

MURRAY CITY - COMPENSATION STEP PLAN
EFFECTIVE JULY 1, 2019

	JOB CODE	STEP 0	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12
ACCOUNTS PAYABLE TECHNICIAN	6052	\$16.71	\$17.54	\$18.41	\$19.34	\$20.30	\$21.32	\$21.85	\$22.40	\$22.96	\$23.54	\$24.12	\$24.73	\$25.35
ADMINISTRATIVE ASSISTANT - MAYOR	625	\$17.92	\$18.81	\$19.76	\$20.75	\$21.78	\$22.87	\$23.45	\$24.03	\$24.64	\$25.25	\$25.88	\$26.53	\$27.19
APPRENTICE ARBORIST (2 YEARS)	7025	\$18.59	\$19.51	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
APPRENTICE LINeworker (4 YEARS)	7075	\$25.86	\$27.15	\$28.51	\$29.94	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
APPRENTICE METERING TECHNICIAN (4 YEARS)	7080	\$25.86	\$27.15	\$28.51	\$29.94	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
APPRENTICE SUBSTATION TECHNICIAN (4 YEARS)	7085	\$25.86	\$27.15	\$28.51	\$29.94	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
AQUATICS MANAGER	6715	\$23.06	\$24.21	\$25.42	\$26.69	\$28.03	\$29.42	\$30.16	\$30.91	\$31.68	\$32.47	\$33.29	\$34.12	\$34.97
ASSISTANT CEMETERY SUPERVISOR	3315	\$19.57	\$20.55	\$21.58	\$22.66	\$23.79	\$24.98	\$25.60	\$26.24	\$26.90	\$27.56	\$28.25	\$28.96	\$29.69
ASSISTANT CITY PROSECUTOR	2177	\$31.46	\$33.03	\$34.68	\$36.42	\$38.24	\$40.15	\$41.15	\$42.18	\$43.24	\$44.32	\$45.42	\$46.56	\$47.72
ASSISTANT CUSTOMER SERVICE SUPERVISOR	6240	\$19.48	\$20.46	\$21.48	\$22.56	\$23.69	\$24.87	\$25.50	\$26.14	\$26.79	\$27.46	\$28.15	\$28.86	\$29.58
ASSISTANT FIRE CHIEF	1456	\$38.41	\$40.33	\$42.34	\$44.46	\$46.68	\$49.01	\$50.23	\$51.48	\$52.77	\$54.08	\$55.44	\$56.82	\$58.24
ASSISTANT GENERAL MANAGER OF POWER	1875	\$44.92	\$47.17	\$49.53	\$52.01	\$54.61	\$57.34	\$58.78	\$60.24	\$61.75	\$63.29	\$64.88	\$66.50	\$68.16
ASSISTANT GOLF PRO	5120	\$20.77	\$21.80	\$22.89	\$24.03	\$25.23	\$26.50	\$27.16	\$27.84	\$28.54	\$29.25	\$29.98	\$30.73	\$31.50
ASSISTANT GREENS SUPERINTENDENT	7150	\$21.88	\$22.97	\$24.12	\$25.33	\$26.59	\$27.91	\$28.61	\$29.33	\$30.06	\$30.81	\$31.58	\$32.37	\$33.18
ASSISTANT LIBRARIAN	5425	\$17.82	\$18.71	\$19.65	\$20.63	\$21.66	\$22.74	\$23.30	\$23.89	\$24.48	\$25.10	\$25.73	\$26.37	\$27.03
ASSISTANT LIBRARY DIRECTOR	1902	\$30.97	\$32.53	\$34.15	\$35.85	\$37.65	\$39.53	\$40.52	\$41.53	\$42.57	\$43.64	\$44.73	\$45.85	\$47.00
ASSISTANT PARK CENTER DIRECTOR	5060	\$23.86	\$25.05	\$26.30	\$27.62	\$28.99	\$30.44	\$31.20	\$31.98	\$32.78	\$33.60	\$34.45	\$35.31	\$36.19
ASSISTANT PLANNER	3336	\$19.86	\$20.86	\$21.91	\$23.00	\$24.16	\$25.37	\$26.00	\$26.65	\$27.32	\$28.01	\$28.70	\$29.42	\$30.16
ASSOCIATE LIBRARIAN	6890	\$16.33	\$17.15	\$18.01	\$18.92	\$19.86	\$20.86	\$21.38	\$21.92	\$22.46	\$23.03	\$23.60	\$24.19	\$24.79
ASSOCIATE PLANNER	3337	\$23.40	\$24.57	\$25.80	\$27.09	\$28.45	\$29.88	\$30.63	\$31.40	\$32.18	\$32.98	\$33.80	\$34.64	\$35.50
BATTALION CHIEF	3322	\$2,661.60	\$2,795.20	\$2,934.40	\$3,081.60	\$3,236.00	\$3,398.40	\$3,482.40	\$3,569.60	\$3,659.20	\$3,750.40	\$3,844.00	\$3,940.00	\$4,039.20
BUILDING OFFICIAL	1540	\$32.36	\$33.98	\$35.68	\$37.46	\$39.33	\$41.31	\$42.34	\$43.40	\$44.49	\$45.60	\$46.74	\$47.91	\$49.11
BUSINESS LICENSE SPECIALIST	6300	\$17.94	\$18.84	\$19.78	\$20.77	\$21.80	\$22.89	\$23.47	\$24.05	\$24.66	\$25.27	\$25.91	\$26.56	\$27.23
CAPTAIN (FIRE)	3325	\$2,204.80	\$2,315.20	\$2,431.20	\$2,552.80	\$2,680.00	\$2,813.60	\$2,884.80	\$2,956.80	\$3,031.20	\$3,106.40	\$3,184.80	\$3,264.00	\$3,345.60
CEMETERY SUPERVISOR	3320	\$22.35	\$23.47	\$24.64	\$25.87	\$27.16	\$28.52	\$29.23	\$29.96	\$30.71	\$31.48	\$32.27	\$33.08	\$33.91
CENTRAL CONTROL OPERATOR	7260	\$27.57	\$28.95	\$30.40	\$31.92	\$33.51	\$35.19	\$36.07	\$36.97	\$37.90	\$38.84	\$39.82	\$40.81	\$41.83
CITY ATTORNEY	1150	\$57.07	\$59.93	\$62.92	\$66.07	\$69.37	\$72.85	\$74.66	\$76.53	\$78.44	\$80.40	\$82.42	\$84.48	\$86.60
CITY ENGINEER	2450	\$41.33	\$43.39	\$45.56	\$47.84	\$50.23	\$52.75	\$54.06	\$55.42	\$56.80	\$58.22	\$59.68	\$61.17	\$62.70
CITY PROSECUTOR	2176	\$37.33	\$39.20	\$41.16	\$43.22	\$45.37	\$47.64	\$48.83	\$50.06	\$51.31	\$52.59	\$53.91	\$55.25	\$56.64
CITY RECORDER	1200	\$30.81	\$32.35	\$33.97	\$35.67	\$37.45	\$39.32	\$40.31	\$41.32	\$42.35	\$43.41	\$44.50	\$45.61	\$46.75
CITY TREASURER	1250	\$31.71	\$33.30	\$34.96	\$36.70	\$38.54	\$40.47	\$41.49	\$42.53	\$43.60	\$44.68	\$45.80	\$46.95	\$48.13
CIVIL ENGINEER I	3135	\$26.83	\$28.17	\$29.58	\$31.06	\$32.61	\$34.24	\$35.09	\$35.97	\$36.87	\$37.79	\$38.74	\$39.70	\$40.70
CIVIL ENGINEER II	3132	\$28.77	\$30.20	\$31.71	\$33.30	\$34.96	\$36.70	\$37.62	\$38.56	\$39.53	\$40.52	\$41.53	\$42.57	\$43.64
CODE ENFORCEMENT OFFICER	4133	\$18.51	\$19.43	\$20.41	\$21.42	\$22.49	\$23.62	\$24.22	\$24.82	\$25.44	\$26.08	\$26.72	\$27.39	\$28.08
CODE ENFORCEMENT SUPERVISOR	4134	\$24.72	\$25.95	\$27.25	\$28.61	\$30.04	\$31.54	\$32.33	\$33.14	\$33.97	\$34.83	\$35.70	\$36.59	\$37.51
COMMERCIAL METER READER	8050	\$16.46	\$17.28	\$18.15	\$19.05	\$20.01	\$21.00	\$21.53	\$22.06	\$22.61	\$23.18	\$23.75	\$24.35	\$24.96
COMMUNICATIONS AND PR DIRECTOR	630	\$37.17	\$39.03	\$40.98	\$43.03	\$45.19	\$47.45	\$48.64	\$49.85	\$51.09	\$52.37	\$53.67	\$55.02	\$56.39
COMMUNITY & ECONOMIC DEVELOPMENT DIRECTOR	1788	\$43.53	\$45.71	\$48.00	\$50.41	\$52.92	\$55.57	\$56.96	\$58.38	\$59.84	\$61.34	\$62.87	\$64.44	\$66.06
CONTROLLER	1420	\$33.00	\$34.65	\$36.39	\$38.20	\$40.11	\$42.12	\$43.18	\$44.25	\$45.36	\$46.49	\$47.65	\$48.84	\$50.07
COUNCIL OFFICE ADMINISTRATOR III	525	\$17.92	\$18.81	\$19.76	\$20.75	\$21.78	\$22.87	\$23.45	\$24.03	\$24.64	\$25.25	\$25.88	\$26.53	\$27.19
COURT CLERK I	6110	\$16.22	\$17.03	\$17.88	\$18.77	\$19.71	\$20.69	\$21.21	\$21.74	\$22.29	\$22.84	\$23.42	\$24.00	\$24.60
COURT CLERK II	6112	\$17.14	\$17.99	\$18.90	\$19.84	\$20.84	\$21.88	\$22.42	\$22.98	\$23.56	\$24.14	\$24.75	\$25.37	\$26.00

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COURT CLERK III	6114	\$17.94	\$18.84	\$19.78	\$20.77	\$21.80	\$22.89	\$23.47	\$24.05	\$24.66	\$25.27	\$25.91	\$26.56	\$27.23
COURT SECURITY OFFICER	4132	\$16.87	\$17.72	\$18.60	\$19.53	\$20.51	\$21.54	\$22.07	\$22.62	\$23.19	\$23.76	\$24.36	\$24.97	\$25.59
CRIME VICTIM ADVOCATE	4135	\$20.33	\$21.35	\$22.42	\$23.54	\$24.72	\$25.95	\$26.60	\$27.27	\$27.94	\$28.64	\$29.36	\$30.09	\$30.84
CSR/BILLING EDITOR	6225	\$17.21	\$18.08	\$18.98	\$19.92	\$20.92	\$21.97	\$22.51	\$23.08	\$23.65	\$24.25	\$24.85	\$25.48	\$26.12
CULTURAL PROGRAMS ADMINISTRATIVE ASSISTANT	6872	\$20.07	\$21.07	\$22.13	\$23.24	\$24.40	\$25.62	\$26.26	\$26.92	\$27.60	\$28.28	\$28.99	\$29.72	\$30.46
CULTURAL PROGRAMS MANAGER	5052	\$25.20	\$26.47	\$27.79	\$29.18	\$30.64	\$32.17	\$32.97	\$33.79	\$34.63	\$35.49	\$36.38	\$37.29	\$38.22
CUSTOMER SERVICE LIBRARIAN	5430	\$19.22	\$20.18	\$21.19	\$22.24	\$23.35	\$24.52	\$25.14	\$25.77	\$26.41	\$27.07	\$27.75	\$28.45	\$29.16
CUSTOMER SERVICE SUPERVISOR	5210	\$21.16	\$22.21	\$23.32	\$24.49	\$25.72	\$27.00	\$27.68	\$28.37	\$29.07	\$29.80	\$30.55	\$31.31	\$32.09
DATABASE ANALYST	1824	\$29.81	\$31.30	\$32.86	\$34.51	\$36.23	\$38.04	\$39.00	\$39.97	\$40.97	\$41.99	\$43.04	\$44.12	\$45.22
DATABASE SUPERVISOR	1827	\$32.53	\$34.16	\$35.86	\$37.66	\$39.54	\$41.52	\$42.56	\$43.62	\$44.71	\$45.83	\$46.97	\$48.15	\$49.35
DEPUTY CITY ATTORNEY	2150	\$41.34	\$43.40	\$45.57	\$47.85	\$50.24	\$52.76	\$54.07	\$55.43	\$56.81	\$58.23	\$59.69	\$61.18	\$62.71
DEPUTY FIRE MARSHAL	3355	\$27.87	\$29.27	\$30.74	\$32.28	\$33.89	\$35.59	\$36.48	\$37.39	\$38.33	\$39.28	\$40.27	\$41.28	\$42.30
DEPUTY POLICE CHIEF	1660	\$40.80	\$42.85	\$44.99	\$47.24	\$49.60	\$52.09	\$53.39	\$54.73	\$56.09	\$57.50	\$58.94	\$60.41	\$61.92
DEPUTY RECORDER/PURCHASING AGENT	1905	\$23.93	\$25.13	\$26.38	\$27.70	\$29.08	\$30.54	\$31.30	\$32.08	\$32.88	\$33.71	\$34.55	\$35.41	\$36.29
DIRECTOR OF FINANCE	1400	\$48.64	\$51.07	\$53.63	\$56.31	\$59.12	\$62.08	\$63.63	\$65.22	\$66.86	\$68.53	\$70.25	\$72.00	\$73.80
ECONOMIC DEVELOPMENT SPECIALIST	5325	\$21.17	\$22.23	\$23.34	\$24.51	\$25.73	\$27.02	\$27.70	\$28.39	\$29.10	\$29.83	\$30.57	\$31.34	\$32.12
ENERGY SERVICES MANAGER	5165	\$33.74	\$35.42	\$37.19	\$39.05	\$41.00	\$43.05	\$44.13	\$45.23	\$46.36	\$47.52	\$48.71	\$49.93	\$51.19
ENGINEER TECHNICIAN	3140	\$19.83	\$20.83	\$21.86	\$22.95	\$24.10	\$25.31	\$25.94	\$26.59	\$27.26	\$27.93	\$28.63	\$29.35	\$30.08
ENGINEERING CLERK	6635	\$16.65	\$17.48	\$18.35	\$19.27	\$20.23	\$21.25	\$21.78	\$22.33	\$22.88	\$23.46	\$24.04	\$24.65	\$25.26
EQUIPMENT OPERATOR I	7303	\$19.04	\$20.00	\$20.99	\$22.04	\$23.14	\$24.30	\$24.90	\$25.53	\$26.17	\$26.83	\$27.49	\$28.18	\$28.89
EQUIPMENT OPERATOR II	7302	\$20.50	\$21.53	\$22.60	\$23.73	\$24.93	\$26.17	\$26.83	\$27.49	\$28.18	\$28.89	\$29.61	\$30.35	\$31.11
EVIDENCE TECHNICIAN	4115	\$17.44	\$18.31	\$19.23	\$20.19	\$21.20	\$22.26	\$22.81	\$23.38	\$23.97	\$24.57	\$25.18	\$25.81	\$26.46
FACILITIES MAINTENANCE SUPERVISOR	7180	\$22.16	\$23.27	\$24.43	\$25.65	\$26.94	\$28.28	\$28.99	\$29.72	\$30.46	\$31.22	\$32.00	\$32.80	\$33.62
FACILITIES MANAGER	7170	\$24.90	\$26.15	\$27.45	\$28.83	\$30.27	\$31.78	\$32.57	\$33.38	\$34.21	\$35.06	\$35.93	\$36.83	\$37.75
FACILITIES/SAFETY COORDINATOR	7275	\$24.90	\$26.15	\$27.45	\$28.83	\$30.27	\$31.78	\$32.57	\$33.38	\$34.21	\$35.06	\$35.93	\$36.83	\$37.75
FIRE CHIEF	1450	\$52.24	\$54.85	\$57.59	\$60.47	\$63.49	\$66.66	\$68.33	\$70.03	\$71.78	\$73.57	\$75.41	\$77.30	\$79.23
FIRE ENGINEER	4305	\$1,923.20	\$2,019.20	\$2,120.80	\$2,226.40	\$2,338.40	\$2,455.20	\$2,516.80	\$2,580.00	\$2,644.80	\$2,710.40	\$2,777.60	\$2,848.00	\$2,919.20
FIREFIGHTER	4250	\$1,650.40	\$1,732.80	\$1,819.20	\$1,910.40	\$2,005.60	\$2,105.60	\$2,158.40	\$2,212.80	\$2,268.00	\$2,324.00	\$2,382.40	\$2,442.40	\$2,503.20
FLEET INVENTORY CONTROL SPECIALIST	8175	\$17.13	\$17.98	\$18.89	\$19.83	\$20.83	\$21.86	\$22.41	\$22.97	\$23.55	\$24.13	\$24.74	\$25.36	\$25.99
FLEET MAINTENANCE SUPERVISOR	3360	\$25.34	\$26.60	\$27.93	\$29.33	\$30.80	\$32.34	\$33.15	\$33.98	\$34.84	\$35.71	\$36.60	\$37.52	\$38.45
FORESTRY CREW SUPERVISOR	7600	\$22.93	\$24.08	\$25.28	\$26.55	\$27.87	\$29.27	\$30.00	\$30.75	\$31.52	\$32.31	\$33.12	\$33.95	\$34.81
FORESTRY SUPERVISOR	3305	\$26.65	\$27.99	\$29.38	\$30.85	\$32.39	\$34.01	\$34.87	\$35.74	\$36.63	\$37.55	\$38.48	\$39.45	\$40.43
GENERAL MANAGER OF POWER	1700	\$55.54	\$58.31	\$61.23	\$64.29	\$67.50	\$70.88	\$72.66	\$74.48	\$76.34	\$78.25	\$80.20	\$82.20	\$84.26
GENERATION/SUBSTATION DIVISION MANAGER	3405	\$36.80	\$38.64	\$40.57	\$42.60	\$44.73	\$46.96	\$48.14	\$49.34	\$50.57	\$51.83	\$53.13	\$54.45	\$55.82
GENERATION/SUBSTATION SUPERVISOR	3410	\$35.67	\$37.45	\$39.32	\$41.29	\$43.35	\$45.52	\$46.66	\$47.83	\$49.02	\$50.24	\$51.49	\$52.78	\$54.09
GENERATION/SUBSTATION TECHNICIAN	7500	\$31.44	\$33.01	\$34.66	\$36.40	\$38.21	\$40.12	\$41.13	\$42.16	\$43.22	\$44.29	\$45.40	\$46.54	\$47.70
GIS SPECIALIST	3260	\$19.66	\$20.64	\$21.68	\$22.77	\$23.91	\$25.10	\$25.73	\$26.37	\$27.03	\$27.71	\$28.40	\$29.11	\$29.83
GIS MANAGER	1825	\$30.07	\$31.57	\$33.15	\$34.81	\$36.54	\$38.37	\$39.32	\$40.31	\$41.32	\$42.35	\$43.41	\$44.50	\$45.61
GOLF COURSE IRRIGATION SPECIALIST	7480	\$20.62	\$21.65	\$22.73	\$23.87	\$25.06	\$26.31	\$26.97	\$27.65	\$28.33	\$29.04	\$29.77	\$30.51	\$31.27
GOLF COURSE SUPERINTENDENT	1470	\$26.73	\$28.07	\$29.47	\$30.95	\$32.50	\$34.13	\$34.98	\$35.85	\$36.75	\$37.66	\$38.60	\$39.57	\$40.56
GOLF PROFESSIONAL	1460	\$33.34	\$35.00	\$36.75	\$38.58	\$40.52	\$42.54	\$43.61	\$44.70	\$45.81	\$46.96	\$48.14	\$49.34	\$50.57
HIGHWAY TRAFFIC CONTROL COORDINATOR	7560	\$21.00	\$22.05	\$23.15	\$24.31	\$25.52	\$26.79	\$27.46	\$28.15	\$28.86	\$29.58	\$30.32	\$31.08	\$31.86

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HUMAN RESOURCE ANALYST	5450	\$21.02	\$22.07	\$23.17	\$24.33	\$25.54	\$26.81	\$27.48	\$28.17	\$28.88	\$29.60	\$30.34	\$31.10	\$31.88
HUMAN RESOURCE DIRECTOR	1600	\$41.67	\$43.75	\$45.94	\$48.24	\$50.65	\$53.19	\$54.51	\$55.88	\$57.28	\$58.70	\$60.17	\$61.67	\$63.21
I.T. DIRECTOR	1821	\$39.45	\$41.42	\$43.49	\$45.67	\$47.95	\$50.34	\$51.61	\$52.90	\$54.23	\$55.58	\$56.97	\$58.40	\$59.85
I.T. SUPPORT SUPERVISOR	1826	\$33.52	\$35.20	\$36.95	\$38.80	\$40.74	\$42.77	\$43.84	\$44.94	\$46.06	\$47.21	\$48.39	\$49.60	\$50.85
I.T. TECHNICIAN / WEB SUPPORT	3270	\$22.31	\$23.43	\$24.60	\$25.83	\$27.12	\$28.48	\$29.19	\$29.92	\$30.67	\$31.44	\$32.23	\$33.03	\$33.85
INSPECTOR I	3075	\$18.80	\$19.75	\$20.74	\$21.77	\$22.86	\$24.00	\$24.60	\$25.21	\$25.84	\$26.49	\$27.14	\$27.82	\$28.52
INSPECTOR II	3100	\$22.14	\$23.25	\$24.41	\$25.63	\$26.92	\$28.26	\$28.97	\$29.70	\$30.44	\$31.20	\$31.98	\$32.78	\$33.60
INSPECTOR III	3125	\$24.98	\$26.23	\$27.54	\$28.92	\$30.37	\$31.89	\$32.69	\$33.51	\$34.35	\$35.22	\$36.10	\$37.00	\$37.93
INVENTORY CONTROL SPECIALIST (POWER)	6875	\$16.41	\$17.23	\$18.10	\$19.00	\$19.95	\$20.95	\$21.47	\$22.01	\$22.56	\$23.13	\$23.70	\$24.30	\$24.90
IRRIGATION LEADWORKER	7475	\$21.58	\$22.66	\$23.79	\$24.98	\$26.23	\$27.54	\$28.23	\$28.94	\$29.66	\$30.40	\$31.16	\$31.94	\$32.74
JOURNEY LINEWORNER	7550	\$31.44	\$33.01	\$34.66	\$36.40	\$38.21	\$40.12	\$41.13	\$42.16	\$43.22	\$44.29	\$45.40	\$46.54	\$47.70
LEADWORKER - CITY	7575	\$21.47	\$22.55	\$23.68	\$24.86	\$26.11	\$27.41	\$28.10	\$28.80	\$29.52	\$30.26	\$31.02	\$31.80	\$32.59
LEADWORKER - UTILITIES	7580	\$21.50	\$22.57	\$23.70	\$24.88	\$26.13	\$27.43	\$28.12	\$28.82	\$29.54	\$30.28	\$31.04	\$31.82	\$32.61
LEGAL ADMINISTRATOR I	6040	\$17.98	\$18.89	\$19.83	\$20.83	\$21.86	\$22.95	\$23.53	\$24.11	\$24.72	\$25.34	\$25.97	\$26.62	\$27.29
LEGAL ADMINISTRATOR II	6045	\$20.55	\$21.58	\$22.66	\$23.79	\$24.98	\$26.23	\$26.89	\$27.55	\$28.24	\$28.95	\$29.67	\$30.41	\$31.17
LEGAL ADMINISTRATOR SUPERVISOR	6050	\$22.35	\$23.47	\$24.64	\$25.87	\$27.16	\$28.52	\$29.23	\$29.96	\$30.71	\$31.48	\$32.27	\$33.08	\$33.91
LIBRARIAN	5410	\$22.31	\$23.43	\$24.60	\$25.83	\$27.12	\$28.48	\$29.19	\$29.92	\$30.67	\$31.44	\$32.23	\$33.03	\$33.85
LIBRARY DIRECTOR	1900	\$43.44	\$45.62	\$47.90	\$50.29	\$52.81	\$55.45	\$56.83	\$58.25	\$59.71	\$61.20	\$62.73	\$64.30	\$65.91
LIBRARY I.T. TECHNICIAN	3275	\$20.66	\$21.70	\$22.79	\$23.93	\$25.13	\$26.38	\$27.04	\$27.72	\$28.41	\$29.12	\$29.84	\$30.59	\$31.35
LIBRARY PAGE (FULL-TIME)	6894	\$10.63	\$11.16	\$11.72	\$12.30	\$12.92	\$13.57	\$13.91	\$14.25	\$14.61	\$14.98	\$15.35	\$15.73	\$16.12
LINE CREW SUPERVISOR	7700	\$35.67	\$37.45	\$39.32	\$41.29	\$43.35	\$45.52	\$46.66	\$47.83	\$49.02	\$50.24	\$51.49	\$52.78	\$54.09
MAINTENANCE CUSTODIAN	8110	\$15.41	\$16.18	\$16.99	\$17.84	\$18.73	\$19.67	\$20.16	\$20.66	\$21.18	\$21.71	\$22.26	\$22.81	\$23.38
MAINTENANCE WORKER	8225	\$17.56	\$18.44	\$19.37	\$20.33	\$21.35	\$22.42	\$22.98	\$23.56	\$24.14	\$24.75	\$25.37	\$26.00	\$26.65
MARKETING AND DESIGN SPECIALIST	6885	\$22.31	\$23.43	\$24.60	\$25.83	\$27.12	\$28.48	\$29.19	\$29.92	\$30.67	\$31.44	\$32.23	\$33.03	\$33.85
MASTER POLICE OFFICER	4525	\$25.08	\$26.33	\$27.65	\$29.03	\$30.48	\$32.00	\$32.80	\$33.62	\$34.47	\$35.33	\$36.21	\$37.12	\$38.04
MATERIALS SUPERVISOR	5205	\$22.95	\$24.10	\$25.31	\$26.57	\$27.89	\$29.29	\$30.02	\$30.77	\$31.54	\$32.33	\$33.14	\$33.97	\$34.83
MEAL PROGRAM SUPERVISOR	8275	\$17.58	\$18.47	\$19.39	\$20.36	\$21.37	\$22.44	\$23.00	\$23.58	\$24.17	\$24.77	\$25.39	\$26.02	\$26.67
MECHANIC	7710	\$19.79	\$20.78	\$21.81	\$22.90	\$24.05	\$25.25	\$25.88	\$26.53	\$27.19	\$27.87	\$28.57	\$29.29	\$30.02
METER READER	8350	\$16.46	\$17.28	\$18.15	\$19.05	\$20.01	\$21.00	\$21.53	\$22.06	\$22.61	\$23.18	\$23.75	\$24.35	\$24.96
METERING SUPERVISOR	3310	\$35.67	\$37.45	\$39.32	\$41.29	\$43.35	\$45.52	\$46.66	\$47.83	\$49.02	\$50.24	\$51.49	\$52.78	\$54.09
METERING TECHNICIAN	7760	\$31.44	\$33.01	\$34.66	\$36.40	\$38.21	\$40.12	\$41.13	\$42.16	\$43.22	\$44.29	\$45.40	\$46.54	\$47.70
NETWORK ADMINISTRATOR	1823	\$28.89	\$30.34	\$31.86	\$33.45	\$35.12	\$36.88	\$37.80	\$38.75	\$39.71	\$40.71	\$41.73	\$42.77	\$43.84
OFFICE ADMINISTRATOR I	6005	\$15.58	\$16.36	\$17.18	\$18.04	\$18.95	\$19.89	\$20.39	\$20.90	\$21.42	\$21.96	\$22.50	\$23.07	\$23.64
OFFICE ADMINISTRATOR II	6010	\$16.48	\$17.30	\$18.17	\$19.07	\$20.03	\$21.03	\$21.56	\$22.09	\$22.65	\$23.21	\$23.80	\$24.39	\$25.00
OFFICE ADMINISTRATOR III	6015	\$17.92	\$18.81	\$19.76	\$20.75	\$21.78	\$22.87	\$23.45	\$24.03	\$24.64	\$25.25	\$25.88	\$26.53	\$27.19
OFFICE ADMINISTRATOR SUPERVISOR	6020	\$22.09	\$23.20	\$24.36	\$25.58	\$26.87	\$28.21	\$28.92	\$29.64	\$30.38	\$31.14	\$31.92	\$32.72	\$33.54
OPERATIONS MANAGER	1860	\$43.39	\$45.56	\$47.84	\$50.23	\$52.75	\$55.39	\$56.77	\$58.19	\$59.65	\$61.14	\$62.67	\$64.24	\$65.84
PARAMEDIC/FIREFIGHTER	4302	\$1,978.40	\$2,076.80	\$2,180.80	\$2,289.60	\$2,404.00	\$2,524.00	\$2,587.20	\$2,652.00	\$2,718.40	\$2,787.20	\$2,856.80	\$2,928.00	\$3,001.60
PARK CENTER DIRECTOR	5055	\$28.74	\$30.17	\$31.68	\$33.26	\$34.93	\$36.67	\$37.59	\$38.53	\$39.50	\$40.48	\$41.50	\$42.54	\$43.61
PARKS AND RECREATION DIRECTOR	1550	\$41.17	\$43.23	\$45.38	\$47.65	\$50.04	\$52.54	\$53.86	\$55.20	\$56.58	\$57.99	\$59.44	\$60.93	\$62.45
PARKS FIELD SUPERVISOR	7440	\$22.13	\$23.24	\$24.40	\$25.62	\$26.91	\$28.25	\$28.96	\$29.69	\$30.43	\$31.19	\$31.97	\$32.77	\$33.59
PARKS IRRIGATION SPECIALIST	7490	\$18.72	\$19.66	\$20.64	\$21.68	\$22.77	\$23.91	\$24.50	\$25.12	\$25.75	\$26.39	\$27.05	\$27.73	\$28.43

MURRAY CITY - COMPENSATION STEP PLAN
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	JOB CODE	STEP 0	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12
PARKS SUPERINTENDENT	1560	\$31.79	\$33.38	\$35.05	\$36.81	\$38.65	\$40.58	\$41.59	\$42.63	\$43.70	\$44.79	\$45.91	\$47.06	\$48.24
PASSPORTS/CUSTOMER SERVICE REPRESENTATIVE	6310	\$15.58	\$16.36	\$17.18	\$18.04	\$18.95	\$19.89	\$20.39	\$20.90	\$21.42	\$21.96	\$22.50	\$23.07	\$23.64
PAYROLL COORDINATOR	5051	\$19.98	\$20.97	\$22.02	\$23.12	\$24.28	\$25.49	\$26.13	\$26.78	\$27.45	\$28.14	\$28.85	\$29.57	\$30.31
PERMIT SPECIALIST	6640	\$20.95	\$22.00	\$23.10	\$24.26	\$25.47	\$26.74	\$27.41	\$28.10	\$28.80	\$29.52	\$30.26	\$31.02	\$31.80
PLANNING DIVISION MANAGER	1800	\$26.58	\$27.90	\$29.30	\$30.77	\$32.31	\$33.92	\$34.77	\$35.65	\$36.54	\$37.45	\$38.39	\$39.34	\$40.33
PLANS EXAMINER	3128	\$24.50	\$25.73	\$27.01	\$28.37	\$29.78	\$31.27	\$32.05	\$32.85	\$33.68	\$34.52	\$35.38	\$36.26	\$37.17
POLICE CHIEF	1650	\$51.94	\$54.53	\$57.27	\$60.13	\$63.14	\$66.29	\$67.95	\$69.64	\$71.39	\$73.17	\$75.00	\$76.88	\$78.80
POLICE LIEUTENANT	3370	\$35.30	\$37.06	\$38.91	\$40.85	\$42.90	\$45.04	\$46.17	\$47.32	\$48.51	\$49.72	\$50.96	\$52.23	\$53.54
POLICE OFFICER	4450	\$23.13	\$24.29	\$25.50	\$26.77	\$28.11	\$29.52	\$30.26	\$31.02	\$31.80	\$32.59	\$33.40	\$34.23	\$35.08
PROGRAM COORDINATOR	5260	\$20.82	\$21.85	\$22.94	\$24.09	\$25.30	\$26.56	\$27.23	\$27.90	\$28.60	\$29.32	\$30.05	\$30.80	\$31.57
PUBLIC WORKS CONSTRUCTION INSPECTOR	3055	\$22.62	\$23.75	\$24.95	\$26.19	\$27.50	\$28.88	\$29.60	\$30.34	\$31.10	\$31.88	\$32.68	\$33.50	\$34.34
PUBLIC WORKS DIRECTOR	1530	\$52.72	\$55.36	\$58.13	\$61.03	\$64.08	\$67.29	\$68.97	\$70.70	\$72.47	\$74.27	\$76.13	\$78.03	\$79.98
RECORDS SUPERVISOR	6642	\$20.84	\$21.88	\$22.97	\$24.12	\$25.33	\$26.59	\$27.26	\$27.93	\$28.63	\$29.35	\$30.08	\$30.83	\$31.60
RECREATION COORDINATOR	6870	\$20.81	\$21.84	\$22.93	\$24.08	\$25.28	\$26.55	\$27.22	\$27.89	\$28.59	\$29.31	\$30.04	\$30.79	\$31.56
RECREATION DIRECTOR	1565	\$31.55	\$33.13	\$34.78	\$36.52	\$38.35	\$40.27	\$41.28	\$42.30	\$43.36	\$44.45	\$45.56	\$46.70	\$47.87
RISK ANALYST	5555	\$21.14	\$22.19	\$23.30	\$24.46	\$25.69	\$26.97	\$27.65	\$28.33	\$29.04	\$29.77	\$30.51	\$31.27	\$32.05
RISK MANAGER	1780	\$32.19	\$33.80	\$35.49	\$37.27	\$39.13	\$41.09	\$42.12	\$43.18	\$44.25	\$45.36	\$46.49	\$47.65	\$48.84
SENIOR ACCOUNTANT	5020	\$25.33	\$26.59	\$27.91	\$29.31	\$30.78	\$32.32	\$33.13	\$33.96	\$34.82	\$35.69	\$36.58	\$37.50	\$38.43
SENIOR CENTER DIRECTOR	1500	\$30.88	\$32.42	\$34.05	\$35.75	\$37.54	\$39.42	\$40.40	\$41.41	\$42.45	\$43.50	\$44.59	\$45.71	\$46.85
SENIOR CENTRAL CONTROL OPERATOR	7270	\$29.00	\$30.45	\$31.97	\$33.57	\$35.25	\$37.01	\$37.94	\$38.88	\$39.86	\$40.85	\$41.87	\$42.92	\$43.99
SENIOR CITY ATTORNEY	2175	\$37.35	\$39.22	\$41.18	\$43.25	\$45.41	\$47.68	\$48.87	\$50.10	\$51.35	\$52.63	\$53.95	\$55.29	\$56.68
SENIOR CIVIL ENGINEER	3130	\$33.22	\$34.88	\$36.63	\$38.46	\$40.38	\$42.40	\$43.46	\$44.55	\$45.66	\$46.80	\$47.97	\$49.17	\$50.40
SENIOR COURT CLERK	6115	\$22.07	\$23.17	\$24.33	\$25.54	\$26.81	\$28.16	\$28.87	\$29.59	\$30.33	\$31.09	\$31.87	\$32.67	\$33.49
SENIOR GIS ANALYST	3265	\$24.74	\$25.97	\$27.27	\$28.63	\$30.06	\$31.56	\$32.35	\$33.16	\$33.99	\$34.85	\$35.72	\$36.61	\$37.53
SENIOR I.T. TECHNICIAN	3170	\$23.00	\$24.16	\$25.37	\$26.64	\$27.98	\$29.37	\$30.11	\$30.86	\$31.63	\$32.42	\$33.23	\$34.07	\$34.92
SENIOR LIBRARIAN	2750	\$24.72	\$25.95	\$27.25	\$28.61	\$30.04	\$31.54	\$32.33	\$33.14	\$33.97	\$34.83	\$35.70	\$36.59	\$37.51
SENIOR PROGRAMMER/ANALYST	1822	\$29.29	\$30.76	\$32.30	\$33.91	\$35.61	\$37.38	\$38.32	\$39.27	\$40.26	\$41.26	\$42.29	\$43.35	\$44.44
SENIOR UTILITY PLANNER	3330	\$28.71	\$30.15	\$31.66	\$33.24	\$34.91	\$36.65	\$37.57	\$38.50	\$39.47	\$40.45	\$41.46	\$42.50	\$43.56
SERGEANT	3400	\$29.64	\$31.12	\$32.68	\$34.31	\$36.03	\$37.82	\$38.77	\$39.73	\$40.73	\$41.75	\$42.80	\$43.86	\$44.96
STORM WATER COMPLIANCE INSPECTOR	3470	\$20.22	\$21.23	\$22.29	\$23.41	\$24.58	\$25.81	\$26.46	\$27.11	\$27.79	\$28.49	\$29.20	\$29.93	\$30.68
STORM WATER SUPERVISOR	3460	\$25.51	\$26.78	\$28.12	\$29.53	\$31.01	\$32.56	\$33.37	\$34.20	\$35.05	\$35.92	\$36.82	\$37.74	\$38.69
STREET & STORM WATER SUPERINTENDENT	3025	\$30.79	\$32.33	\$33.94	\$35.64	\$37.42	\$39.29	\$40.28	\$41.29	\$42.32	\$43.38	\$44.47	\$45.58	\$46.72
STREETS FIELD SUPERVISOR	7450	\$23.97	\$25.17	\$26.43	\$27.76	\$29.15	\$30.60	\$31.37	\$32.16	\$32.96	\$33.78	\$34.62	\$35.48	\$36.37
TREASURER'S CLERK/CSR	6555	\$17.21	\$18.08	\$18.98	\$19.92	\$20.92	\$21.97	\$22.51	\$23.08	\$23.65	\$24.25	\$24.85	\$25.48	\$26.12
UTILITY ARBORIST	7100	\$20.49	\$21.52	\$22.59	\$23.72	\$24.92	\$26.16	\$26.81	\$27.48	\$28.17	\$28.88	\$29.60	\$30.34	\$31.10
UTILITY PLANNER I	3335	\$20.82	\$21.85	\$22.94	\$24.09	\$25.30	\$26.56	\$27.23	\$27.90	\$28.60	\$29.32	\$30.05	\$30.80	\$31.57
UTILITY PLANNER II	3333	\$23.10	\$24.25	\$25.46	\$26.73	\$28.07	\$29.47	\$30.21	\$30.97	\$31.74	\$32.54	\$33.35	\$34.18	\$35.03
VALVE TRUCK LEAD/LEADWORKER	7570	\$21.50	\$22.57	\$23.70	\$24.88	\$26.13	\$27.43	\$28.12	\$28.82	\$29.54	\$30.28	\$31.04	\$31.82	\$32.61
WASTEWATER SUPERINTENDENT	1533	\$33.37	\$35.03	\$36.79	\$38.63	\$40.56	\$42.58	\$43.65	\$44.74	\$45.86	\$47.01	\$48.18	\$49.38	\$50.61
WASTEWATER SUPERVISOR	7777	\$26.72	\$28.06	\$29.46	\$30.93	\$32.48	\$34.10	\$34.95	\$35.82	\$36.72	\$37.64	\$38.58	\$39.54	\$40.53
WASTEWATER TECH I	8500	\$17.85	\$18.74	\$19.68	\$20.66	\$21.70	\$22.79	\$23.35	\$23.94	\$24.54	\$25.15	\$25.78	\$26.42	\$27.08
WASTEWATER TECH II	8550	\$19.17	\$20.13	\$21.14	\$22.19	\$23.30	\$24.46	\$25.08	\$25.71	\$26.35	\$27.01	\$27.69	\$28.38	\$29.08

**MURRAY CITY - COMPENSATION STEP PLAN
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WASTEWATER TECH III	7770	\$21.24	\$22.30	\$23.42	\$24.59	\$25.82	\$27.11	\$27.79	\$28.49	\$29.20	\$29.93	\$30.68	\$31.45	\$32.24
WATER CONSTRUCTION SUPERVISOR	7460	\$25.74	\$27.02	\$28.38	\$29.79	\$31.28	\$32.84	\$33.67	\$34.51	\$35.37	\$36.25	\$37.16	\$38.08	\$39.04
WATER DISTRIBUTION SUPERVISOR	3420	\$25.74	\$27.02	\$28.38	\$29.79	\$31.28	\$32.84	\$33.67	\$34.51	\$35.37	\$36.25	\$37.16	\$38.08	\$39.04
WATER DISTRIBUTION TECHNICIAN	3450	\$20.34	\$21.36	\$22.43	\$23.55	\$24.73	\$25.96	\$26.61	\$27.28	\$27.95	\$28.65	\$29.37	\$30.11	\$30.86
WATER ELECTRICIAN	3455	\$27.11	\$28.47	\$29.90	\$31.40	\$32.97	\$34.62	\$35.48	\$36.37	\$37.28	\$38.21	\$39.17	\$40.15	\$41.15
WATER SUPERINTENDENT	1535	\$33.37	\$35.03	\$36.79	\$38.63	\$40.56	\$42.58	\$43.65	\$44.74	\$45.86	\$47.01	\$48.18	\$49.38	\$50.61
WATER TECH I	8600	\$17.00	\$17.85	\$18.74	\$19.68	\$20.66	\$21.70	\$22.24	\$22.80	\$23.37	\$23.96	\$24.56	\$25.17	\$25.80
WATER TECH II	8650	\$18.52	\$19.44	\$20.42	\$21.43	\$22.50	\$23.63	\$24.23	\$24.83	\$25.45	\$26.09	\$26.74	\$27.41	\$28.10
WATER TECH III	7780	\$20.53	\$21.56	\$22.64	\$23.76	\$24.96	\$26.21	\$26.87	\$27.53	\$28.22	\$28.93	\$29.65	\$30.39	\$31.15

REVISED 7/2020