilization Manager ( 1999-2009)**

Comprehensive responsibility for the management and administration of the Salt Lake County Fleet Usage Program. Design and implement methods, procedures and policies for cost effective usage of vehicles and equipment. Investigate and resolve vehicle and equipment usage and technical issues. Review vehicle and equipment performance and make recommendations for improved usage, addressing and resolving customer service issues. Assist with the development of technical specifications used to purchase vehicles and equipment. Evaluate bid packages and technical specifications used to purchase services, supplies, vehicles and equipment. Compile, edit, research and prepare reports. Research and compile data for division budgets, and schedule meetings to evaluate vehicle and equipment usage. *Accomplishments include:* Letters of commendation received for outstanding job performance.

**Dana M. Dmitrich / 2**

### **EXPERIENCE (Cont'd):**

#### *Division of Sanitation*

**Sanitation Analyst (1998-1999)**

Responsible for verification of Brighton Canyon (Big Cottonwood) property owners tax records using legal descriptions, plat maps and tax assessment records to determine primary residency versus secondary residency. Information was used to determine fees for refuse collection. Involved in the implementation, coordination and scheduling of the County Leaf Recycling Program. Reviewed data and scheduled routes regarding rental trailers and leaf recycling locations and retrieval. Provided customer service regarding all issues in regard to inquiries, complaints, rental of trailers, fees for additional services.

**UTAH DIVISION OF PARKS & RECREATION, Salt Lake City, UT 1990-1998**

*This Is The Place State Park*

**Assistant Park Manager (1996-1998)**

Supervised the activities of up to three managerial personnel, including their hiring, training and review. Additionally responsible for multiple indirect reports. Assisted the Park Director in managing, operating and administration of the operation of the state park. Served as the Park Director in the absence of the manager. Directly supervised and directed the activities of the maintenance staff and curatorial staff.

Assisted in the development of education programs, interpretive material used, developed special tours and assisted with the content included in the volunteer manual, coordinated special programs for volunteers and oversaw the Curator of Education, Curator of Collection and Volunteer Coordinator. Managed a diverse team that planned and executed events and programs according to visitor expectations and client specifications. Coordinated security functions with University of Utah security and police, Salt Lake City Police Department and ADT Security Systems. Responsible for master keys, check out and distribution of keys for facilities. Coordinated event planning, crowd control, parking facilities and other amenities to accommodate large crowds. Organized staffing and their responsibilities and functions. Coordinated efforts to improve and maintain the Bonneville Shoreline Trail. Liaison with film companies, service groups, various interest groups and neighborhood councils. Wrote special use permits for said uses of property and facilities and determined the amount of payment, insurance requirements and other stipulations to be followed.

**Office & Visitor Center Manager (1990-1995)**

Oversaw office and visitor center operations, gift shop purchases, and inventory as well as customer service. Special emphasis on organization, including employee and customer training and relations. Served as budget officer in proposing, projecting and managing entire operational budget.

**EDUCATION:**

COLLEGE OF EASTERN UTAH, Price, UT

**Certificate, Office Management**

SALT LAKE COMMUNITY COLLEGE, Salt Lake City, UT

**Associate of Science, General Education**

Computer proficiency includes a knowledge of: Windows, Excel, WordPerfect, QuickBooks, and various Data Base Programs



**MURRAY**

**Council Action Request**

# **Mayor's Office**

## **Appointment of Arilyn Jensen to the History Board**

### **Council Meeting**

Meeting Date: August 2, 2022

<b>Department Director</b> Kim Sorensen	<b>Purpose of Proposal</b> Appointment of board member
<b>Phone #</b> 801-264-2619	<b>Action Requested</b> Consider confirmation of the mayor's appointment of Arilyn Jensen to the History Board.
<b>Presenters</b> Mayor Hales	<b>Attachments</b> Resume
<b>Required Time for Presentation</b>	<b>Budget Impact</b> None
<b>Is This Time Sensitive</b> Yes	<b>Description of this Item</b> Arilyn Jensen will be appointed to the History Board from September 2022 - September 2025. Arilyn will take the place being vacated by Lynette Lloyd.
<b>Mayor's Approval</b> 	
<b>Date</b> July 19, 2022	

ARILYN M. JENSEN



I have extensive experience in accounting, pensions, employee benefits, insurance and securities. I have computer input and ten key skills as well as payroll, quarterly tax reporting and accounts payable/receivable. I have been and office manager and supervisor of employees and executive secretary/administrative assistant. I now serve on the Board of Directors of Little Cottonwood Tanner Ditch Co. and I'm on the Supervisory Committee of the Hi-Land Credit Union.

Previous work experience:

2005-1010 Utah Retirement Systems  
**Administrative Assistant –**  
• Worked for the assistant head of department  
• Assisted persons retiring to fill out paperwork  
• Answered questions regarding retirement process

2003-2005 Farmers Insurance  
**Claims Associate –**  
• Claims Adjustor-Medical Claims, California Auto Insurance

2002-2004 Lupus Foundation of America, SLC, UT  
**Executive Director -**  
• Accounting and payroll duties  
• Communication with Board of ongoing operations of the Lupus Foundation  
• Bulk mailings to members  
• Communication with members providing information and support  
• Served as Treasurer and on Board of Directors

1991-2000 Wasatch Employee Benefit Service, SLC, UT  
**Vice President of Administration –**  
• Instrumental in organization of new corporation, establishing accounting functions and ongoing success of this new company  
• Administered 401(k)/Profit Sharing Plans providing monthly and annual administration and helped to stay in compliance with all federal regulations  
• Completed all corporate accounting and bookkeeping functions  
• Office Manager and trustee of pension plan

1984-1990      United Underwriters, SLC, UT  
**ADMINISTRATIVE ASSISTANT –**

- Assisted Vice President
- Administered 401(k) and Cafeteria Plans
- Organized mail and worked insurance underwriting
- Company correspondence and computer input

1977-1984      Deseret Federal Savings and Loan, SLC, UT  
**CORPORATE SECRETARY AND SECRETARY TO PRESIDENT –**

- Recorded Board Meeting and Executive Committee Meeting Minutes
- Processed Payroll for 60 employees
- Trustee of Retirement Plan

  
**SPECIAL TRAINING –**

- Securities School
- Health and Casualty Insurance
- Advanced Accounting and Bookkeeping Courses
- Certified Pension and Consulting Courses

  
**REFERENCES –**

- Max Reese – Little Cottonwood Tanner Ditch – (801)261-1922
- Misty Miller – Hi-Land Credit Union – (435)830-6375
- Chris Steffensen – Former Bishop – (801)266-3436
- Anna McMillan – Former Utah Retirement Systems Employee (801)707-8323

Since retiring in 2010, my husband and I built a home in Murray, where I still live, he passed away in March of 2019. I helped take care of my Mother until she passed in 2016. I have a daughter with Lupus and I help her and all of my seven siblings that live here in the valley. My younger sister Erica moved in with me in April 2021. I took care of her until she passed three days before Christmas this past December.

My Great, Great Grandfather, John Benbow, crossed the plains with the Saints and settled in South Cottonwood, now Murray, UT.

I know I have a feel for this area and would love to explore all of the historical elements here. I know I could be an asset if I'm allowed this privilege.

Respectfully,

  
Arllyn Jensen



**MURRAY**  
CITY COUNCIL

# Business Item



**MURRAY**

# City Council

## Diversity and Inclusion Task Force Recommendations

### Council Action Request

#### Council Meeting

Meeting Date: August 2, 2022

<b>Department Director</b> Jennifer Kennedy	<b>Purpose of Proposal</b> To hear the recommendations from the DITF
<b>Phone #</b> 801-264-2622	<b>Action Requested</b> Approve resolution for the Task Force's recommendations
<b>Presenters</b> Kat Martinez	<b>Attachments</b> Resolution
<b>Budget Impact</b>	<b>Description of this Item</b>
<b>Required Time for Presentation</b> 15 Minutes	The Diversity and Inclusion Task Force has been working hard this past year to analyze and review some of the city's policies and procedures. Their recommendations will be presented to the Council and Mayor.
<b>Is This Time Sensitive</b> No	
<b>Mayor's Approval</b>	
<b>Date</b> July 5, 2022	

RESOLUTION NO. R22-

A RESOLUTION APPROVING THE DIVERSITY AND INCLUSION  
AD HOC ADVISORY TASK FORCE RECOMMENDATIONS

WHEREAS, on January 19, 2021, the City Council established the Diversity and Inclusion Ad Hoc Advisory Task Force (“Task Force”) to research and examine the relationship between the community at large and marginalized and underrepresented communities within the context of City policies, practices and programming in order to provide feedback that will help foster mutual understanding and respect among all members of the City; and

WHEREAS, diverse backgrounds, perspectives, and abilities contribute to the health, welfare, and economy of the City; and

WHEREAS, over the course of the last year, the Task Force met regularly to advise the City Council on efforts to incorporate diversity, equity, and inclusion into policies, practices, and programming provided by the City; and

WHEREAS, the City Council wants to recognize the work and thank the members of the Task Force for its recommendations.

NOW, THEREFORE, BE IT RESOLVED, by the Murray City Municipal Council as follows:

1. It does hereby recognize and thank the members of the Diversity and Inclusion Ad Hoc Advisory Task Force for its work and recommendations over the past year.
2. The Task Force Recommendations, attached hereto, are accepted by the City Council.
3. The City Council Executive Director shall submit the recommendations to the Mayor for his consideration and implementation of the principles embodied in the recommendations.
4. Pursuant to IV.3. of the DIVERSITY AND INCLUSION AD HOC ADVISORY TASK FORCE Governance Charter, the Task Force is hereby terminated and disbanded.
5. This Resolution shall take effect immediately upon passage.

PASSED AND ADOPTED this     day of     , 2022.

MURRAY CITY MUNICIPAL COUNCIL

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Kat Martinez, Chair

ATTEST

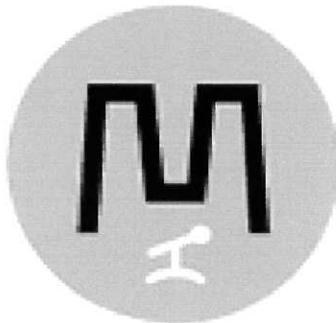
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Brooke Smith, City Recorder

# Inclusion, Diversity, and Equity Recommendations

## Equity Administration and Oversight

- Hire a citywide equity director who will:
  - Create a strategic Inclusion, Diversity, and Equity (ID&E) plan for the city
  - Standardize job posting and interview practices to ensure equitable and inclusive practices
  - Identify and recognize meaningful days or seasons for all communities and cultures at a city level
  - Research and implement the policies detailed in the “Policy Suggestions”
  - Utilize social media, the website, and city newsletters to communicate with the public
  - Standardized dress code dos and don’ts
    - These standards will prevent rules that are ableist, sexist, or infringe on religious expression (e.g., guidance for defining a dress code may include the direction that headscarves and cultural piercings cannot be discriminated against or banned).
    - Departments may establish and enforce their own dress codes as needed within citywide guidelines in compliance with this set of standardized rules and guidance.
- Create an ongoing Equity Advisory Board to initiate and facilitate inclusion in Murray with a special focus on community events, by tasking this board with the directive to:
  - Recruit minority and marginalized members of the community to serve on the Equity Advisory Board
  - Seek out and invite minority and marginalized community members and organizations to participate in and be a part of existing events
  - Determine how to celebrate and include the many cultures within Murray in community events
  - Engage with the Chamber of Commerce for collaboration on and promotion of inclusion, diversity, and equity events and initiatives
  - Provide relevant ongoing periodic recommendations to the city; where new needs or gaps become evident as our Murray city grows and evolves



MURRAY  
CITY COUNCIL

# Mayor's Report And Questions



**MURRAY**  
CITY COUNCIL

# Adjournment