



JOB DESCRIPTION

Title: **JUDICIAL ASSISTANT III**
Department: Courts
Class Code: 6114
FLSA Status: Non-Exempt
Effective Date: July 1, 2005 (Rev. 09/2023)

GENERAL PURPOSE

Under general supervision of the Senior Judicial Assistant, performs a variety of complex working level professional and technical duties as required to expedite the preparation and processing of court cases, records, and reports for the Murray City Justice Court.

ESSENTIAL DUTIES *(Any one position may not include all of the duties listed, nor do the listed examples include all duties which may be found in positions of this class.)*

- Greets the public at counter, answers inquiries and addresses problems; responds to questions related to court records, citations, and court procedures through telephone or email.
- Is liaison to, and maintains communication with, agencies and groups associated with the criminal justice system, to include the police department, bail bondsmen, the prosecuting attorney's office, defense attorneys, public defenders, probation providers, other justice courts, and state courts.
- Accepts, posts, processes, and verifies payments, credits, and other financial transactions; balances cash drawer.
- Arranges prisoner video hearings or transportation to and from court.
- Schedules court dates for mandatory court appearance citations and cases; notifies defendants and interested parties regarding court dates, fines, or fees; maintains tracking reports as assigned.
- Researches cases for missing requirements and contacts appropriate parties and agencies.
- Prepares in-court calendar for each court session; gets updated reports from treatment providers; sends completed court calendar to prosecutor, agencies, and interpreters.
- Prepares and routes certified copies and audio requests.
- Maintains jury lists; prepares jury questionnaire and issues jury summons; assists in preparing jury instructions if needed and processes jury list for payment; ensures jury list is accurately maintained and returned to the Administrative Office of the Courts in accordance with department and state policies.
- Enters invoices in Tyler for supervisor approval; performs all cash out functions and completes Monthly Surcharge Report as needed; approves invoices during supervisor's absence.

- Mentors Judicial Assistants I and II and answers questions; assists in cross-training and the training of new staff, inside and outside of court.

TAC/Alt-TAC Duties

- Trains employees and completes weekly ran record checks to verify BCI compliance.
- Maintains all TAC related duties during TAC's absence.

In Court Duties

- Conducts arraignments, pretrials, suppression hearings, orders to show cause hearings, reviews, motion hearings, jury trials, and bench trials.
- Covers in court hearings as needed; opens and closes court as required; enters accurate minutes of court proceedings; administers oaths to witnesses and jurors; receives, marks, and stores exhibits and evidence for jury and bench trials; scans forms completed during court sessions to cases.
- Arranges for interpreters and schedules future court dates if needed; addresses past due payments, past due requirements, motions, bail, bonds, and other issues; manages WebEx breakout sessions, audio recordings, and Excel calendar; performs follow-up work subsequent to court sessions; issues warrants; issues and recalls bench warrants in accordance with established procedures; ensures prisoners are committed or released as per court orders.
- Performs duties as Small Claims Clerk as needed, including the filing and disposition of small claims or specialty cases; assists with training staff on small claims or specialty court issues, including in-court training.
- Performs other related duties as assigned.

MINIMUM QUALIFICATIONS

Education and Experience

- High school graduation plus sufficient experience and satisfactory performance as a Judicial Assistant II in the Murray City Justic Court as determined by the Senior Judicial Assistant

OR

- Four (4) years experience as a clerk in a Justice or District Court, or any equivalent combination of related education and experience.

Special Requirements

- Must pass random background checks to maintain UCJIS access.
- Must complete BCI training and pass yearly TAC test to maintain TAC/Alt-TAC certification.
- Must complete a minimum of 10 hours yearly training through the Administrative Office of the Courts to keep certification.
- Must be reliable and detail oriented.

Necessary Knowledge, Skills and Abilities

Knowledge of:

- Basic cashiering and math.
- Court policies and procedures; laws; legal terminology and court documents.
- Technology systems, including Workspace, CORIS, E-Filing, LMS, OMS, UCJIS; intermediate to advanced computer skills.
- Specialized education and familiarity with DUI, substance abuse, and domestic violence laws and administrative rules as outlined by the State of Utah.

Ability to:

- Communicate effectively, both verbally and in writing; type 45 wpm.
- Establish and maintain effective working relationships with employees, representatives of allied agencies, and the public; interact with people of various social, ethnic, and cultural backgrounds.
- Prioritize tasks and work independently with minimum supervision; work within a team and individually to complete tasks.
- Adhere to State statutes and rules for civil and criminal procedures; maintain high level of confidentiality and discretion.

TOOLS & EQUIPMENT USED

- Personal computer, including word processing, spreadsheet programs, case management programs, and the internet; copy machine; ten-key.

PHYSICAL DEMANDS

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- While performing the duties of this job, the employee is frequently required to sit, walk and talk or hear. The employee is occasionally required to use hands to finger, handle, feel objects, tools, or controls; and reach with hands and arms.
- The employee must occasionally lift and/or move up to 25 pounds. Specific vision abilities required by this job include close vision and the ability to adjust focus.

WORK ENVIRONMENT

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Work is performed primarily in an office setting. The noise level in the work environment is usually moderate. There is considerable exposure to stress as a result of human behavior and frequent pressure due to deadlines and the general demands of the position.

DEPT/DIVISION APPROVED BY: _____ DATE: _____

EMPLOYEE'S SIGNATURE: _____ DATE: _____

H. R. DEPT. APPROVED BY: _____ DATE: _____