



MURRAY
CITY COUNCIL

**MURRAY CITY MUNICIPAL COUNCIL
BUDGET AND FINANCE COMMITTEE
Fiscal Year 2014-2015**

The Murray City Municipal Council met as the Budget and Finance Committee on Tuesday, April 22, 2014, in the Murray City Center, Conference Room #107, 5025 South State Street, Murray, Utah.

Members in Attendance:

Jim Brass	Budget Chair
Blair Camp	Committee Member
Brett Hales	Committee Member
Diane Turner	Committee Member

Member Excused:

Dave Nicponski

Others in Attendance:

Jan Wells	Chief Administrative Officer	Janet Towers	Exec. Asst. to the Mayor
Tim Tingey	ADS Director	Briant Farnsworth	Attorney
Mary Bahr	Attorney's Office	Frank Nakamura	Attorney
Daren Wightman	Fire Dept.	Steve Roberson	Fire Dept.
Robert White	ADS	David Carpenter	ADS
Kim Fong	Library	Laura Lloyd	Fire Dept.
Gil Rodriguez	Fire Dept.	Kevin Potter	Fire Dept.
Cory Plant	Parks & Rec.	Kim Sorenson	Parks & Rec.
Danny Astill	Water/Sewer	Gary Healy	Golf Course
Dave Carruth	Golf Course	George Hamer Jr.	Fleet
Russ Kakala	Streets & Storm water	Susan Gregory	Heritage Center
Trae Stokes	Engineering	Jackie Sadler	MCEA
Greg Bellon	Power	Michael Williams	Court
Paul Thompson	Court	Mike Terry	HR

Mr. Brass called the Budget and Finance Committee Meeting to order at 8:30 a.m.

Mr. Brass explained the process of using a contingency list. Any Council Member wishing to discuss an item further should ask to have it added to the contingency list. A second Budget and Finance Meeting was scheduled for April 29, 2014, and those matters placed on the

contingency list would be discussed at length and decisions made at that time.

Budget Overview

Justin Zollinger, Finance Director

Mr. Zollinger mentioned that he had recently returned from a finance conference. He told of another City's budget process that had begun the previous September and was still in the planning stages. He noted his appreciation for Murray's Council and Administration and the collaborative efforts that we have in the City.

Mr. Zollinger explained the compensation changes contained in the Mayor's Budget. An effort was made to put the employees first, then subsequently asked each department to hold their expenses flat to the previous year. The Mayor planned a 1% cost of living increase (COLA) and a 2% merit increase. Insurance costs increased about \$233,000 or 5.4% and retirement costs went up by \$419,591, which was 8.02%. The total increase in payroll suggested is \$1.3 million. This is referred to as target based budgeting. Each department is allowed to shift money from one line item to another and through the year department managers are encouraged to solve their own problems. He feels this is empowering.

Mr. Zollinger commented that with these plans, he started with a \$600,000 negative budget. From there he accumulated \$300,000 in increased revenue and \$300,000 in lowered expenses to produce the balanced budget that the Council was considering.

The Market Street Fairness Act was a topic of discussion at his recent conference, Mr. Zollinger stated. It is unlikely to pass this year, however, cities were encouraged to put in place ordinances that would ensure they would be prepared once it passes Congress.

The motor vehicle fee in lieu of taxes revenue is decreasing. This happens because if Murray keeps its taxes low, then other entities retain a larger share.

Mr. Zollinger reported that passport transactions had done well.

The Capital Improvement Project (CIP) had more money to work with in this budget year. The Budget document authorized the Finance Director, per State Code Section 10-6-116(2), to move General Fund reserves to the CIP if those reserves are in excess of the 25% legal reserve limit.

Other highlights include an increase in the Utah League of Cities and Towns fees of \$1,000 going to \$33,000 per year. Valley Emergency Communications Center (VECC) also adjusted their fees upward.

Mr. Zollinger has consistently reduced the Non-Departmental budget, however there is a replenishing mechanism on June 10 from property tax increases. This can be used for emergency repairs and employee raises the following year.

Again, Mr. Zollinger expressed his appreciation to all the Department Directors and their willingness to work together.

Attorney's Office

Frank Nakamura, City Attorney

Mr. Nakamura introduced his staff present, Mary Bahr and Briant Farnsworth, attorney, and

praised them for their work. He stated that his budgets, Attorney and Prosecution, were status quo. There were no changes except the personnel line items.

When asked about contractual services, Mr. Nakamura said that litigation issues were paid out of the Retained Risk Fund. The General Fund and Enterprise Fund contributions make up the revenue. These reserves are used for outside attorney costs.

Administrative and Development Services

Tim Tingey, Director

Mr. Tingey stated that overall operations had been reduced and that is due to the absence of elections this year. The previous election budget was \$96,000 and it was lowered to \$50,000. The idea is to leave some money here as a place holder for the next year when elections would be held.

Mr. Camp asked if that remaining amount would roll into the CIP (Capital Improvement Projects) budget next year. Mr. Tingey confirmed that it would.

Mr. Brass explained that the Council had set up a program for departments to benefit from excess budget dollars not spent during the fiscal year. Each department would have 75% of their savings roll into the CIP for future projects.

Mr. Tingey pointed out the *Economic Development Incentive* line item on page 70. The entire \$50,000 would be used in the current year, however, for next fiscal year the amount has been reduced to \$30,000 to help the City meet other needs. Diane asked how these funds are used. This money is to help small businesses, which are trying to expand, but have improvements such as curb and gutter that are beyond the business' ability to fund. For example, this year the Paris company was assisted with storm water drainage improvements.

Treasurer

Mr. Tingey commented there was an increase in the maintenance contract with Itron for hand-held meter reading. A new mail inserter and postage machine has been purchased and the maintenance cost is increased but is necessary due to the old equipment being undersized and not meeting capacity needs. This item did go out to bid. Mr. Camp noted the decrease in other related line items. Mr. Zollinger pointed out the ability to have an increased number of billing inserts.

The credit card fee costs have risen as the number of customers paying with credit and debit cards continues to increase as we encourage electronic bill payment. Our customer base also continues to grow. The Utah Department of Transportation and Intermountain Medical Center are two entities that have worked with the City to pay by check rather than credit card because the fees on those large transactions were astronomical.

Recorder

The Recorder Division has processed 733 passports since October. Revenue from that venture amounted to \$23,176 without any increase in personnel. Budgeted revenue was \$20,000. Minor increases have been added in postage, cell phone, fuel and department supply costs.

Information Technology (IT)

Mr. Tingey said the IT budget is flat with a minor increase in maintenance. The small equipment and computer replacement program is working well.

Mr. Brass commented that the servers have been moved to the Emergency Operations Center. The City will be protected if the City Hall building suffers a major emergency.

Mr. White responded that some old SANS servers will go there and new hardware will be migrated over a couple of days; following that a test will be conducted. It will take a couple of months and will be set to work with the new City software package. When these changes are made in case of an emergency situation, IT would expect to lose only a half day.

GIS

The only item Mr. Tingey mentioned here was a small increase in fuel costs.

Building Inspection

The staff continues to require overtime hours for plan review for special projects. Minor plan review is not cost effective to send to structural consultants. Mr. Tingey noted the increase to \$2,000.

Community and Economic Development

On page 80 you will notice an increase in training to have three staff members attend the American Planning Association Conference.

The Chamber of Commerce contribution is in this budget and amounts to \$20,200. Mr. Camp asked how that amount is determined. This has been a long standing line item and was reduced by 10% in 2009 due to budget constraints. There was some conversation on having the Chamber report to the Council.

The Economic Development Corporation funding is here. A set amount was decided upon and it does not follow the usual formula applied to other community partners. Some proposals come to Murray from them, Mr. Tingey explained. Mr. Brass informed the group that they feel all new business has a positive impact on the state. It is a good organization.

Redevelopment Agency

Mr. Tingey explained that overall funding had increased here due to the requested funding from the Fireclay area for the first year. No wages are paid from RDA funds, however, there is an administrative fee.

A meeting was held with the Miller Group to request additional parking. Miller had promised a third phase to include a parking structure. As was being addressed by Council action on May 6, 2014, the allowed use of on-street parking to meet minimums has not been successful.

Mr. Brass asked if the parking situation could be evaluated. Mr. Tingey said it is with the Planning Commission now, and would be coming to the Council. Mr. Brass said the current parking situation is frightening.

Mr. Tingey said there were five areas for discussion:

- **Central Business District-** There are significant changes in the downtown area, all related to the bond payments that will be assumed for the purchase of the Wright properties. The *improvements* line item has dropped to \$20,000 to compensate for the assumed debt service. There is a brand new line item, called *debt service principal* that is \$262,000. Mr. Zollinger added that next year, one of the debt service payments for the RDA would disappear, and those line items increased. There is a line item called *other transfers* for \$285,000 that will be paid one more time this year for some bond obligations. The changes are fluctuating because of these bond payments. Mr. Brass asked if the bond payment was the sales tax revenue bond that was used to acquire some of the properties.

Mr. Tingey noted that the Murray School District receives \$400,000 each year from the Central Business District. That has been done for many years, and is capped at \$400,000. That obligation will be in place for the next twenty years. It is an education mitigation fund, similar to a hold harmless opt-out because they are not getting the incremental rise in value because of the RDA area. Mr. Brass said the amount was capped because the impact on the School District due to new students in that area was minimal.

- **Fireclay-** This is a brand new budget. The funds were requested last year, and will be received in December and March of the next business year. There is a 20% low income housing amount required by state law. The total amount in revenue is approximately \$633,000, and \$126,741 is the required 20% amount. Mr. Brass said the original plan when Fireclay was developed was to roll the 20% into a NeighborWorks type of project, specifically for Fireclay. Mr. Tingey added that there was also a portion set aside for project costs for the bridge. The private reimbursement is roughly 50% for costs related to public infrastructure, roads that Hamlet and others put in. The School District receives 12% of the tax increment, approximately \$76,000. Capital projects were allocated \$200,000, including the crossing work at Fireclay/Trax. There are other expenses for reimbursements per the agreements with Power and Water, as well as an administrative expense. Mr. Brass commented that the amount for the School District was weighted on the number of students.
- **Vine Street Redevelopment Area-** There were no changes proposed. This is a small area that receives \$55,000-\$60,000 worth of tax increment. There are some revitalization grants that would go toward small business grants.
- **Cherry Street Redevelopment Area-** This is similar to Vine Street, and receives approximately \$80,000 per year. It will remain status quo from the previous year.
- **Smelter Site-** This is the area where the hospital is located. There is a required contribution for low income housing to NeighborWorks. The number includes the previous year's amount plus the additional 20%. There was a sales tax bond that was reduced, due to a smaller principal.

Mr. Camp asked about the administrative fee, and how that money is used. Mr. Tingey replied it is a formula that is used to cover the costs for finance, admin, and attorney's fees, similar to the same formula the other funds use.

Mr. Tingey reported that there were no changes to CDBG since the last ordinance that was passed.

Library

Kim Fong, Director

Ms. Fong said the changes are minimal for the Library. There was an increase in employee wages to reflect the raises, and also a promotion.

Mr. Camp asked about grants. Ms. Fong replied that grants were currently budgeted at zero, but a budget opening would be done if a grant was received. The library receives the Cleft grant every year, usually around \$12,000 and that has already been added in the budget.

Ms. Fong noted that it is a flat budget, with no additional revenue. At some point in the future, the tax levy may need to be increased. There needs to be some other kind of revenue to allow for the book purchases. There has been an \$11,000 increase year to date in fines and fees collected, so that helps. Mr. Zollinger said that the motor vehicle fee in lieu decrease affects the library. Ms. Fong said that both the City and County libraries tax levy is twice the amount as Murray City. Murray City is .00041, Salt Lake City is .00082, and the County is .00078.

Mr. Camp asked about e-books. Ms. Fong replied that the e-book collection is increasing but still accounts for only about 4% of total circulation, yet takes more than 50% of the materials budget. The problem with e-books is that the publishers do things differently. For example, a John Grisham e-book would cost \$84, and others are around \$30, but have a maximum circulation of 26 times. She believes the demand for e-books will continue to increase. There is a lot of negotiating going on between the publishers and libraries to try and get consistent pricing and restrictions.

Fire Department

Gil Rodriguez, Chief

Chief Rodriguez commented that he appreciates the work of Mr. Zollinger and the Mayor for the balanced budget. He knows that is a difficult job with so many needs.

One of the issues in the Fire Department is that there are 10 employees with over 20 years' service. It becomes difficult to grant vacation requests. There is an employee vacation pick day and three days are granted on the first pick, and later vacation days are given, as long as it doesn't create overtime. For example, if three employees are using vacation, and another calls in sick, it causes the shutdown of an ambulance. There were 82 days that an ambulance had to be shut down, and 57 days where an employee was called back for 12 hours of overtime. Last fiscal year, 52 transports were given to other agencies. That is a potential loss of \$65,000, but in reality would be less due to write-offs, Medicaid, etc.

In 2008, the overtime budget was \$260,000, compared to \$160,000 for this year. The department is still down two employees, due to early retirements. There is also one paramedic currently serving in Afghanistan. It is very difficult to cover operations and stay within the overtime budget. Chief Rodriguez would love to keep the third ambulance in operation all of the time. It puts a strain on the other two ambulances, and is a revenue loss

if all are needed at the same time. Mr. Camp asked if jump crews are used for that. Chief Rodriguez replied that they are not; all of the three apparatus are kept in service and the third ambulance would be cut back. It is an insurance risk hoping that you are in the right place at the right time. The goal is to keep the big tower reserved for the larger, more meaningful calls.

Mayor Eyre asked about the 82 days that one ambulance was not in service. Chief Rodriguez said that was correct, but the other two ambulances would cover, unless they were busy. Mr. Zollinger asked if Metro Fire covers if needed. Chief Rodriguez replied that there is always an agency able to cover, but it is a loss of revenue. The agency that does the work receives the revenue, he noted. The big factors were the decrease in the budget, and the loss of the three guys. Mr. Camp asked if Murray was doing transports in other cities also. Deputy Chief Potter replied that Murray does do other transports, but not as much because UFA (Unified Fire Authority) doesn't like to share.

Mayor Eyre asked for a percentage of customers that never pay their billed amount. Chief Rodriguez replied it is close to 50% of customers that are considered non-payers/write offs. He commented that Murray is actually one of the better cities for payment. The other issue is the Medicaid customers that pay a very small percentage of the billed amount; for example, the City might receive \$250 from a \$1300 bill. Deputy Chief Potter said it is unknown if those numbers will increase, as more people are required to carry insurance coverage. Chief Rodriguez said the ambulance service was started during the economic downturn when people were losing jobs, etc. Transport care is never denied, regardless of finances, he noted.

Chief Rodriguez said he is aware of the challenges in working with a flat budget. It becomes more difficult to keep up with increasing costs, but has made the department very diligent in watching expenses. The vehicle maintenance budget is a big concern. Replacing tires on a truck is a large, but necessary expense.

Chief Rodriguez stated that he has three captains making less wages than some of the paramedics. One Captain that has been here for eight years is making less than some of the paramedics that work for him. That is an inequity that is troublesome to the Chief, although he is aware that it can happen in other departments also. Chief Rodriguez said that this Captain is a performer and retains a great attitude, even though the situation is frustrating.

Chief Rodriguez appreciates the CIP selections and is looking forward to the repaired roof on the Annex, and rotating the engines. Mr. Zollinger added that the turnout gear was put in the operating budget to be part of the rotation, as was requested by Council. Chief Rodriguez said he appreciated that and they are learning more about how the gear wears out before it is noticed.

Ms. Turner asked about the operations grant and if they would receive them next year. Chief replied that they apply for every grant and usually receive some consistently, but the amounts have decreased. Grants are sought all the time, and especially for needed items in the budget. Mr. Zollinger said that a budget opening would be done for any grants received.

Mr. Brass asked about the increased amount budgeted for Cert. Chief replied that the Cert.

program is going on and a few classes occur every year. Mr. Zollinger noted that the Fire Dept. was able to put money aside for Cert from reducing other budgeted line items. Mr. Brass commented that anything the citizens could do to help themselves would be valuable in shortages of time and resources. The reality is that there will not be enough emergency responders in an earthquake or natural disaster, noted Mr. Brass.

Mr. Camp expressed his appreciation for the recent emergency training given.

Public Services

Doug Hill, Director

Public Works

There are a few increases in line items. The cost for road paint has gone up, so that amount has increased.

There was a North Jordan Canal Stability Study added to the budget. After the canal break, the parties involved are concerned about the safety of the canal situation. There is a proposal for an interlocal agreement to share the cost of the study. There was \$76,000 included for that study, of which half that amount would be paid for by the County. The Legislators were successful with the State to get them to put money in the budget to mitigate the hazard near Winchester Street. Murray City has set aside \$175,000, which is 25% of the estimated cost. The County would design and build the structure to make it safer. Mr. Zollinger said a portion of that money would be coming from General Fund reserves.

There are lighting fixtures in the public services building that need to be replaced to the new standard T-6 lighting. Money has been set aside for that light bulb replacement.

There have been Class C funds set aside for roads; including Avalon Drive reconstruction and sidewalk improvements, and for the replacement of City sidewalks and ramps. There will be an overlay done on Vine Street between Murray Boulevard and I-15, and a local match of funds for the reconstruction of 5900 South, west of State Street. There will be City wide slurry rejuvenation and pothole repair completed.

The streetlight fee was previously paid by the roadway budget, and is now being paid by the Power Department, so that line item decreased.

There were no significant changes in the engineering budget.

Ms. Turner asked about the radar speed signs. Mr. Hill replied that the radar speed signs are budgeted in the CIP budget.

CIP

The Traffic Safety Committee has made recommendations for the locations of the radar speed signs. They have identified and prioritized the streets. The budget is \$25,000 which will allow for about eight radar speed signs. The Committee has proposed one large sign to be placed on 4800 South. Mr. Hill said the Council can re-prioritize the location of the signs, if they wish. He noted that in the past, Council Members have had specific requests and those were incorporated into the intent language.

Ms. Turner said she has requests from residents for a sign to be placed on Fontaine Bleu Drive. Mr. Camp asked if this item should be put on contingency for further review. Mr. Brass said that would be fine, or it could be discussed at this time. Ms. Turner said she believes one sign heading north on Fontaine Bleu Drive would be sufficient. Mayor Eyre asked if typically one radar sign on a street was the usual practice. Mr. Hill replied that the Traffic Safety Committee has recommended that Green Oaks, 725 East and 5290 South should have two signs, but that is lower on the priority list. Mr. Hill noted that the Council could add Fontaine Bleu to the list. The last one on the recommended list, is Three Fountains Drive, which could be replaced. Mr. Brass recommended putting it on contingency for further review. Mayor Eyre noted that the Mayor's office has had requests for signs on Three Fountains Drive, as well as Holstein Way. Mr. Brass said he has heard requests for Three Fountains Drive also. Mr. Brass stated that District 1 has received a large number of the signs, so it may be an issue for further study and review, to ensure fairness to all areas.

Mr. Hill stated that the CIP includes \$210,000 for a new dump truck, salter and plow. The CIP also includes funds for road projects/overlays at: 1865 East and Zenda Way, 5985 South, 5935 South, 1320 East and Elm Street. The Chevy Chase and Wesley area will also have a rebuild.

There is money set aside for storm water improvements to meet permit requirements, and some remodeling to the second floor counter area.

A new traffic signal will be installed at Main Street & Fireclay.

Parks & Recreation

There are some line item increases for *vehicle maintenance*, for some older vehicles in the department.

It was discovered that the water line going to the Ken Price ballpark was not metered; that will cause an increase in utilities.

There was a group from the youth baseball community that recently approached the City with an issue. Due to the abundance of super leagues, the local leagues such as Liberty League and Babe Ruth have seen a drop in participation, making the fields more available. Typically, the City has not had the room for these super league teams to play on Murray fields. The City agreed to help the teams out next year, so there will be an increase for umpires, supplies etc. but the revenue should offset those costs.

The utility costs at the outdoor swimming pool have increased, as well as the food costs at the Heritage Center.

The Cultural Arts budget has been adjusted to allow for nine youth musicals at all the elementary schools within the City.

There was a previous discussion about removing some of the roads in the cemetery to make way for more burial lots. The CIP committee agreed that it made sense financially; the revenue from the new plots should offset the costs of the road removal. There are so many residents on the unofficial waiting list at the cemetery. He believes that 150 new plots would

be sold within the fiscal year. There will be a study done to ensure what the fees would be, before moving forward with the project.

Parks

The unmetered water line at Ken Price, and vehicle maintenance resulted in some cost increases.

Park Center

There were no significant increases.

Recreation

There were some line item adjustments to account for increased supply costs for the baseball program, but those would be offset by revenue. A small increase for the utilities at the outdoor swimming pool was included.

Arts & History

There were no significant increases, and a small decrease in the overall budget.

Heritage Center

The major increase was for the rising cost of food. Most of the program expenses are offset by the fees charged.

Cemetery

There were minor increases to account for vehicle maintenance and fuel costs.

Capital Improvement Projects (CIP)

There was \$15,000 allocated to replace soccer goals, \$150,000 to overlay and repair the Jordan River asphalt trail, \$20,000 to replace two utility vehicles.

There was \$20,000 allocated to replace shower heads at the Park Center, and \$20,000 to create a cement pad for a pickle ball court. There is a high demand for pickle ball in the community, and the City has begun to restripe some of the basketball courts. Those courts won't be permanent courts with nets, but will have the striping. The gymnasium floor in the Park Center has also been striped, and the Park Center will have an open gym night for pickle ball.

Two years ago, Select Health partnered with the City and purchased two pickle ball sport courts. They were set up in Murray Park and were very popular. The challenge is to find a place to pour the cement pad and lay the sport court material on that. It may be decided to save the \$20,000 with more future money to establish permanent courts. Mayor Eyre asked if the old ice skating location had been considered. Mr. Hill said that area was discussed, and would be an ideal location for six to eight pickle ball courts. Mr. Plant added that Riverton and South Jordan are in the process of building some courts. Mr. Sorenson said the area of the old ice rink has the old piping and also the older building that housed the

refrigeration. The hope was to develop a parks and recreation master plan that included pickle ball courts and a water feature for children. The costs would exceed the \$20,000, but that area is under consideration. There is some storage and old office areas that DEA (Drug Enforcement Agency) had previously used, but those would not be missed.

There was \$50,000 allocated to hire an architect to review the outdoor amphitheater in Murray Park and develop plans for improvements, such as dressing rooms, concession areas, a covered roof, etc. The hope is that the City can approach the TRCC (Tourism, Recreation, Culture and Convention) Committee and possibly receive a grant to help fund the improvements. The City first needs to make the investment to develop a plan.

The Heritage Center received \$70,000 for a 14 passenger vehicle.

The Cemetery received \$300,000 to re-do the irrigation system. Ms. Turner asked if the irrigation repairs all had to be done at once. Mr. Hill said it would be easier and probably less expensive to do it all at one time, but could be done in different phases.

Water

There is a plan to use close to \$3 million in reserves. There are a lot of projects that were budgeted in this fiscal year as well as next fiscal year. He was unsure of how many projects would need to be carried over into the next year. If some of the projects were not completed in this fiscal year, then the money would revert back to reserves for next year's budget.

There are some line item increases for pump house improvements and sustainability projects. The City has offered the fixture reimbursement program that allows citizens to trade out a shower head or toilet, for example, to an energy wise fixture and the City would help with that cost.

There are some equipment upgrades for the bobcat for example. There are also increases for the cost of fluoride.

There are capital projects included in this budget, such as a new water line on 5900 South, east of State Street. That project will be paid for from both fiscal years budgets. There is another project planned for west of State Street.

The McGhie well is being replaced and a new well hole is currently being drilled. This will allow for more efficiency and produce more water.

There will be some bank stabilization done adjacent to the 500 East Well on Little Cottonwood Creek, as well as various pipe line replacements done in conjunction with the road projects. There is actually more money to do water line projects than road projects. There will be a new water line installed on Briar Meadow, but there isn't enough money to repave the road afterwards so there will be road cut trenching and patching. Many times the water line trenches improve the road with a new patch.

Waste Water

The plan is to use reserves of funds that were received from a loan from the State a few years ago to make improvements to the sewer system.

The big project is to eliminate the Riverside Lift Station located on 5th West near the Public Services offices. Studies are being done to eliminate that station and improve the entire system. Ms. Turner asked what a lift station is. Mr. Hill replied that a lift station is where the two lines come together, and one line is lower than the other and has to be lifted with a pumping system. It requires pumps and generators in place, and the concern is the possibility of back-up. Mr. Astill said there is 2.5 million of flow that runs through this lift station, and kills energy and time. The line must be relayed along 500 West for a larger and flatter slope to ensure all the laterals will connect properly. Not all lift stations can be removed due to the existing elevations.

Golf Course

The golf course is planning on using \$72,000 in reserves. Typically, the City budgets for a low year in golf revenue, and hopes for good weather and higher revenues. The reserves will purchase needed capital products.

There has been an increase in maintenance costs of the irrigation system. The system is out dated and parts are less available.

There will be a lighting fixture installed in the pro shop, and a new roof on the maintenance building and pump station. There will be a new tee mower, a turf utility trickster, a trim mower, as well as a new marshall cart.

Solid Waste

There were no changes since there were not any amendments to the WFWRD (Wasatch Front Waste Regional District) service areas.

There is a cost of living increase and a minor fuel increase that Ace Disposal charges.

There is an automatic fee increase that goes into effect on July 1st. The rate will go from \$11.00 to \$11.25, and another \$.25 the following year. The charge for the extra can increases a small amount also. The contract will end in two years and be re-evaluated, and different services will be evaluated then also. Services can be evaluated now but would most likely have a fee increase for those services. The contract with Ace Disposal ends in December 2015, and bids would be received six months prior. Mr. Brass noted that a Committee of the Whole could be scheduled to discuss the issue before putting out an RFP (Request for Proposal). Mayor Eyre asked how much more pollution would be caused by weekly recycling. He added Ace Disposal stated that over 70% of the current fleet had been converted to natural gas.

Storm Water

The plan is to use \$2.2 million in reserves, and the situation is similar to the sewer fund for projects spanning both fiscal years.

Specific projects include a new storm line at 5900 South and some improvements in the Hidden Village area. Those improvements need to be done prior to working on the 5900 West project. There are plans to improve the storm drainage in the Cherry Street area, and

the Anderson Avenue storm line.

There are some planned equipment purchases also.

There is not a fee increase this year. There will be an automatic fee increase in a couple of years that will allow for an additional bond for improvements to the storm system.

Mr. Brass said there are a lot of comments from residents on the east side when they get the ILOT (In lieu of tax transfers) notice. He added that 30% of the properties in Murray are non-profit but still pay storm water. This is a way to get some revenue from those non-profit businesses to go to the General Fund. He added that the impact on the water quality of the Jordan River is a big issue currently. It is becoming more apparent that the impact is not from the treatment plants, but from all things flowing in to the river. Storm water runoff carries leaves, grass clippings, etc. and impacts the quality of the water. Any mitigation by the residents will help in treating storm water, and save the City and the residents' tax dollars. This is the answer to the Federal Government requirements.

Mr. Hill said water is the largest regulatory issue that the City manages. The cost to the City to deal with water issues is high because of unfunded mandates.

Central Garage Fund

There were some good changes made this year. All of the departments have an assessment that pays for the fixed costs of the garage and pay for the cost of parts, without a profit mark-up. This was an attempt to incentivize the departments to bring their vehicles there for repairs.

The cost for the City to run the garage is approximately \$380,000. That is the fixed cost and the assessments from the departments help to offset that cost.

There is one capital item to purchase, an air compressor.

Mr. Camp asked how many employees work in the garage. Mr. Hill replied there are four employees.

Ms. Turner asked about natural gas conversions. Mr. Hill said that the cost to convert vehicles isn't currently in the budgets but could be a discussion item later. Ms. Turner said that the conversions need to be done in a timely manner to be able to receive the money set aside by the Legislature.

MCEA- (Murray City Employee Association)

Jackie Sadler

Ms. Sadler said the committee met this month and discussed either reinstating the merit system or some kind of salary increase. The Mayor mentioned that he was looking into possibly a combined merit increase and a COLA (cost of living adjustment).

Mayor Eyre stated that there are several ways to look at employee compensation: COLA's, merit increases, red line incentives, the market, and inequities that might exist. He stated that inequities occur when a person is supervising an employee that makes more money than the supervisor. It is difficult to address all five of those issues in the first year. He

suggested looking at employee increases first, and then determining other operational costs. He believes a COLA is the most effective, but not solely, because it compensates all employees equally, good and bad. He wanted to reinstate the merit system also.

Mayor Eyre and Mr. Zollinger decided on a 1% COLA, and a 2% merit increase. Using the Performance Pro system with evaluations and the parameters of a 3.0 to 3.70 score would result in a 1% merit increase, and anything above a 3.70 would result in a 2% merit increase. That would result in approximately 80% of the employees qualifying for the 2% merit, plus the 1% COLA. He is not a fan of the Performance Pro evaluation system because it duplicates and complicates things. Performance Pro is an annual \$7,000 expense and may be worthwhile if useful. If those parameters are realistic with the level descriptions, then maybe it streamlines the process. He believes the levels should determine if expectations are met or exceeded. He would like to review Performance Pro after this contract and give the employees a chance for a mid-year evaluation, using the new parameters. For example, a great employee that scored just under the 3.70 could have another chance at a review. Now those numbers should mean something, rather than simply a number. He noted that he would hate to make an employee wait an entire year to try and move up the scale for a higher merit. He noted that the moral thing to do is to go with the existing numbers and not make changes and mess with the program.

He suggested using the existing Performance Pro numbers for the raise that would occur on July 1st, and possibly have another evaluation by November; then everybody doing those evaluations, would have a different concept of them and the numbers would mean something. He proposed that the red-line individuals would receive the 1% COLA, as well as a one-time bonus of \$500. At that time, the inequities would be reviewed again, and written policies would be put in place to keep these inequities from occurring. The market would need to be reviewed at a later time.

Mayor Eyre noted that it is important to remember that there was a \$1.3 million increase in employee benefits that the City covered. Insurance premiums increased by 5.4%, retirement costs increased by 8.2%, and the 1% COLA, and the 2% merit increases add up to a total employee compensation increase of 16.42%. It is important to look at the other 13% in increased employee costs, not just the 3% increases.

Mr. Zollinger stated the employee would only see an increase of a couple of dollars for benefits, and the City is also offering a different insurance option.

Ms. Sadler said that information was good to know and the Performance Pro evaluation system has been discussed in their meetings also. There are employees and supervisors that don't like the system. They feel like different supervisors grade differently and all employees are not judged equally. It was suggested that other employees also do anonymous evaluations. In large departments, a supervisor may not know what all the job duties are, and a peer may be able to give more insight, Ms. Sadler stated. She also suggested using an average of the last three to four evaluations for the merit increase.

Mayor Eyre would like a committee to evaluate Performance Pro and then offer training for supervisors for more standardization in the results. He acknowledged that now there will be a meaning to those numbers given on evaluations. If the Council approves the proposed

changes then the COLA plus the merit will remain in place, and possibly only the numbers would change.

Mr. Hales asked if both the employee and the supervisor did an evaluation with Performance Pro and then discussed it together. Ms. Sadler replied that was correct.

Ms. Turner noted that she has a concern with an employee's peers doing an evaluation. She believes it puts a lot of responsibility on the peers, rather than a supervisor. Ms. Sadler agreed there are some concerns with peers grading fairly also, and it would require more than one peer evaluating another.

Firefighters' Union

Daren Wightman

Mr. Wightman noted that he had an addendum to the previous information given to the Council.

Ms. Turner had previously asked for the monetary value of a trained firefighter that decided to leave the City. Mr. Wightman and others tried to establish some numbers, but it is a subjective issue. In different studies, the range varies from 20% to 150% of the salary. He showed some of the breakdown costs for different types of training and certifications. In the case of Mr. Wightman, he was sent to paramedic school, and signed a contract with Murray City saying that if he left the City within two years, he would have to pay back the \$40,000. A typical firefighter that had five to ten years of experience, would have 80% to 90% of the certifications done. There are several employees currently attending hazmat tech school.

Mr. Wightman said there are a variety of training programs for firefighters. Every day there is didactic and practical training done on a variety of topics to maintain high levels of proficiency. There is an expected hour of physical training daily.

The senior firefighters mentor the junior firefighters. This is important to remember when senior firefighters are lost. The senior firefighters are so proficient in areas such as CPR and help train the newer firefighters. As you lose those senior mentors, it lowers the efficiency of the department, he added. This is an intangible cost that is hard to place a dollar value on.

Mr. Wightman mentioned that the Police Department lost 12 to 14 officers in the last few years to other cities. His concern is that the Fire Department will begin to lose firefighters also. He is aware that there are firefighters testing for employment in other cities. The employees that are testing with other cities are mentors, future leaders, and experienced firefighters. He heard that these employees are worried about their future with Murray, and concerned about a pay reduction.

He stated that the operations budget had remained flat over the last few years, and there was an attempt to address compression, but that didn't actually work. He noted the City's policy for compensation states that the City should have just and equitable incentives and conditions of employment to maintain and promote efficiency in the operation of the City. It also states that salaries and wages be competitive with other agencies, based on availability of funds.

Mr. Wightman explained that grade 19 includes engineers and paramedics, from lowest to highest in experience. He explained the different sections before and after last year's raise, and the less experienced employees are receiving the 10%, and the employees with higher seniority are receiving 5%. Employees are given more weight for "time-on" from other agencies than those that have spent their time with Murray. These are a few of the pay inequities that are really hurting morale.

He believes there are four inequality concerns: Captains are making less than those employees that report to them, personnel with greater experience are making less than new employees, more weight given to experience outside of Murray City and no predictable career progression plan.

Mr. Wightman compared Murray's lower taxes compared to other cities. He pointed out some articles from similar situations in Atlanta and Salt Lake City. He pointed out that it may be important to look at the funding mechanism to be able to address these issues. Mayor Eyre asked if Mr. Wightman was talking about a tax increase for the citizens. Mr. Wightman said that is a possibility that needs to be researched. The Mayor pointed out that property tax increases cannot be used solely for employee compensation. Mr. Wightman said he is aware of that and believes there are other expenses in the City that could use the funding also.

Court **Michael Williams and Judge Thompson**

Mr. Williams said the budget is at 76% spent, with 83% of the year gone. There are a few line items over budget, but will be compensated for by other line items.

He said it looks like prisoner transport decreased in the 2014-15 budget, but that figure does fluctuate, even though the Court averages 18 transports per day. The Court is picking up more video arraignments.

Mr. Williams stated he does not have a problem with the parameters set in the budget.

Mr. Zollinger said that a position was added for a temporary employee. Mr. Williams said he needs an employee to try and keep cases from flooding into the court that could be addressed by hearing officers. This employee would work 20 hours a week and perform finger printing, archiving, and other tasks. He has some interviews set up and hopes to hire a person very soon. Mr. Zollinger commented that this person will be paid for due to some other cuts in his budget.

Mr. Williams said the City has a contract with Selectron. Selectron handles the phone and website payments. Of the total payments, 45% are made by phone and the rest are made by website. The State now accepts web payments so the City may allow the State to process web payments for the City and that will cut down on costs. Instead of a blanket contract for services, the State charges five cents per transaction. This would also cut down on the time spent on fixing problems and maintaining Selectron.

Collections are getting better and retained revenue is increasing. Mr. Hales asked if collections were done in house and how many employees were employed. Mr. Williams replied that he has eight clerks and they process the collections. The bailiffs make many of

the contacts and set up court dates. The court also works closely with the Police Departments and warrant officers will pick the person up.

Mr. Camp asked about the software support. Mr. Williams said that change would be the support from the State website. He is planning on a July 1st date to switch over.

Judge Thompson noted that he has mandatory training and also maintains his membership in the Utah Bar Association that requires one travel obligation a year and he appreciates the funding.

He asked if his salary was up for discussion at this time. The media stated that clerks were conducting hearings, and that is a common occurrence in the District Courts. He believes that the Justice Court judges are the hardest working judges in the system. He appreciates Mr. Williams and his efforts for a well-run court. He stated that people are treated fairly, while keeping the courts economically viable. The court pays for the prosecution office, which would require payment, even without a City Court.

He would like to be compensated comparably to the West Jordan, South Jordan, and Ogden judges that have similar caseloads. Mr. Camp asked what the salary increase was in the proposed budget. Mr. Zollinger replied that it was a 1% COLA, and a 2% merit, same as all other employees. Mr. Hales asked Ms. Lopez about the salary survey she had done. Ms. Lopez explained that she researched an average of the courts with similar caseloads, and it appeared that Judge Thompson was a little higher than the average. Judge Thompson stated that West Jordan, South Jordan, Sandy, and Ogden judges are all paid the State maximum, plus a substantial car allowance. Ms. Lopez noted that she found the information on the State transparency website, which the numbers are input by the City Finance Directors. He said he receives about the same wage as West Valley, but that judge only works four days a week, and earns extra income from other sources. Judge Thompson said the salary range is large due to the rural areas in the State that mainly see traffic tickets. Murray City has a heavy load of DUI cases, domestic disagreements, and serious traffic offenses.

Mr. Williams mentioned that Murray is a high intensity court, with a low recidivism percentage. For example, the State DUI recidivism is 26%, compared to 9% for Murray City. There is a full calendar upstairs in the hearing offices for first-time traffic offenders, and the Spanish speaking cases. He noted that Judge Thompson does more work than the caseload numbers show. The Court is open 11 hours a day. Judge Thompson said that his hours fluctuate depending on the case. There are morning and afternoon hearings every day. He noted that the AOC (Administrative Office of the Courts) recommends two judges for the caseload that Murray City processes.

Mr. Brass asked that the item be placed on the contingency list.

Human Resources

Mike Terry

The budget has had three reductions, and one increase for next year. The books & subscriptions line was reduced by \$500, due to online accessibility of the materials. The budget for small equipment decreased, as well as education & training. He noted that the desired seminars and conferences are usually held locally and there isn't a need for travel.

The budget increase was for software maintenance. One of the software programs is called Tech Net, a compensation survey to gather salary information from the other cities. The other software is Performance Pro, the employee evaluation system. Performance Pro increases its rates approximately 5% to 10% a year. Mr. Terry said the City has had Performance Pro for about ten years, and it has not been adjusted during that time. There are discussions ongoing about possibly changing the system. He said timing is important when making an evaluation software change.

Ms. Turner asked how many employees work in human resources. He replied that there is one full-time analyst, a 3/4 analyst, and a safety manager under his supervision. The safety manager's salary is paid out of the risk fund.

Mr. Camp asked if Tech Net took the place of Wasatch Comp Survey. Mr. Terry said that it did, and was developed by the same person, Mike Swallow. He developed a website about eight years ago that enables the cities to input information and the charge is about \$500 per year. Mr. Terry said he could provide the information to the Council, if desired. Mr. Camp stated that it would be nice to see how the City compares in wages. Mr. Terry said there are two things to compare: actual salary ranges, as well as actual salary by position. Murray has always tried to compare ranges because different unknown factors go into each individual's salary. He believes that Murray's salary ranges are pretty good, possibly a little low, but the actual salaries are probably lower than most. During the last decade, employees have not been able to work their way up inside of the salary range, even though some efforts were made last year to address that.

Power Department

Greg Bellon & Bruce Turner

Mr. Bellon said the budget is balanced, and includes a \$2 million increase in expenses from the prior year, due to the Hunter Power Plant upgrades. The Hunter Plant is required to install selective catalytic reduction in the future so that money is being set aside.

The Power Department paid off some bonds and saved \$530,000 in this year's budget, and capital expense was reduced by about \$800,000.

The fleet was able to see some improvements and some needed repairs were made.

The Power Department decided to take on the expense of \$48,000 for street lighting. Mr. Zollinger said that was a huge help in balancing the General Fund.

Power costs account for 57% of the budget, 22% for labor costs and materials, 12% for operation transfers and administrative fees, and 4.3% is debt service and 4.7% is for capital projects. The department works very hard at keeping power costs down. The dispatchers look at all options when purchasing power.

He noted that there are 47 full-time employees in the Power Department, and a few part-time employees.

Mayor Eyre asked if the department was involved in any programs to change the street lighting from the existing lighting to LED lighting. Mr. Bellon said the City is involved in a pilot program that would involve 16 lights on 1300 East from VanWinkle to 6400 South and

switch them to LED. He said there have been problems with LED lights longevity. Mr. Brass said there are heat problems with those lights and can cause burn-outs, and they are expensive. Mr. Turner said the County switched some out on top of the semifours and 5 or 6 out of the 20 installed are not currently working. He said there are no programs mandated yet, just voluntary changes.

Residential meter sales account for 32% of the revenue, 54% is large commercial, and 14% is small commercial. The philosophy is to budget conservatively on the revenue. The UAMPS (Utah Associated Municipal Power Systems) margin is the sale of energy to Truckee-Donner. It isn't net income, there is a cost involved, so it is gross profit. The output has increased at the TransJordan landfill so that has been positive.

There was a reduction in capital equipment. Mr. Turner said that they might purchase two F-450 pickup trucks for the crews, and the biggest expense is the underground puller. The existing puller is 15 years old, and the cable and drums are not good. The cost to replace the puller is approximately \$164,000. There is also a stumper for the tree trimmers listed that would cost \$60,000. There will be a carport built to house the back-hoe, mini-excavators and the dump trucks, and expand the truck bays to house the tree trimmer equipment also. There is one bucket truck that was ordered last year but hasn't been received yet so the funds would carry over from last year.

The funds for Public Power Week were increased by \$2,500.

Regular employees have been placed into the administration budget.

There was a decrease in maintenance buildings and grounds, due to a parking lot disbursement from another account.

Mr. Brass asked about mandatory fall prevention equipment, as of April 15th. Mr. Turner replied that two employees already have the safety straps and belts, but the other six employees would need them. Mr. Turner said the employees will be open to the mandatory gear change.

Mr. Bellon said the largest expense was for money set aside for the Hunter Plant. He commented that CRSP (Colorado River Storage Projects) was one of the greatest assets. Mr. Brass asked if they were going to get it, because the water doesn't look so good. Mr. Bellon said the State received some good snow and is hopeful it will trickle down there.

The power pool/exchange is used to buy and sell power to other UAMPS members. Power can be bought on an hourly/daily/monthly basis.

TransJordan has increased their output, so the cost to cover the output has increased. Mr. Zollinger noted a portion of those costs is recovered through resales. It is a real savings when the City can purchase expensive resources at a fraction of the cost. He said it is about \$1 million annual increase to the City.

Mr. Brass asked about the REC's (Renewable Energy Certificates). Mr. Bellon said there is a minimal amount listed in the budget.

Some of the principal bonds were paid off, and there isn't anything callable until 2016. Operational transfers remained about the same, and the administration fee increased slightly.

Mr. Zollinger commented that the most substantial changes for power was in the purchasing of power.

The line item for metering was reduced because the department was able to complete the purchase of the meters, and have almost changed them all over.

There was a large increase in miscellaneous contractors due to some hydro work that needs to be done. Some of the joints need to be redone. The line for maintenance for plant equipment increased by \$60,000 for some variable frequency drives to be installed in the station. There was also an increase for a mobile battery charger for working on the turbines.

Mr. Bellon noted that the system is judged when the wind blows, and the system looks good. He added that it is hard to control rodents' damage.

Mr. Turner said that Provo City had to borrow one of the trucks to reach some heights near Geneva. The City also sent a couple of crews to help Bountiful during their severe windstorm. Mr. Bellon said that is a nice benefit to be in the UAMPS/IPSA program to have the mutual aid between partners.

Mr. Hales asked if the microburst about 15 years ago affected the power. Mr. Turner said that it did and caused a rebuild in that area.

Mr. Bellon noted that the department appreciates the support from the Council and the City. He excused Mr. Haacke who was absent due to a conference.

Mayor's Office

Jan Wells, Chief Administrative Officer

Ms. Wells explained that the budget is fairly simple. There are savings due to one fewer employee currently.

There was \$20,000 added to pay for some professional help during the Legislative Session.

Mayor Eyre added that the other increases were consistent with City wide increases. The overtime has been reduced and will stay that way. Cell phones expenses have decreased.

He added that he appreciated attending the Legislative session and feels like the Legislators liked having Mayors attend the session. He said it was a lucky year for the City, as far as the bills that passed and didn't pass. Mr. Hales asked if the legislative consultant would be a City employee working in the office. The Mayor said the goal is to hire someone just to attend the session, possibly an intern or consultant.

Ms. Wells said they are very concerned with the Marketplace Fairness Act, and also the sales tax distribution formula. Those could have a serious impact for Murray and will require the City to be very engaged on those issues.

Mayor Eyre expressed his appreciation for the ULCT (Utah League of Cities & Towns).

ULCT was a great resource and Cameron is a great asset to the City, as well as the lobbyist, Dave Stewart.

Police Department

Craig Burnett, Chief and Joe Tarver, Assistant Chief

Chief Burnett said the budget remains about the same as last year.

VECC charges increased, as well as the contract with West Jordan for animal control. Mr. Brass commented that the animal control guys do a great job. Chief Burnett said he is happy with the situation but still needs to talk with the new Police Chief in West Jordan, and is hopeful that collaboration will continue.

There are three Lieutenant positions currently, down from four previously. That is not impacting the department in any way. The three Lieutenants have more responsibility and are being deployed a little differently. It was a minor adjustment in patrol, but makes more sense to have the Lieutenants run the divisions with more responsibility. There is one Lieutenant now in patrol, and he coordinates with the Sergeants. Chief Burnett complimented the Sergeants on their efforts and said the system seems to be working out just fine. Mr. Zollinger thanked the Chief for saving money. The Chief said the department understands that this is a more efficient process, even though there might have been disappointment in the fact there were no promotions.

Chief Burnett said two officers recently left and started with West Valley, another is resigning for other reasons. Applications are being accepted for police officers to fill the three vacancies. There is also an opening for a code enforcement officer, an opening that has been available for a few years.

The police records are pretty backed-up, so a temporary employee, a former cadet, has been hired to help catch up on records. This is a budget neutral addition, since the funds were found from other areas in the budget.

The canine supplies budget has been decreased due to the fact the City is currently without canines.

Mr. Zollinger added that there was a budget opening this year for \$19,000 because the department received insurance money.

Mr. Brass noted that there were some new vehicles added to the CIP list. Chief Burnett said he is concerned with the budget for this year, due to his stepping in mid-stream and is figuring out who was being paid and from what budget. Mr. Zollinger asked if he was concerned specifically with the vehicle maintenance account. Chief Burnett said that was one of them, but he is looking forward to starting the new budget on July 1st.

There have been some accidents that cost a little more money than previously thought. Also, some light bars went out, and six of them were replaced at about \$1,300 per light bar. He believes that the maintenance should go down with the addition of the new cars. Mr. Brass said to approach the Council, if the department gets in a bind.

Mayor Eyre asked if the fleet was standardized to help out with maintenance. He

commented that he likes the look of the Chargers, but is concerned that they are rear wheel drive. Chief Burnett said the Ford Focus, which is an all-wheel drive car, cost about \$6,000 more per car. Mr. Hales said he heard that the rear wheel drive didn't make a big difference. Chief Burnett said the department was also looking at the Impala, but compromised with the charger. The Impala was front wheel drive, but was extremely unpopular with the officers. The Chargers cost about the same and have a great warranty. There were no real problems during the winter; they do have an anti-slip traction control device that helps. The City paid about \$21,000 for the Chargers, and the all-wheel drive police vehicles cost about \$27,000. The lower price allowed for the purchase of more cars. He noted that Dodge is coming out with an all-wheel drive car with the police package in about a year. Mr. Zollinger asked if it lowered the fuel mileages. Chief Burnett said it might, but it is only a V8 engine, so the difference would be minimal.

Chief Burnett noted that there were ten vehicles requested on the CIP list. There was also a request for taser replacement. The interview room in the detective division is also listed for a remodel.

Chief Burnett noted that the recent homicide in Murray has depleted the two accounts, with the DNA costs alone. The City had to go to a private lab to get quick results and those bills have added up to nearly \$28,000. All other testing went to the state, but those results won't be back for nine months to a year.

Ms. Turner asked how many officers work in juvenile investigation. Chief Burnett replied that there was the Dare Officer, the cadet advisor, and the school resource officers all paid from that account, possibly six or seven officers. Ms. Turner asked if the school helps pay for the school resource officers. He replied that the City receives about \$12,000 per year for the full-time officer at Cottonwood High, and Murray School District pays about \$25,000 for three full-time officers. The City completely funds the Dare program, at approximately \$11,000 for the hard costs.

Mr. Camp asked about the increase on the animal control contract, and if it is still a savings. Chief Burnett replied that the City knew the contract would increase, and he is unsure if it remains a savings. The City still funds the building and the three employees, and gave the vehicles to West Jordan. Ms. Wells said the complaints about animal control services have gone from a lot of complaints to almost nothing. She feels like it is money well spent. Chief Burnett commented that he is happy with the job that West Jordan is doing also. Mr. Brass said the change eliminated many problems, but the contract should be reviewed. Mr. Zollinger added that this is the final year of the contract. The Council expressed appreciation to Chief Burnett for his efforts on the budget.

Finance Department

Justin Zollinger, Director

Mr. Zollinger commented that the budget was flat, other than the increase in employee wages.

The use of reserves to pay the School District from Non-Departmental was taken out of the budget, as well as some other budget cuts. The money set aside for professional services was eliminated, the money for the grant writer was left in, because that has been a good use

of funds to get \$12,000 in grants. Miscellaneous services was reduced; that account has been used to pay for unexpected items, but it does have a replenishing mechanism when property taxes come in.

The Boys and Girls Club receive \$118,000. They are also eligible for a Federal grant that will match 60% of the amount the City gives, an additional \$70,000. The City also supports the homeless shelter, and the utility relief program. Mr. Brass said he would like an update from the Boys and Girls Club. This is the first year that the Boys and Girls Club is in the black and he would like a report at a Council Meeting or Committee of the Whole.

Mr. Zollinger added that the line for employee Christmas gift was eliminated, simply because the different departments have taken over that line item.

Mayor Eyre asked if the Road Home was the only homeless shelter in the State. Ms. Wells said the Road Home oversees the housing portion, but the Midvale shelter is also part of the Road Home. Mr. Zollinger said the money donated is divided by using a formula for the population of the area.

Ms. Lopez asked Mr. Zollinger where the bond payments for UTOPIA are budgeted. Mr. Zollinger replied that it has a line item in the bond payments section.

City Council

Jan Lopez, Council Administrator

Ms. Lopez said the largest increase came from the addition of the healthcare plan for Council Members. There has been one family health plan, and one two party plan allocated in the budget.

The training and travel budget was increased to account for some additional costs from the National League Conference in Washington D.C.

There was a minimal increase to account for the new cell phone policy in the City.

The professional line item was lowered because the money was not needed. A portion of that excess may be used for new carpet in the Council Office.

Announcements

Ms. Lopez said there will be a budget reconciliation next Tuesday, April 29th from 4:00-6:00 pm.

The items on the contingency list include: radar sped signs, vehicle conversions to CNG, the Judge's salary, and the Taylorsville Bridge. Mr. Brass said the Taylorsville Bridge was added to the list so it could be discussed in an open meeting on the record. Mr. Brass suggested that the nearby hotels should be contacted to determine if the bridge is a benefit to them. He wants to get a dollar amount on the money needed for the bridge, and give it a fair hearing.

Mr. Brass noted that the items on the contingency list only mean that another look is warranted.

Mr. Brass added that the first year all the radar street signs all went to District 1, 30% of them the second year, and this proposed list would give 38% to District 1. District 4 has only received two signs, so in fairness, District 4 should receive a sign if needed. Mr. Brass said the sign on 4800 South is needed for safety reasons. Mayor Eyre said the residents on Holstein would like to pay for an additional sign if needed. Ms. Towers clarified that the list has the top seven recommended streets, because one street has two signs. Mr. Brass commented that street signs are a relatively inexpensive way to show the residents some results.

Ms. Lopez asked if the intent document could be discussed next week. He replied that was a good suggestion, and wages, street signs, references to the CIP all should go in the intent document.

Mayor Eyre asked when the budget would be officially approved. Mr. Brass said it would be approved at a public meeting on June 18th. He doesn't anticipate any problems with the budget approval.

Mr. Brass adjourned the meeting.

Council Administrator II
Kellie Challburg