



MURRAY
CITY COUNCIL

**MURRAY CITY MUNICIPAL COUNCIL
COUNCIL INITIATIVE WORKSHOP**

A Murray City Council Initiative Workshop was held on Tuesday, November 13, 2012, in the Murray City Center, Conference Room #107, 5025 South State Street, Murray, Utah.

Members in Attendance:

Jared Shaver	Council Vice Chairman
Dave Nicponski	Council Member
Darren V. Stam	Council Member
Brett A. Hales	Council Member

Members Excused:

Jim Brass	Council Chairman
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Others in Attendance:

Frank Nakamura	City Attorney
Janet M. Lopez	Council Office Administrator
Jan Wells	Mayor's Chief of Staff

The Council Initiative Workshop was called to order at 4:15 p.m. by Vice Chairman Jared Shaver who welcomed those in attendance and excused Mr. Brass.

Discussion Item: Employee of the Month Recognition - Mr. Hales

Mr. Hales explained that he had thought about honoring an employee of the month by the Council rather than by individual departments. He would like to recognize someone who has performed above and beyond their regular duties. This person would be suggested to the Council by a department head or supervisor. He mentioned that he had sent an email to the department heads asking for their input and all responses had been very supportive. Mr. Haacke advised that it might be good coming from supervisors. Mr. Hales noted that if the Council agreed to the program, then the department heads would handle that and submit to the Council.

Mr. Shaver suggested that the Murray City Employees Association (MCEA) also have the opportunity to submit names of worthy candidates to be honored in this program. He said that sometimes the employees see their neighbors from another direction and may notice that someone is always going beyond what is necessary.

Mr. Stam proposed that the department heads submit their recommendations to the MCEA who would make the final decision. It might get a little cumbersome, Mr. Shaver responded. Mr. Hales commented that he does not want to take away from the fact that the Council is making the recognition. Mr. Shaver asked if there would be a way for the Council to decide who would be honored. Mr. Hales

noted that the Council really does not know the employees.

Mr. Stam clarified that the department heads would make a submission to the Council. Mr. Shaver asked if each would submit every time. Ms. Lopez suggested that the Council rotate through the departments, asking Power for a candidate one month and Public Services another month. The Council Members agreed with that idea. They noted that there are only seven department heads. It would continue to rotate back through each department. It would be good to have the departments cover eleven months and the MCEA one month.

Mr. Hales stated that the cost would be about \$400 a year. That would include a name on a plaque in the Council Chambers. Mr. Shaver said that the current year could hang in the Council Chambers and others in the hallway.

Mr. Nicponski proposed that the gift card for the employee be increased to \$50. The Council Members agreed with that amount.

Ms. Lopez asked if this program needed to have final approval in another venue. Mr. Hales would like to begin the program in January.

(Mr. Nakamura would create a resolution for adoption in a Council Meeting.)

There being no further business the meeting adjourned at 4:25 p.m.

Janet M. Lopez
Council Administrator