

# Murray City Municipal Council Chambers Murray City, Utah

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**T**he Municipal Council of Murray City, Utah, met on Tuesday, the 20<sup>th</sup> day of May, 2008 at 6:30 p.m., for a meeting held in the Murray City Council Chambers, 5025 South State Street, Murray, Utah.

Roll Call consisted of the following:

Krista Dunn,	Council Chair - Conducted
Pat Griffiths,	Council Member
Robbie Robertson,	Council Member
Jim Brass,	Council Member
Jeff Dredge,	Council Member

Others who attended:

Daniel Snarr,	Mayor
Jan Wells,	Chief of Staff
Rondi Knowlton-Jeffries,	Mayor's Office
Michael Wagstaff,	Executive Director, Council
Pete Fondaco,	Police Chief
Craig Burnett,	Assistant Police Chief
Doug Hill,	Public Services Director
Carol Heales,	City Recorder
Gil Rodriguez,	Fire Chief
Mary Ann Kirk,	Cultural Arts Director
Dale Whittle,	Human Resource Director
Michael Terry,	Human Resources
David Larsen,	MIS Director
Dennis Hamblin,	Community Development Director
Anne Von Weller,	Deputy Director, Public Services
Blaine Haacke,	General Manager, Power Department
Patricia Wilson,	Finance Director
Tim Cosgrove,	State Representative
Mike Dykman,	Battalion Chief
Kyle C. Wayment,	New Firefighter
Pride C. Alldredge,	New Firefighter/Paramedic
Steve Roberson,	New Firefighter
Firefighters	
Citizens	

## **A. OPENING CEREMONIES**

1. Pledge of Allegiance: Fire Chief Gil Rodriguez
2. Ms. Dunn invited the attending Boy Scouts to stand and introduce themselves, their leaders, and state what merit badges they are working on.

3. Special Recognitions

1. Swearing in of new Murray City Firefighters: Kyle C. Wayment, Firefighter, Pride C. Alldredge, Firefighter/Paramedic, and Steve Roberson, Firefighter.

Chief Rodriguez thanked the City for recognizing the department and their new hires. He then introduced the new firefighters. He also remarked on what a great profession firefighting is, and the families of the firefighters are the future; one of the most important jobs he has as the Fire Chief is to hire personnel; this is not something where you just look at a resume, or at the application, but where he really looks at people who want to be there. They want to make sure that they have a career that they enjoy, and that it is a profession that they love. There will always be peaks and valleys, but he wants the hires to enjoy it.

The Chief gave special recognition to Tom Roberson, Steve Roberson's father. He used to be a Murray City firefighter; he also brought with him Dan Andrus who works for Salt Lake City, and just took a job in Concord, New Hampshire.

Carol Heales, City Recorder, performed the swearing in ceremony.

The Firefighters/Paramedic introduced their families.

Ms. Griffiths noted that Mr. Roberson comes from a family who has given many years of public service to the community; his grandpa was on the school board for many years, and his mom was one of her husband's court clerks. She thanked all of them for continuing the great tradition of public service.

Ms. Dunn added that the public safety officers are greatly valued, and they are happy to recognize these people in a public Council Meeting. She thanked the new recruits and those who attended to cheer them on, for all of their great work. She also recognized Tom Roberson and Dan Andrus.

**B. CITIZEN COMMENTS** (Comments are limited to 3 minutes unless otherwise approved by the Council.)

None Given

**C. CONSENT AGENDA**

**Consider confirmation of the Mayor's reappointment of Lew Wood to the Murray Power Advisory Board for a three year term expiring June 01, 2011.**

Mr. Dredge made the motion to approve the reappointment.

Mr. Robertson 2<sup>nd</sup> the motion.

Call vote recorded by Ms. Heales

A Ms. Griffiths  
A Mr. Dredge  
A Mr. Robertson  
A Mr. Brass  
A Ms. Dunn

Motion passed 5-0

**D. Public Hearing(s)**

None Scheduled

**E. Unfinished Business**

None Scheduled

**F. New Business**

1. **Consider a Resolution adopting the Tentative Budget for the fiscal year beginning July 01, 2008 and ending June 30, 2009 and scheduling a Public Hearing to receive public comment before the final budget is adopted.**

Ms. Dunn added that the Public Hearing is scheduled for June 03, 2008 with the adoption being the following week. She also noted that everyone should have a memo from Patricia Wilson, Finance Director.

Ms. Dunn stated that in reconciliation last week, they had under consideration RDA car allowance that was discussed; they reduced from \$4,200 to \$2,400, the Downtown Master area plan at \$100,000; Finance, Payroll, Employees including benefits. The discussion last week was to increase from 3% to 3.5%, that \$68,000 represents a 3.5%.

Mr. Brass interjected, saying that this was wrong, that was a different item. This represents the actual payroll employee.

Ms. Griffiths said that she wasn't sure if the two members who were absent at the meeting last week, if they want any additional information of the Down Town area master plan.

Ms. Dunn said that she was going to run down the list, then discuss them.

Ms. Dunn went on: Customer Service at \$17,000; Performing Arts expense at \$5,000. This one will be discussed a little more in depth too. Reimbursement was just an over amount of \$49,000 that they will have to work with; Employee compensation: there is the 3.5% instead of 3% at \$69,500; Police equipment for the new narcotics officer at \$30,000; increased police, VECC charges, which we really don't have any control over at \$44,000; and then the increased Fire, VECC at \$1,000; for a total of \$283,000. Although part of that, the \$49,000 for the roads is an amount that will be taken away from that, so we are down to about \$234,000.

Ms. Dunn asked that the items be taken one at a time:

The RDA car allowance, as discussed in the other meeting, they did not feel that they needed so much in there, so reduce that by \$1,800. Which will just be used elsewhere in the budget.

Ms. Dunn asked if all of these items can be taken all at once for consideration if no one objects. No objections noted.

The Downtown master plan, which was discussed in depth last week, may want to be further discussed for those who were absent. The \$100,000 would be to pay a group to come in and do a master plan of that area for the City. The City has had an Historic Overlay District, which is part of that area, and everyone knows the rules and regulations of that area and what is going on there, the idea on this one is simply to have someone come in and consider that entire area. Whatever they give us, we don't have to accept it, we don't have to say that is how we will do it; of course we will make any changes we want to make. The question here today is: do we want to put that \$100,000 forward for them to do that assessment for us, and give us somewhat of a master plan of that area.

Mr. Brass stated that the people that they met with, they met with an architectural design firm and then met with the developer who works with the architect. Their speciality is designing sustainable buildings in areas that are being redeveloped; both with historic and non-historic properties. They have worked public-private partnerships to get some really creative public buildings going. The sustainable part is what intrigued him. They built platinum and gold LEED buildings, and that is a goal that the City should aspire to. His buildings sell out before they are ever finished because the utility costs are so low. People in Portland, in one building, went from \$150.00 per month in utility fees to \$25.00, because the building is self contained; they generate their own power, they treat their own water, they recycle storm water runoff as grey water for the plumbing. It is innovative stuff that this design firm has come up with and the builder then went out and put it into reality.

Mr. Brass continued: the neat part of this is that they have been able to negotiate with the City to reduce or eliminate impact fees because they are not impacting their system. Getting rid of the fees gives them about a three year payback on these design changes, and it works out very well.

Ms. Dunn added that it works out, not only for them, but for every city that they are in. When she came back and spoke about the National League of Cities conference that she attended, all of the workshops were on LEED, the group that presented there was from Bank of America, or at least part of the group that presented, they are the number one corporation for building LEED platinum buildings in America. They spoke about the close second being the group that came in to present to them in that meeting, and didn't name the name of that group, but when they were meeting with them, they said that they were second only to Bank of America. The group in Bank of America, told them the same thing in their meeting, that Mr. Brass just spoke about. Every one of their buildings are 100% leased before they are even 50% built.

Mr. Brass stated that they look at the entire area, taking inventory of the significant buildings, and then work those into the overall design to come up with, the term is getting overused but, a sense of place or an identity to the location. They do a lot of work in Portland, he has seen most of their work and it is amazing. They take sunshades that you see built into buildings here, and instead of just putting up metal sunshades, they put up solar panels and generate electricity from the sunshades. It is that kind of innovation that is intriguing; no one can argue the fact that downtown is going to be impacted somehow by the new hospital, and if we can master plan this area, have an idea of what we want it to look like, we can mitigate that impact and come up with something that can be truly unique.

Ms. Griffiths asked Mr. Brass to mention who was included in the discussions that brought this forward.

Mr. Brass said that Ms. Dunn, the Mayor, and quite a few people from Public Services attended. In addition, the architect, the developer, Frank Nakamura, and others were there. As this plan is developed, they will include input from pretty much everyone in the City; you would have to, as anything that would alter downtown you would need that kind of input. They wanted it in the budget to have it there so that they could go forward with the discussion.

Mr. Dredge noted that it seems like with the potential development of that size in our downtown area, it would pay back on that investment pretty quick.

Ms. Dunn said that they had talked about preserving some of the historic elements of the area, and were very much in favor of that; they spoke about building that as a centerpiece or major portion of the master plan. The other thing they talked about that intrigued her was the talk of including community meeting places, performing arts areas within those, which we all know are a need here. They also talked about a City Hall with enough space for Public Safety, in a place where it is not going to fall down if there is an earthquake. There was a lot of discussion around some real needs in our community that could be taken care of with what they will come back with as their plan.

Mr. Robertson noted that this would be money well spent.

Mr. Brass stated that it is all mixed-use space. Their buildings have retail office space, commercial and residential all built into the same building.

Mayor Snarr clarified a point for everyone's understanding: when they say 'downtown', it encompasses this area too, and the other side over on the east side. If there is a possibility that we can do something where the gas station is and that general area, it is not just the 32 acres from State, it is the entire area.

Ms. Dunn interjected: it is not just the Historic Overlay area, it is, what she thinks of, the true downtown area, going from Myrtle Avenue to 4800 South.

Mayor Snarr added: from 4800 South and beyond. It also encompasses, possibly, where the fish manufacturing company is. When they spoke with those people, they pointed that out and at some point in time they have indicated that they will move out to Tooele where the biggest facility is, and closer to the product, which is the brine shrimp.

Ms. Dunn stated that they had also discussed going west as far as the rail yard.

The Mayor added that it was on both sides, both north and south.

Ms. Dunn said that this was a fairly large area, not just the Historic Overlay. That is a major portion of it of course. She asked the Council to take a straw poll to see if they were there yet. Poll taken. All ayes. The issue is to remain on the list.

Ms. Dunn continued: Finance and Payroll Employee; this is the employee that will take over the payroll problems. It has been a difficult thing for them to handle down there and prior to bringing in the new system that has been discussed for next year, to have someone in and ready to run this seems to make a lot of sense. She asked if anyone had a problem leaving this one in. No one objected.

Customer Service adjustments, stand-by pay and grade adjustments. Ms. Dunn said she had forgotten what this one was.

Mayor Snarr stated that this was the two employees in that department that they were going to try to raise the pay, and perhaps do some job sharing, as they were losing people.

Ms. Dunn remarked that there is such a high turnover rate in that department, that they are talking about adjusting the paygrade up one grade for the two positions.

Performing Arts: Ms. Dunn deferred this to Ms. Griffiths.

Ms. Griffiths explained that this was for assistance with some start up funds for a non-profit Friends of the Murray Center for the Performing Arts, which is in the formative stages. Mr. Brass requested a budget, and they are amenable to providing that. She also asked that this be reviewed at mid-year for an additional \$5,000; this will help with some of the basic needs of starting up a foundation whose goal is to help the City raise funds from private donors toward a performing arts center in Murray.

Mr. Brass added that this would be a contribution to a non-profit, and would require a Public Hearing.

Ms. Dunn disagreed. This would be added to the list.

Ms. Wells added that this would fit very well on the addendum list, and that perhaps they could add this to the addendum. It doesn't really have a place, as far as a line item in the budget, but they would be happy to add this to their addendum that they will presenting to the Council.

Ms. Dunn asked if any of the members had any problems with doing this. No objections were noted.

Ms. Dunn added that Mr. Brass had asked for a budget from them last week, and asked if anyone knew when one was expected.

Ms. Griffiths reiterated that they are still in the formative stages, and so they are still forming a budget. They have filed Articles of Incorporation, and don't even have enough money to buy office supplies and things like that, but they are amenable and willing to do that.

Ms. Dunn said that they will need to get a budget as soon as possible so that they can justify looking at the next \$5,000, as obviously the first \$5,000 is in there.

Ms. Griffiths agreed that having a budget is a good idea for the non-profits that the City gives contributions to. She thinks it would be a good idea if they got budgets from other non-profits to whom the city contributes money to, so they can see where the budget fits into their overall financial picture.

Ms. Dunn agreed, with the exception of the 'little ones', like CDBG, where they haven't, she feels that is appropriate.

Ms. Griffiths said it would be good for the City to get a financial picture of what their financial situation is when they determine how much money the City will contribute.

Reimbursement to Roads: Ms. Dunn stated that this is an easy one that they will not take out as they need the \$49,000.

The discussion around employee compensation: the Mayor's recommendation was to set salaries at 3% above market average. As they looked at that, and discussed it last week, they talked about the possibility of moving it to 3.5%. We are at about \$230,000, that needs to come from somewhere, so in doing that, they are creating a difference of about \$69,000. If they do that, it is a \$69,600 and if anyone has a problem with this, they can go ahead and discuss it.

The Council agreed that this was a great idea.

Police equipment for the new Narcotics Officer: they had approved the narcotics officer previously, but forgot to put the equipment in there. If the City approves the officer, they will need to approve the equipment, unless they want him to ride a Moped down the street.

Mr. Brass said that they didn't seem thrilled with the whole bicycle idea! Ms. Dunn said that they didn't like the idea of a Segway either! It makes it hard to be undercover on the job.

VECC: the difference in the charges for the \$44,000 is that basically they are now charging for every phone call that comes in, instead of just the ones that are dispatched. If there is a call, even a hang up call, it is charged; or if they get 100 calls on the same issue and don't ever dispatch them, we get charged the same for all of them, where in the past we were not charged for those. It made a significant difference in what we owe. As a board member, she stated she has expressed her feelings about having two different costs; she doesn't mind having to pay for the cost of having someone take the time to answer the call, but it doesn't cost the same as dispatching it. So far, they have not listened.

Fire: \$1,000 is for the same thing.

That takes us down to the \$283,000 minus the \$4,900, which takes us to \$234,784. As they discussed last week, they talked about the fact that at the time they didn't know what Fund Balance would come in at; there was \$11 million, our maximum is \$7.1 million, they had the \$4.2 that they, in the November budget opening, that included the \$750,000 for the Fire Station. It included the extra cost for the other fire station, and those came to just over \$2 million. The rest came through what was done today, and then there is doing the basement on Station #82 for an EOC, the flooring on the outdoor swimming pool, the boilers at the Park Center. As they went through those, they came to the \$4.2 million, that is all encumbered.

The question at this point is then, where to take the \$234,000 from. She made a suggestion for the Council to consider: she feels that they should take that \$234,000 from Fund Balance; if every department comes in right at their budgets, that is \$234,000 out of \$7.1 million, and is a small amount. The likelihood of every single department coming in right at budget is unlikely, it has not happened in the past, and it's doubtful that it will happen here. Not only that, she also asked them to consider putting in another \$170,000 out of Fund Balance into roads. If you look at the road list, other than Class C and 5900 South project, they have only five roads that they will even touch this year; they are going further and further into the hole every year, and anytime they have the chance, she thinks they should throw some more money in there.

Some other possibilities were discussed, but all total, it puts them at \$400,000. Ms. Dunn believes that a good portion of that will come back through what's left at the end of the year from the departments, and she would like to consider that. She asked the Council to discuss this, throw it out or keep it in, however the group wants to go with it, but this is what she would like to discuss.

Mr. Brass commented that the price of fuel is only going to go up, so the cost of doing the roads is only going to go up. The quicker they do it, that will be a savings long term. It had been pointed out to him that when the City bonded to upgrade the system to 138KV, and bought all of the substation transformers at once, there were people in the industry who thought that was nuts. But today, those transformers will cost you 2-3 times as much money as when they were bought, and the net savings is rather significant. They are talking about gas going up to \$7.00 gallon at some point, and although we may never realistically see that, but it will go up. If we spend it this year it'll be far less this year than even next year.

Ms. Dunn mentioned that she fully believes that while the rest of the country, and we are seeing many of the cities across the state having a really tough time financially, we are behind the curve

on that, and she fully believes it will be worse next year than it is this year. We are gambling a little bit if we take that \$400,000, that we are not going to be way under next year. Our minimum is \$5.4 million, our maximum is \$7.1 million. We would take ourselves down to \$5.7 million if every single department spent every penny of their money.

Mayor Snarr stated that he was fine with what was being proposed; anything that we can do, he has always said let's put more money towards roads. He asked if they are going to roll that \$230,000 for the pavilions?

Ms. Dunn thanked the Mayor for the reminder. The \$230,000 would still be used for the two pavilions. The list she is working from only has the items discussed last week, and that was kind of thrown out of the mix, but that \$230,000 under what they are talking about today, would be used to replace the two worst pavilions.

Mayor Snarr said that there is an understanding that they are going to try find another way to purchase the armory maintenance facility.

Ms. Dunn noted that the armory was not funded in this budget. Their discussion last week was that if they thought it was going to go tomorrow, they would hurry to find a way to put it in, but it isn't going anywhere.

Mr. Dredge asked the Mayor: In your budget, it has been a pretty tough winter, some of the roads are pretty hammered. If we put all this money towards fixing old roads, are we going to have enough money to fix the roads that were damaged from the winter.

Mayor Snarr answered that yes, we will have some money for the mulch, and that brings up another issue: we need to have the ability to keep our employees busy, to plow the roads in the winter, and some of these projects will keep them working throughout the summer. They can do a lot of these projects internally, and that makes perfect sense.

Ms. Dunn stated that one of the things, She and Ms. Griffiths had met with Anne, Trae and Scott, just before the Committee of the Whole, and they had discussed that the list that they got is actually three years old, and many of those roads are poor, failing roads, especially after this last winter. They talked about roads that are dirt in places; we were behind already, and now are so far behind that we are going backward just putting more money in, because of the cost. So, \$170,000 more will do one small project, but at least it does that project. We will be one less behind.

Mr. Brass mentioned that a year ago, as a Council, they decided to put aside the politics of road repair based on balancing out the number of districts and concentrate on the number of roads needing to be fixed. They talked about that again this time, and since the majority are in Ms. Griffiths' and Ms. Dunn's districts, they sat down and tried to figure out which projects to do.

Ms. Dunn said that according to this list, they had three failing roads between districts 1, 2 & 3; there were four in district 4, and eight in district 5. If you add all four districts together, you still have less than what she has in hers. This is why she has been pretty adamant the last couple of years that they really focus on these districts. It has really helped in Ms. Griffiths district, and then adding in this year, she can be close to being caught up with the other districts by the end of this year if we add in this \$170,000 in. This will help in her district as well.

Mr. Brass added that we need to fix the roads that need to be fixed.

Ms. Dunn stated that the other thing that they discussed with Anne and her staff was that their first focus, even in their own districts, is going to be upon the roads most traveled. They know that



there are some really bad residential roads, awful residential roads, but they are going to choose those residential roads that are the street that everyone takes, and we know that is why they are so bad. They know that they have some less traveled residential roads that are really bad too, and she would love to do all of them this summer, but it is not possible; they do not have the money to do so.

Mr. Robertson stated that if they don't do some maintenance work on some of the roads, they are all going to be failing.

Ms. Dunn said that anything left on those will go to slurry projects so that they can preserve some of those that aren't so bad yet, and make them last a little bit longer. What she will ask them to do is to send an e-mail to Mike Wagstaff when they are finished with this, and decide what is going to happen. Ms. Dunn asked Anne to do so. They had a discussion and asked them to kind of finalize that, based on their recommendation, and they were close enough so that they could do that. They have an 'if' we put in the \$170,000 and 'if' we don't. They will go from there.

Mayor Snarr commented that the City took money off the B&C Road Funds to pay for the bond to build the overpass; He asked if that RDA kicks in this year.

Ms. Dunn said that we had borrowed from the General Fund for that.

Mayor Snarr stated that we could cycle that money back through, and then have more money for road projects.

Ms. Dunn agreed saying that this is what she was talking about, saying that there is another thing that we are going to look at, but that we have to get the go-ahead first.

The Mayor said that there are a couple of options that we are looking at that will really help us have an additional financial resource to infuse back into road work. He is optimistic that we will have additional monies from the B&C.

Ms. Dunn agreed, saying that she too is optimistic, but, is crossing her fingers.

Ms. Griffiths stated that another thing that they discussed in maintaining the roads that are in good condition, is the improved technology of the slurry seals. She thinks having the City crews do that is a wise thing to do.

Ms. Dunn stated that with that, that is the explanation of the document, and at this point she will accept a motion or further discussion on the matter.

Mr. Brass made a motion to adopt the Resolution.  
Mr. Robertson 2<sup>nd</sup> the motion.

Ms. Dunn said that the only discussion is that if this goes, as they just discussed, those funds would include the \$234,784 to come from Fund Balance reserves, as well as \$170,000 to go into roads. This was just a reminder that this is what the motion includes. She asked Mr. Brass and Mr. Robertson if that is correct. Both concurred.

Call vote recorded by Ms. Heales

  A   Ms. Griffiths  
  A   Mr. Dredge

A   Mr. Robertson  
  A   Mr. Brass  
  A   Ms. Dunn

Motion passed 5-0

**2. Consider a Resolution approving the Mayor’s appointment of Michael P. Terry as Director of the City’s Human Resources Department.**

Mayor Snarr stated that he likes to appoint from within whenever possible, and that he feels they have made some great choices over the years. In his opinion, Mr. Terry has “paid his dues.” The Mayor has had a lot of meetings with him over the course of the years, in particular during the budget hearings this year, looking at the employees and the Wasatch Comp report and other issues, and he feels we have a great man in Mr. Terry. He has stayed with us, done an excellent job, he knows the department very well, having worked in several capacities and with that, he full heartedly asks that the City approves Michael P. Terry as the new Human Resource Director.

Mr. Dredge made a motion to adopt the Resolution.  
Mr. Robertson 2<sup>nd</sup> the motion.

Call vote recorded by Ms. Heales

  A   Ms. Griffiths  
  A   Mr. Dredge  
  A   Mr. Robertson  
  A   Mr. Brass  
  A   Ms. Dunn

Motion passed 5-0

Mr. Terry stated that he appreciates the vote of confidence from the Mayor and the Council. He is looking forward to working with everyone in the future, and as always, he encourages everyone to continue to have a great relationship with their department. They would be happy to crunch some numbers, survey some cities, or find information for them; whatever they need, his department will be there for them.

**3. Consider a Resolution approving the Mayor’s appointment of Tim Tingey as the City’s Community and Economic Development Director.**

Mayor Snarr asked that the Council approves this appointment, saying that Mr. Tingey has done a great job at his previous job, and is very comfortable having him serve the dual capacity of both the Community Development Director and Economic Development Director. The Mayor stated that he is excited for the opportunities that await the City and his ability to take the City to the next step with the future development of other properties in Murray City, as well as address the concerns of the citizens with the development of those properties if they have questions for him.

Mr. Brass made a motion to approve the appointment.  
Ms. Griffiths 2<sup>nd</sup> the motion.

Call vote recorded by Ms. Heales

  A   Ms. Griffiths  
  A   Mr. Dredge  
  A   Mr. Robertson  
  A   Mr. Brass  
  A   Ms. Dunn

Motion passed 5-0

Ms. Dunn took a moment to thank Dale Whittle, retiring Human Resource Director for all of his years of service and good work.

**4. Consider an Ordinance repealing Chapter 2.37 and amending Section 2.23.010(F) of the Murray City Municipal Code relating to the Disability Resource Advisory Board.**

Mr. Whittle stated that this would probably be his last act before the Council. He has been there for 26 years, and he has enjoyed all of the fun and the challenges. He appreciates the support of the Mayor, the Council and the staff over the years, and looks forward to going out and just having some fun, and noted that the department will be in good hands.

Mr. Whittle explained that there have been several memos on this issue, and he gave a quick summary of this:

This has been a good board; they have helped out our City and community for the past 17 years. When they first started this, he and Anne were on a committee, when ADA went into effect, they had tremendous work to do as far as accessibility issues in all of the buildings and facilities, parking, there were a number of things that had to go on. They had a contingency transition plan that had to be put together, and they spent many hours going out and auditing all of the buildings and facilities, the programs, etc. At that point, that was why that committee was put together.

From there, it has transitioned to the Disability Board; now it has been 17 years and they have just run out of additional projects to work on, but overall its been good, working with a number of board members from the school board, the Boys and Girls Club, Parks and Rec, a number of other people have been members, and they have put together some good programs. Several of those he and Mr. Terry were speaking of today, that he alluded to in a memo that he would recommend that they continue. That is, working with Public Services; they have done a great job with a curb-cut program for accessibility, and will continue to do so. They have been doing that for 15 years now or more, and they put in around \$30,000 a year, and that is on-going and very valuable.

A couple of other things that they established: a little \$2,000 grant that they work with non-profits that work with people who are disabled in Murray. They have given that grant money out to the school district on a number of occasions; the Boys and Girls Club, Parks and Recreation, over here to the Columbus home, that has been good and he recommends that it continues. That can be administered through the HR department. Lastly, they put into place through the HR department, a little in the budget to encourage students, disabled students from the high school who need that transition from school to work; they need a little job experience.

Over the years they have worked with various students and departments in the City, brought them onboard and helped them get some experience so that perhaps they can go out now and find valuable employment. One of their successes they had was when they brought on a young lady from the high school, and she went to work for the library. He believes they supported, through the budget, their pay for a couple of years. After she finished up that, the library had an open position and hired her part time as a regular employee. He feels that those programs can continue, and encourages that.

But, they have run out of things for this Board to do. It used to meet monthly, then quarterly, and even quarterly they were finding difficulty in getting everyone there, maintaining interest, and doing some things. It has been good for 17 years, but it is probably time to let that go. He does not believe there is another city that has a board that has gone on that long, because it is not required; this was something the City did above and beyond.

Ms. Griffiths made a motion to approve the Ordinance.  
Mr. Robertson 2<sup>nd</sup> the motion.

Call vote recorded by Ms. Heales

  A   Ms. Griffiths  
  A   Mr. Dredge  
  A   Mr. Robertson  
  A   Mr. Brass  
  A   Ms. Dunn

Motion passed 5-0

## Mayor Report

Mayor Snarr reported that the Murray High Girls La Cross team took State. They have a couple of more games, and if they win the next two games, they will take 4A in softball. There is a game this evening at 7:00, which he will attend as it is too late to watch American Idol, but he will take the number and make sure he votes for David Archuleta.

## Questions of the Mayor

Ms. Griffiths commented that last night was the Scholarship Program at the High School; the City Employees Association, the Police and the Power Departments all sponsor scholarships, but for the last couple of years, there hasn't been anyone from the City there to present those scholarships.

She feels that it adds a little extra for those recipients to be recognized by a representative of the City for these.

The Mayor and Ms. Wells stated that they were not invited to go, and the Mayor stated he would gladly have gone had he known, and would like to know about it in the future.

Ms. Griffiths stated that a letter was sent out, telling when it is to be held, to all the sponsors, but Dan Stireman has represented the Power Department for several years; She will send an email asking to be invited in the future to share in this and give extra recognition as well.

Mayor Snarr added that the High School graduation will be a week from Friday, and to be sure and RSVP if anyone is attending.

## Adjournment