

ORDINANCE NO. 24-18

AN ORDINANCE AMENDING SECTION 2.62.120 OF THE MURRAY CITY MUNICIPAL CODE RELATING TO EMPLOYEE HOLIDAY VACATIONS.

BE IT ENACTED BY THE MURRAY CITY MUNICIPAL COUNCIL:

Section 1. Purpose. The purpose of this ordinance is to amend Section 2.62.120 of the Murray City Municipal Code relating employee holiday vacations.

Section 2. Amendments. Section 2.62.120 of the Murray City Municipal Code shall be amended to read as follows:

2.62.120: HOLIDAYS:

A. Each regular full-time employee in City service shall be granted holiday vacations at full pay in accordance with the following schedule:

New Year's Day: January 1
Martin Luther King Day: Third Monday in January
Presidents' Day: Third Monday in February
Memorial Day: Last Monday in May
Juneteenth National Freedom Day: Third Monday in June
Independence Day: July 4
Pioneer Day: July 24
Labor Day: First Monday in September
Veterans Day: November 11
Thanksgiving Day: Fourth Thursday in November
Day after Thanksgiving: Friday after Thanksgiving
Christmas Eve: December 24
Christmas Day: December 25
2 employee appreciation days

B. If New Year's Day, Independence Day, Pioneer Day, Veterans Day, Christmas Eve or Christmas Day falls on a Saturday, all employees shall take the preceding Friday as the holiday, and if it falls on a Sunday, then all employees shall take the following Monday as the holiday.

C. The two (2) employee appreciation days may be taken as a day off work by each employee. Employee appreciation days may not be accumulated or used for any calendar year past December 31 of each year, and in no event will employees be allowed to receive pay in lieu of taking the two (2) employee appreciation days.

D. Eligible new hires are entitled to receive up to two (2) employee appreciation days (16 hours) the first year of employment based upon the following schedule:

Hire Date	Employee Appreciation Hours Available
January 1 to March 31	16
April 1 to June 30	12
July 1 to September 30	8
October 1 to December 31	4

E. Employee appreciation hours are not available to part time employees.

F. Due to differences in shifts, employees in the Fire and Police Department will receive vacation and holidays as determined by the Fire and Police Chiefs respectively and approved by the Mayor.

Section 3. Effective date. This Ordinance shall take effect upon first publication.

PASSED, APPROVED AND ADOPTED by the Murray City Municipal Council on this 6th day of August, 2024.



MURRAY CITY MUNICIPAL COUNCIL


Pam Cotter, Chair


ATTEST:


Brooke Smith, City Recorder

Transmitted to the Office of the Mayor of Murray City on this 14TH day of August, 2024.

MAYOR'S ACTION: Approved

DATED this 14TH day of August, 2024.


Brett A. Hales, Mayor

ATTEST:



Brooke Smith, City Recorder

CERTIFICATE OF PUBLICATION

I hereby certify that this Ordinance, or a summary hereof, was published
according to law on the 14th day of August, 2024. _____



Brooke Smith, City Recorder